



Oracle Human Capital Management: Oracle Fusion Transactional Business Intelligence Enterprise

STRATEGIC HR ANALYTICS

KEY FEATURES

- Designed for Oracle HCM and Oracle Talent Cloud Services
- Multi-Sourced/Cross-Sourced HCM Analytics
- Historical, Trending, Comparative, and Predictive Analytics
- Data Enrichment for Complex Metrics
- Executive Dashboards
- Rich set of 400+ Metrics and 150+ Reports
- Augment analytics with EBS, PeopleSoft and 3rd Party Sources
- Mobile Support
- Report builder designed for HR or IT

Oracle Transactional Business Intelligence Enterprise (OTBI-E) for Human Capital Management Cloud Service™ provides human resource executives, their peers, and HR analysts with strategic analytics in the Oracle Cloud to position their company's employee population for competitiveness in the marketplace today and tomorrow.

Executive Focus for Strategic Management

HR executives face tremendous pressure to prepare their companies to compete within an ever accelerating global landscape, whether it is expanding into new markets, new geographies, or adapting to changing market forces. One thing is for certain, HR executives must ensure that they have the talent to respond to these pressures.

Oracle Transactional Business Intelligence Enterprise for Human Capital Management Cloud Service has been designed to help HR executives answer the tough questions they face every day, including “how do we retain and develop talent”, “how do we maximize productivity while balancing costs”, “do we have the talent to compete in the future”, and more.

Fast Time-to-Value

The OTBI Enterprise for HCM Cloud Service advanced analytics have been designed to deliver meaningful insight immediately. Designed specifically for HR executives, senior management, and analysts that use Oracle HCM Cloud Services, the OTBI Enterprise for HCM Cloud Service dashboards and reports answer the key questions and solve the most pressing strategic problems facing HR teams today from the moment they begin using OTBI Enterprise for HCM Cloud Service.

These focused dashboards are also easy-to-use and intuitively invite users to interactively explore the data right then and there, resulting in a self-service model that eliminates the need to have custom one-off reports built to further investigate the data.

Furthermore, since OTBI Enterprise for HCM Cloud Service has been engineered to work with both Oracle Human Resources Cloud Service and Oracle Talent Cloud Service and is ready-to-use “out-of-the-box”, there is no delay to experience the value that is often associated with enterprise analytics projects that require expensive and time consuming development/customization efforts.

Benefit of the Analytics Cloud

Oracle Transactional Business Intelligence Enterprise for Human Cloud Management Cloud Service delivers many benefits to strategically manage your workforce to ensure that your company is competitively positioned in the marketplace, including faster product innovation, lower cost of acquisition and operation, lower risk, and state-of-the-art analytics.



BENEFITS

- Complete workforce visibility and insights across the enterprise
- Core HR, compensation, recruitment, and talent analysis
- Predictive insights to ensure workforce meets strategic goals
- Fast Time-to-Value
- No Hardware or Software to Purchase or Maintain
- Single Cloud Provider
- Immediate delivery of insights to support HR executives, managers, and analysts

The Complete Picture

OTBI Enterprise for HCM Cloud service provides broad visibility into your workforce to give you the complete picture. Whether you are looking into past performance and trending analysis, comparing current employee and department performance, or into future predictive analytics, OTBI Enterprise for HCM Cloud Service delivers.

OTBI Enterprise for HCM Cloud Service includes 6 interactive executive dashboards, over 150 target reports, and over 400 metrics to provide the most comprehensive view of your workforce.

Rich Heritage, Deep Expertise

Oracle has supplied the world's top companies with human capital management solutions for decades and with this unparalleled experience, Oracle continues to modernize human capital management with a full set of Oracle Human Capital Cloud analytics.

This deep experience working with Oracle's thousands of HCM customers and in building HCM solutions and HCM Analytics is now available as a "turn-key" HCM Analytics cloud service, providing you with immediate insights into your HCM landscape when used with Oracle HCM Cloud and Oracle Talent Cloud.

Better Together

The strategic analytics from OTBI Enterprise are designed to complement the operational reporting of OTBI delivered with HCM Cloud.

Together, a business will have the operational reporting to run the day-to-day HR operations and the strategic analytics to guide the company towards greater efficiency, preparedness, and competitiveness in the future.

One Cloud, Oracle Strong

Delivered in the Oracle Cloud, OTBI Enterprise for HCM Cloud Service offers unparalleled levels of security, performance, and support to keep you focused on managing your talent for the future growth of your business.

CONTACT US

For more information about OTBI Enterprise for HCM Cloud Service, visit oracle.com/hcm or call +1.800.ORACLE1 to speak to an Oracle representative.

ORACLE

Hardware and Software, Engineered to Work Together

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