

PeopleSoft Absence Management



ABSENCE MANAGEMENT

KEY FEATURES

- Flexible, robust, and configurable
- Automate the process for planning and compensating time off for multinational workforce
- Mobile self-service functionality for employee and manager transactions
- Robust and intuitive, actionable role-based analytics
- Seamless integration with PeopleSoft Time and Labor, Payroll for North America, and Global Payroll
- Configurable approval workflows with delegation capability

KEY BENEFITS

- State of the Art Rules Engine
- Mobile Capabilities
- Intuitive User Interface
- Embedded Analytics

Every competitive organization needs a reliable absence management system to determine absence accruals, forecast eligibility for past, current, and future absence events, and properly determine payment of absences. Oracle's PeopleSoft Absence Management provides a superior ownership experience by delivering a highly configurable and integrated solution for all of your global absence management needs.

A Single, Configurable Rules-Based Application

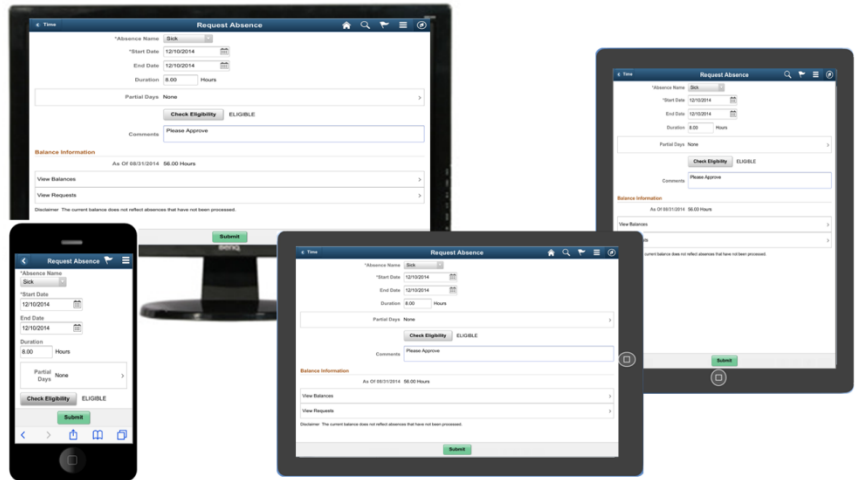
Oracle's PeopleSoft Absence Management is designed to allow organizations to plan and manage absence events within a single, configurable rules-based application. It provides ultimate flexibility when defining entitlement and eligibility rules around leave accruals and taking leave, whether those rules are mandated by legislation, unions, industry standards or your organization's unique policies. By having a single global instance for all absence related data, you can accurately analyze the impact of absences and identify absence trends in your organization.

Automate Your Process for Planning and Compensating Absence

Absence Management enables organizations to automate the processes for planning and compensating paid and unpaid time off for a multinational workforce. Absence Management contains built in integration to PeopleSoft Global Payroll and PeopleSoft Payroll for North America, either directly or through PeopleSoft Time and Labor. It also integrates with third-party payroll solutions using PeopleSoft Payroll Interface.

Absence Self Service

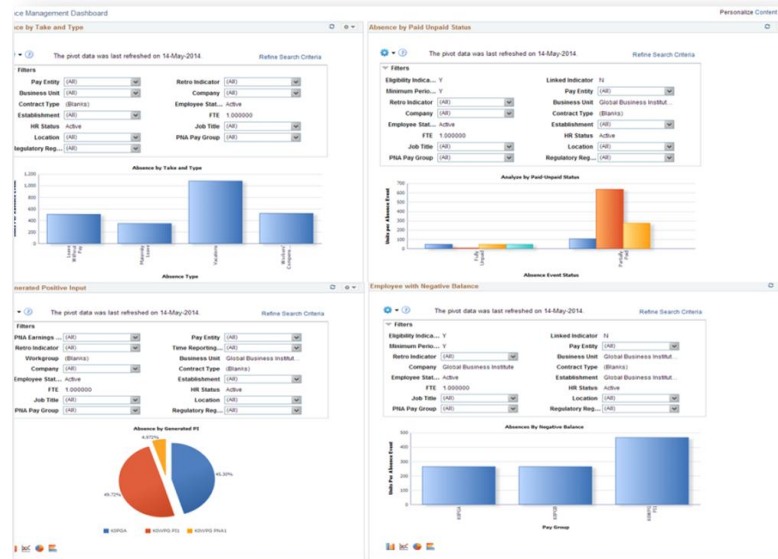
Modern workforce used their Mobile devices as much as the desktop computers to perform daily their work activities. Employees are always connected and expect their applications to be readily available on multiple devices and at all times. PeopleSoft Absence Management allows Employees and Managers to easily enter, review and approve absence requests from a phone, a tablet or a desktop computer.



Simple and accessible on any device

Embedded Analytics

PeopleSoft Absence Analytics provide critical information to Absence Administrators and Managers. They can spot trends, proactively identify potential issues and get additional insight into Absence Management data.



Powerful, embedded analytics

Delivered Absence Management Analytics include:

- Absence Rate
- Absence Liability
- Analysis by Type and by Approval Status
- Absence Cost Analysis
- Analysis by Type, Take, and Reason
- Employees with Paid and Unpaid Absence
- Employees using Negative Balances
- Generated Positive Input Analysis

PRODUCT NAME

PeopleSoft Absence Management

RELATED PRODUCTS

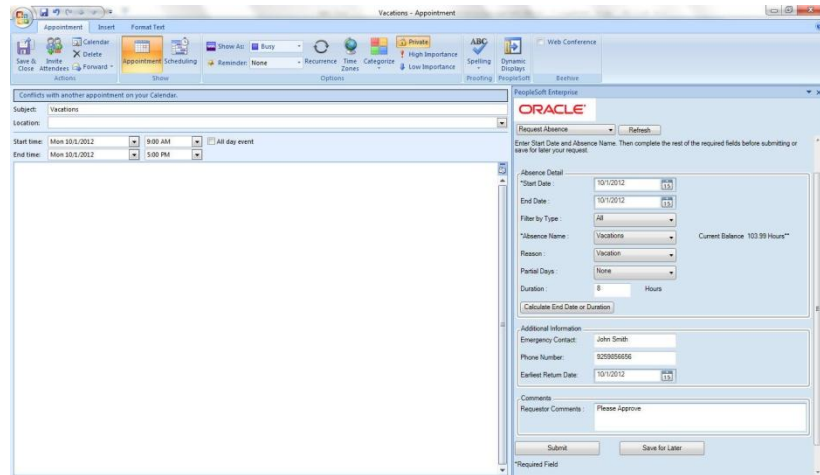
PeopleSoft Absence Management is a fully integrated solution that works seamlessly with other PeopleSoft products. For more information on related applications, refer to product datasheets on the following:

- Payroll for North America
- Global Payroll
- Time and Labor

Visit [PeopleSoft Information Portal](#) for further updates and announcements on PeopleSoft products

Absence and Outlook Integration

Requesting Absence from the Outlook Calendar is now as simple as using PeopleSoft, but without logging into the system. When requesting absence from Outlook, the absence will automatically update PeopleSoft. The end user can follow up with the Approval process in Outlook without a need to login in the system at all.

**Automate your Leave Donations Administration Programs**

Leave Donations functionality will enable you to automate the administration of your Leave donations programs. Using self-service, any participant in Leave donations plans can request leave, donate leave and return unused leave, as well as stop their participation in voluntary Leave donations programs.

CONTACT US

For more information about PeopleSoft Absence Management, visit oracle.com or call +1.800.ORACLE1 to speak to an Oracle representative.

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Hardware and Software, Engineered to Work Together

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