Modern HR in the Cloud

Great Expectations and the New Employee Experience

HR executives struggle to keep up with the flexible work styles, collaborative approaches, personalization, mobile and social capabilities that next-gen employees demand. Failure to provide modern and engaging employee experiences makes it easy for more nimble organizations to snap up skilled talent. HR leaders must create modern and engaging employee experiences that attract and retain talent, increase collaboration, and boost productivity well into the future.

A Sneak Peek At the Next – Generation Workforce

The Impact of Modern Tech on the Workforce

By 2020, there will be five generations in the workforce

50% of the workforce will be millennials in 2020

56% of people choose flexibility over more pay

60% of Millennials leave a job in less than 3 years

72yrs
72 is the new age of retirement

Mobile-enhanced processes will double by 2020

61% of companies report employees using mobile devices at work

76% of employees increase their work with data

67% of employees report an increase in collaboration

86% of job seekers say they would use a smart phone to search for a job

The Modern Workforce of Tomorrow

Modern HR in the Cloud

Learn more about how the Oracle Talent Management Cloud can provide your organization with a modern employee experience for your growing multi–generational workforce: oracle.com/hcm.

The Employee Engagement Effect

Engaged Employees — Productivity, Profitability, Customer Ratings

Disengaged Employees — Turnover, Absenteeism, Safety Incidents, Quality Defects

Organizations with engaged employees experience positive impacts in key performance areas.

Top 3 Motivations for Changing Jobs

Greater Opportunity for Advancement

Better Compensation and Benefits

More Challenging Work

How to Build a Better Modern Employee Experience

Deliver Mobility
Provide real-time mobile and self-serve access to your core internal applications and through a single intuitive user experience.

Incorporate Social Collaboration
Connect employees through an integrated social network and leverage employee relationships to easily learn, network, and get work done.

Provide Insight
Deliver real-time reporting and intelligence by leveraging the cloud.