

# JD Edwards EnterpriseOne One View for Human Resources



## KEY FEATURES AND BENEFITS

- Empowers end users to design, create, run, and share reports to meet business needs
- Intuitive and powerful process that does not require complex skills
- Reduce the backlog of user requested reports with IT
- Enhanced real-time decision making through the use of interactive reports with lists, charts, graphs, and tables
- Intuitive, user-friendly reports designed to improve business productivity
- Easy access to any level of detail required to make informed business decisions using drill-down capabilities
- Real-time access to critical operational data
- Visibility into business information directly from JD Edwards applications
- Single reporting solution for all JD Edwards modules and custom applications
- Embedded administration and management of reports

Access to real-time data in an easy-to-consume format is no longer a luxury for employees; it is a necessity and an essential part of achieving operational excellence. One View Reporting enables users to access and personalize transaction data into lists, charts, graphs, and tables, thus simplifying the consumption of information. Casual and power users alike will appreciate the simple yet robust, integrated reporting capabilities available with all JD Edwards EnterpriseOne applications.

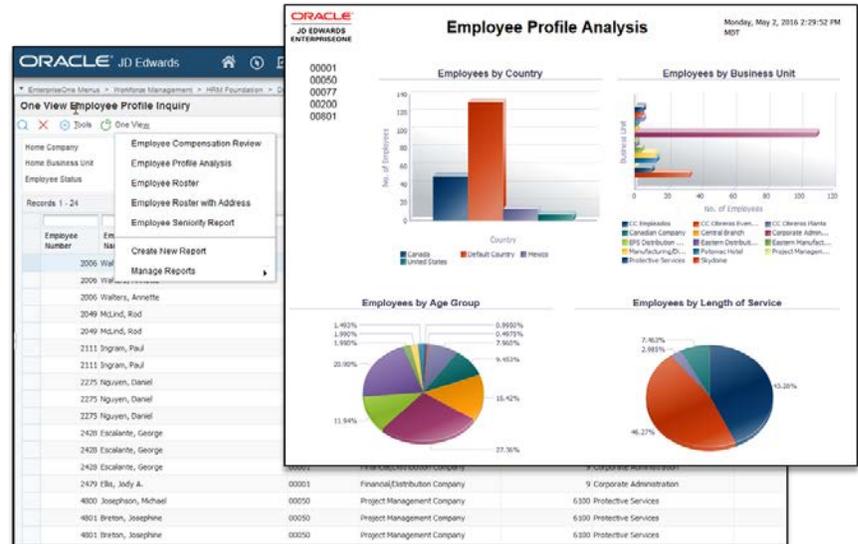


Figure 1. One View for Human Resources

The JD Edwards EnterpriseOne reporting capabilities are designed to deliver personalized access to information critical to your business processes. One View Reporting is all about delivering the right data to the right person, right now. Clear and concise views over operational activities lead to more effective decision making and improved productivity. One View Reporting's intuitive interface empowers end users with the flexibility to create personalized transactional reports without the need for IT assistance.

## One View for Human Resources

With One View for Human Resources, quickly pinpoint the information you need to gain insight and better manage your workforce. Produce a comprehensive employee roster

or reports segmented by factors such as location, business unit, supervisor, or job type. Human Resources administrators can analyze workforce demographics such as length of service, age, EEO classification, compa-ratio, or performance ranking. Review compensation across the workforce comparing salaries, compa-ratios and rankings, and highlight the top ten employees by salary. Report on benefit enrollment for both employees and participants. Gain understanding of your employee's benefits choices from different reporting perspectives, such as enrollment by age group, length of service, and gender.

One View for Human Resources delivers a set of high-value reports that put the wealth of workforce information at your fingertips. Reports combine employee and address book tables to produce comprehensive employee reporting, including address, email, phone, and contact details. Other reports include employee profile analysis, seniority report, active enrollment, enrollment demographics, and enrollment analysis.

## JD Edwards EnterpriseOne One View Reporting

JD Edwards EnterpriseOne One View Reporting enables end users to access data from simple to sophisticated reports using JD Edwards EnterpriseOne interactive applications with Oracle BI Publisher layout reporting and distribution features. One View Applications combine essential transaction data and master data, including associated descriptions and category codes, previously not available. Users can view data in the exact layout they want using all the advanced capabilities of Oracle BI Publisher. One View Reporting provides a large library of predefined reports designed to answer the most common business questions. Delivered reports can be personalized by end users as needed and additional reports can be defined without IT support. The complexity of data models, table joins, and business views are masked from the end user to ensure intuitive reporting experiences. One View Reporting provides users a simplified and clear view of the essential data necessary to effectively execute business processes.

The power of One View Reporting comes from the extensive number of applications, reports, and report components. These solutions address the most common and highly demanded business questions, enabling you to realize value from day one.

### CONTACT US

For more information about JD Edwards EnterpriseOne, visit [oracle.com](http://oracle.com) or call +1.800.ORACLE1 to speak to an Oracle representative.

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