

Oracle Human Resource Extensions for Oracle Endeca



KEY FEATURES

- Search people effectively and accurately
- Use filters to narrow search results
- Compare people and analyze
- Geospatial and Tag Search
- Export or print search results
- Seamless navigation to people's Talent Profile and Self-Service functions

KEY BENEFITS

- See more and act faster
- Tight integration with HR Security
- Administrator can quickly identify and locate competent people who fit their requirement or situational need
- Timely identification of competent resources helps in quick turnaround of the business process

Oracle E-Business Suite Extensions for Oracle Endeca is a solution that allows users to find actionable information in real time, improve their productivity, and leverage their investment in Oracle E-Business Suite Human Capital Management (HCM) products.

Actionable Information in Real Time

Human Capital Management systems are arguably the most extensively used product within an integrated ERP system. Users across the extended enterprise rely on HCM applications to perform important transactions during their working lives. For example, an HR Administrator or Line Manager needs to undertake an effective and intelligent search to identify the competent individual(s) internally to fill in the position within the organization.

Crucial to performing HR transactions is the ability to quickly find the right structured or unstructured information, so that the required actions can be completed accurately and efficiently. Moreover, users expect to be able to conduct transactions using applications that are as intuitive as those they use in their everyday lives.

Oracle E-Business Suite Human Resources has extensions for Oracle Endeca that enable users to quickly find the information they need to respond to real-time HR issues and opportunities. Users can combine searches with contextual navigation enabling them to freely browse and filter information without predefined navigation paths or structured queries, while seeing only valid next steps.

Intelligent Person Search and Rich User Experience

Oracle Human Resource Extensions for Oracle Endeca provides a superior and accurate identification of competent individuals based on various factors that is very essential for HR Administrators as well as Line Managers to handle complex and varied business situations. As an industry-leading Faceted Search, Guided Navigation, Geospatial Search and Tag search solution, Oracle Human Resource Extensions for Oracle Endeca provides a unique user experience that leverages interactive data exploration and analysis in a clean and easy to navigate person search.

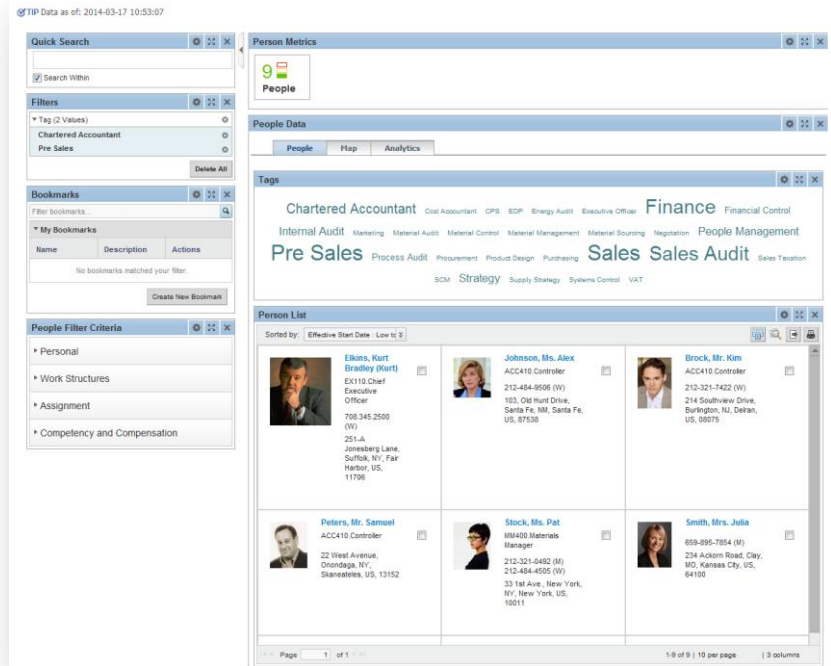


Figure 1: Person Tab in Oracle Human Resource Extensions for Oracle Endeca

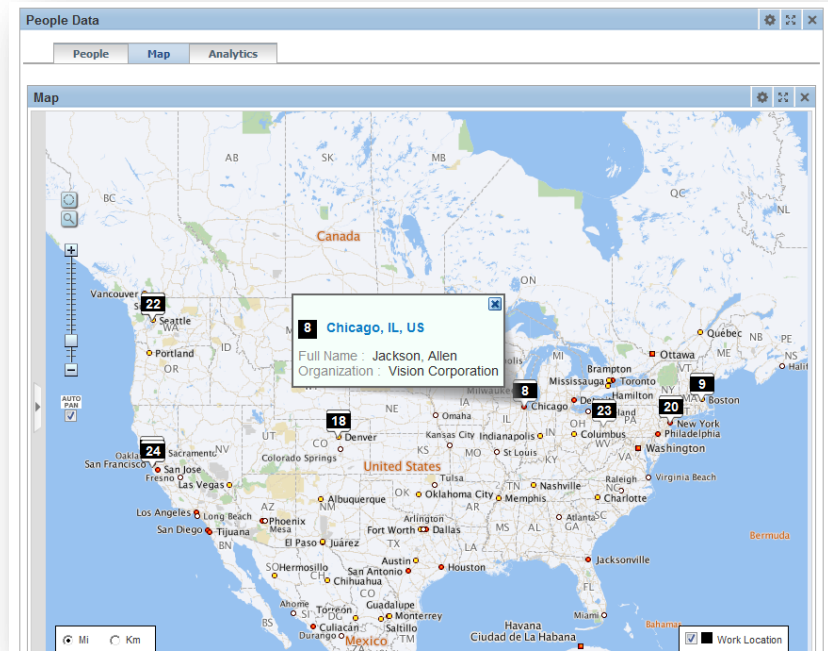


Figure 2: Map Tab in Oracle Human Resource Extensions for Oracle Endeca

Facilitates Effective Resource Planning

The superior Search, Compare and Analytical capabilities of the Oracle Human Resource Extensions for Oracle Endeca provide an accurate picture of human capital in terms of their location distribution, available competency pool, and current performance trends and more, thus enabling senior management to effectively identify and utilize resources. Oracle Endeca provides the most relevant search results through transparent relevance rank controls, thesaurus, keyword redirection, and Boost & Bury capabilities. Users can further refine the results using filters available in the guided navigation. You can use various filters assorted and classified under Personal, Assignment, Work Structure, Competency and Compensation groups.



Figure 3: Analytics Tab in Oracle Human Resource Extensions for Oracle Endeca

To summarize, this elegant, discovery-based experience helps HR Administrators and Managers to identify the most competent individuals to handle business situations while also serving as an aid to Senior Management in accurately analyzing available resources to ensure informed decisions are made.

PRODUCT NAME

- Oracle Human Resource Extensions for Oracle Endeca

RELATED PRODUCTS

For more information on related HCM applications, please see product announcements and data sheets on the following:

- Oracle Human Resources
- Oracle Self-Service Human Resources
- Oracle iRecruitment
- Oracle iRecruitment Extensions for Oracle Endeca
- Oracle Learning Management
- Oracle Learning Management Extensions for Oracle Endeca

RELATED SERVICES

The following services support Oracle Main Product:

- Update Subscription Services
- Product Support Services
- Professional Services





Oracle E-Business Suite: The Complete Solution

Oracle E-Business Suite enables companies to efficiently manage customer processes, manufacture products, ship orders, collect payments, and more—all from applications that are built on unified information architecture. This information architecture provides a single definition of your customers, suppliers, employees, and products—all important aspects of your business. Whether you implement one module or the entire Suite, Oracle E-Business Suite enables you to share unified information across the enterprise so you can make smarter decisions with better information.

**CONTACT US**

For more information about Oracle Human Resources Extensions for Oracle Endeca, visit oracle.com or call +1.800.ORACLE1 to speak to an Oracle representative.

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