

PeopleSoft ePay



EPAY

KEY FEATURES

- Deliver Payroll data to employee instantly.
- Empower employees to make necessary data changes.
- Integrate with online business partners.

KEY BENEFITS

- Reduce the administrative burden for your HR Staff.
- Increase employee satisfaction.

When your employees are enabled to make better financial decisions with their earnings, your organization gains higher workforce satisfaction and morale. But to make the most of each paycheck, your employees need self-service capabilities that allow them to make immediate changes to tax withholding, net pay distribution and voluntary deductions. Oracle's PeopleSoft ePay provides convenient online access to payroll information for your employees.

Revise Payroll Information Online

PeopleSoft ePay provides a straightforward and uncomplicated approach to paycheck processing. Composed of seven self-service web functions that interface with your PeopleSoft Payroll system, ePay lets employees review, add, update and delete their payroll information where it is appropriate.

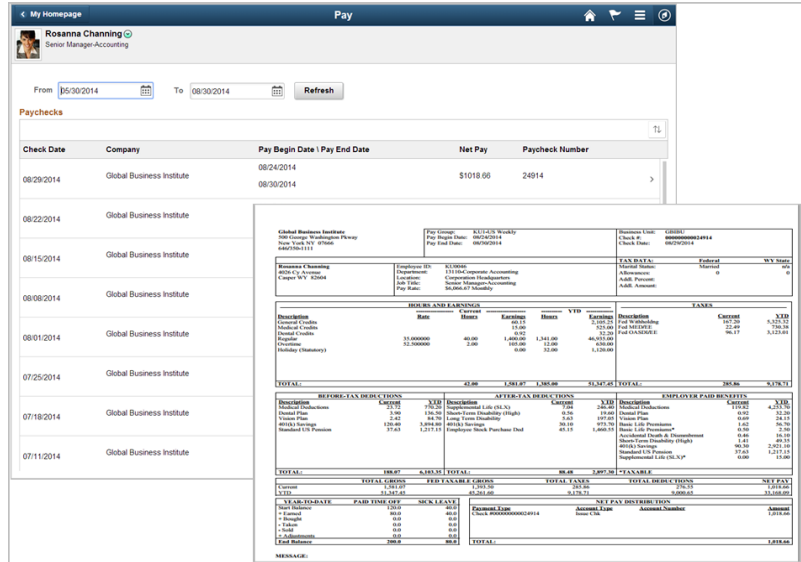
Self-Service Highlights

ePay is an application within Oracle's PeopleSoft Human Capital Management (HCM) product family.

PeopleSoft ePay self-service features simplify paycheck information processing for your employees:

- Bank Account Information and Net Pay Distribution allows employees to display, add, edit, or discontinue their bank account and net pay distribution information as changes occur.
- Employees paid out of PeopleSoft Global Payroll solution can review their pay information using View Payslip. This provides employees with their pay information consisting of earnings, taxes, deductions and net pay distribution.
- For employees paid out of the PeopleSoft Payroll for North America solution the employees can use the View Paycheck feature to view payroll information for paychecks and advice forms.

The PDF documents displayed are identical to a printed check stub or direct deposit advice. Employees can view details about earnings, deductions and taxes online. They can also print their PDF paycheck file or save it to a disk, and have multiple paycheck files open at one time.



View Paycheck: View payroll and advice forms online.

- Third-Party Pay Inquiry enables employees to review paycheck information for earnings, taxes, deductions and net pay distribution. (Oracle's PeopleSoft Payroll Interface.)
- Voluntary Deductions enables employees to view, add, change or stop voluntary deductions. In the system setup, you can define the specific voluntary deductions available to employees. (PeopleSoft Payroll for North America.)
- With W-4 Tax Information, employees can change their federal tax withholding information. (PeopleSoft Payroll for North America—U.S.)

Year-End Processing

- The Year End Forms Consent Process lets employees either request a year end form to be accessible online or to be sent to their preferred address. (PeopleSoft Payroll for North America.)
- With View Year End Form, employees can view and print their year end forms, including T4, T4A, T4/T4A amendments, RL-1, W-2, W-2AS, W-2GU, W-2VI and W-2c. (Oracle's PeopleSoft Payroll for North America.)
- W-2 Reissue Request allows employees to request that a duplicate W-2 be sent to either their work or home address. (PeopleSoft Payroll for North America—U.S.)

Manage Visibility of Payroll Information

You can control the timing of when paychecks are available for viewing in self-service by indicating on the Paychecks Options table whether paychecks should be available before, on, or after the check date. You can specify paycheck availability differently for various company and pay group combinations. (PeopleSoft Payroll for North America.)

PRODUCT NAME

PeopleSoft ePay

RELATED PRODUCTS

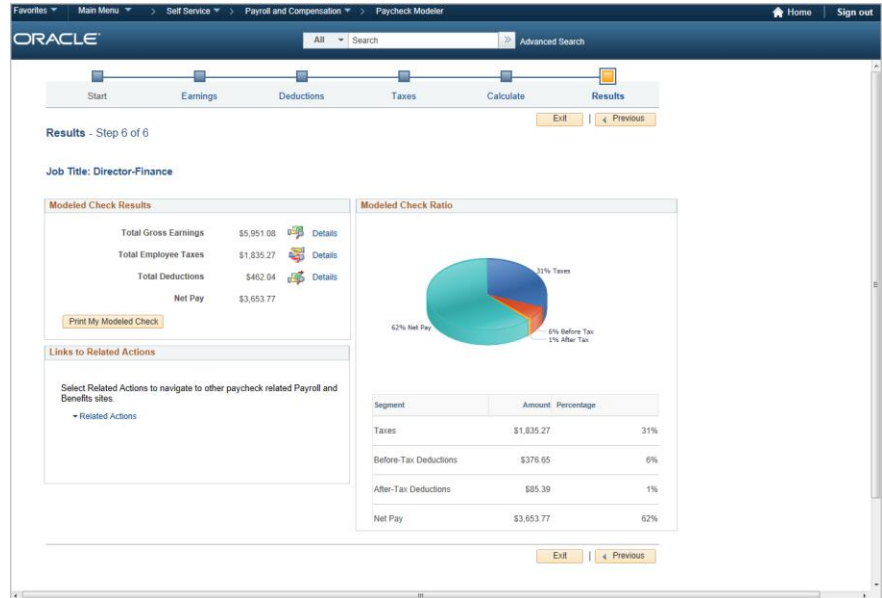
PeopleSoft ePay is a fully integrated solution that works seamlessly with other PeopleSoft products. For more information on related applications, refer to product datasheets on the following:

- Payroll for North America.
- Payroll Interface
- Global Payroll

Visit [PeopleSoft Information Portal](#) for further updates and announcements on PeopleSoft products

Paycheck Modeling

Paycheck Modeling allows employee to simulate changes to their paycheck without assistance from the Payroll Administrator. Paycheck Modeling allows your employees to calculate “what if” scenarios against actual payroll data, i.e. earnings, deduction or tax withholding status changes. Paycheck Modeling is currently offered for Payroll for North America US employees, Payroll Administrators and/or PeopleSoft HR HelpDesk agents.



Paycheck Modeler: Allows your employees to calculate “what if’s” against their actual paycheck data.

**CONTACT US**

For more information about PeopleSoft ePay, visit oracle.com or call +1.800.ORACLE1 to speak to an Oracle representative.

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Hardware and Software, Engineered to Work Together

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