

PeopleSoft Country Extension for The Netherlands



PEOPLESOFT COUNTRY EXTENSION FOR THE NETHERLANDS

KEY FEATURES

- Global HR Processing
- Statutory and Legislative requirements met
- Deploy software globally, store data centrally
- Contract administration

KEY BENEFITS

- Lower Total Cost of Ownership
- Compliance with Statutory and Legislative requirements

Managing your workforce globally often requires region or country specific features and functions in Human Resources. Oracle's PeopleSoft Enterprise Human Resources applications help make this possible. Being compliant with HR regulations is essential. With PeopleSoft Enterprise country extensions, you have complete control over all aspects of your local HR operations, including statutory reporting requirements.

The foundation of Oracle's PeopleSoft Enterprise country extension products is Oracle's PeopleSoft Enterprise Human Resources application – a state-of-the-art, internet-based payroll solution that is built on a truly global architecture. The benefits of this architecture include streamlined application maintenance (because there is one core product) and easy deployment and management across borders (because the information is in one place).

Country Extension Content

Each country extension consists of statutory and customary rules in Human Resources.

Human Resources

In order to best support our customers, we often create country-specific features within our Human Resources product. PeopleSoft Country Extension for The Netherlands provides features and functionalities that assist our customers in meeting statutory and legislative requirements in Netherlands like address validation using Dutch Postal Codes, specifying preferred last name, track participation of minority groups, etc.

Key Human Resources Features for the Netherlands

Our PeopleSoft Country Extension for Netherlands has specific features to assist you with operations in Netherlands for your Human Resources.

The key Human Resources features for Netherlands include:

- You can indicate an employee's preferred last name, whether it's his or her own last name, married name, own last name followed by married last name, or married last name followed by own last name.
- Option to load the Dutch Postal Code table to search for and validate addresses.

PRODUCT NAME

PeopleSoft Country Extension for The Netherlands

RELATED PRODUCTS

PeopleSoft Country Extension for The Netherlands is a fully integrated solution that works seamlessly with other PeopleSoft products. For more information on related applications, refer to product datasheets on the following:

- PeopleSoft ePay
- PeopleSoft Human Resources
- PeopleSoft Compensation and Benefits
- PeopleSoft Time and Labor
- PeopleSoft Absence Management.

Visit [PeopleSoft Information Portal](#) for further updates and announcements on PeopleSoft products

- Track the benefit information related to a company car.
- Track and monitor the participation of minority groups within your organization.
- Use Employee Class Table, controlled by regulatory region, to provide Netherlands-specific values for Employee Class fields on Job Information page.
- You can monitor and report long-term illnesses (wet Poortwachter), hereby having the option to generate a follow-up action list, trigger email notifications and generate worklist items based on the due dates using workflow, track the status and down- and upload attachments.

Monitor Follow-up Actions

Kees den Bakker Employee Empl ID: KN0003 Empl Record: 0

Employee Action List Find | View All First 1 of 1 Last

*Original Begin date: 04/20/2015

*Action List: KN0001 Illness Action List NLD

Responsible ID: KNG002 Mariska Linders-van der Broek

Comment: Kees is not expected to return to work within the short term, we have initiated the re-integration process.

*Action Date	*Item Code	Description	Briefing Status	*Status Date	Notes	Details
04/24/2015	NL0001	Illness Notification	Completed	06/07/2015		Details
05/18/2015	NL0002	Create Re-integration File	In Progress	06/07/2015		Details
06/01/2015	NL0003	Analysis by Health Service	Notified	06/07/2015		Details
06/01/2015	NL0004	Cancellation Travel Allowance	Not Started	06/07/2015		Details
06/15/2015	NL0005	Plan of Approach	Not Started	06/07/2015		Details
02/08/2016	NL0006	Notification Social Security	Not Started	06/07/2015		Details
04/18/2016	NL0007	First Year Evaluation	Not Started	06/07/2015		Details
04/18/2016	NL0008	Salary Reduction 1st Year	Not Started	06/07/2015		Details

Monitor and report long term illness with PeopleSoft country extension for Netherlands

- You can record illness recurrence to calculate the cumulative illness duration.
- Generate illness statistics and report by duration, age, and gender



CONTACT US

For more information about PeopleSoft Country Extension for Netherlands, visit oracle.com or call +1.800.ORACLE1 to speak to an Oracle representative.

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Hardware and Software, Engineered to Work Together

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