

PeopleSoft Payroll Interface



PAYROLL INTERFACE

KEY FEATURES

- Leverage employee self service advantages
- Single solution worldwide
- Flexible of software solutions for your organization.

KEY BENEFITS

- Leverage human resource information
- Single source of truth, centralized employee information

Whether you're using an in-house payroll system or an external payroll service bureau, Oracle's PeopleSoft Enterprise Payroll Interface gives you a full-featured payroll interface solution. Payroll Interface is an internet application that gives you access to PeopleSoft online pages, so you can easily transfer employee data and updates from Oracle's PeopleSoft Human Resources Management to your payroll system.

A Global Solution

Payroll Interface is built on Oracle's PeopleSoft global HRMS architecture. It offers multi-currency, multi-language functionality and support for multi-byte character sets, making it a strategic application for our global customers.

A Powerful, Adaptable Interface

Payroll Interface offers you all the advantages of Human Resources Management in a comprehensive application. It's easy to use and simple to customize, yet powerful enough to meet even your most demanding requirements.

With the flexibility to address your specific business needs, Payroll Interface delivers an elegant balance of efficiency and functionality. Our table-driven design enables you to customize the system without modifying programs. With Payroll Interface you can:

- Calculate benefits and general deductions.
- Create an export file of changes to submit to your third-party or in-house payroll system.
- Send data such as 401(k) or Thrift Savings Plan (TSP) contribution amounts, W4 data and personnel information.
- Import individual paycheck and balance data from your payroll system to your PeopleSoft database.

Calculate and Confirm Deductions

Payroll Interface gives you the ability to automate deduction calculations. You can:

- Run the deduction calculation process as many times as you need to before confirming the results.
- View calculation results online.
- Recalculate all deductions, or only where needed.

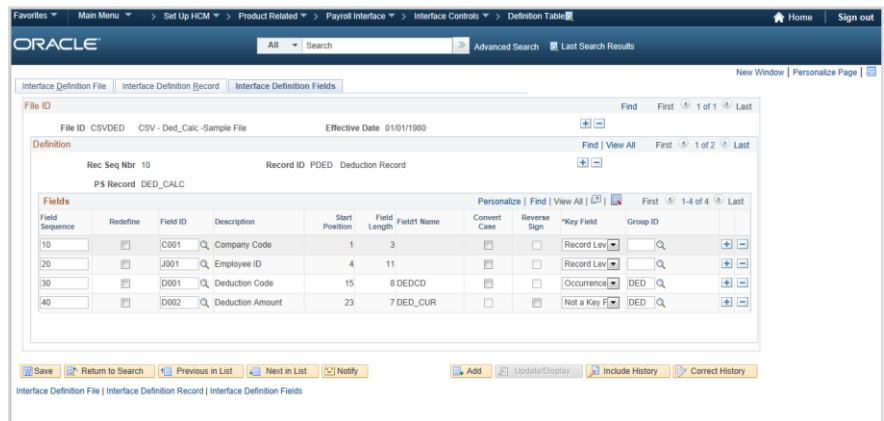
Two-Way Data Exchange

Payroll Interface performs two-way data exchange between Human Resources Management and your third-party payroll system. This data exchange capability includes support for physical, logical and delimited file structures.

Create Export Files to Suit Your Needs

Export human resource data from Human Resources Management to your payroll system. Import payroll information from your payroll system to Human Resources Management. Create an export file that suits your needs. With Payroll Interface you can:

- Export any data in a record in which Employee ID is either a key or a field.
- Include all data or data changes only for a wide range of human resources, benefits, compensation and payroll-related data. U.S. federal government customers can export Personnel Action Request (PAR) data.
- Include calculated deduction data or employee setup data only.
- Process all employee changes or active employee changes only.
- Export 401(k) and TSP savings plan enrollment data – such as contribution amounts – and additional pay setup data.



Use Payroll Interface to create an external file formatted to your third party payroll system

For U.S. federal government customers, we provide a unique set of pages as a template for exporting your position, job, and employee data to the National Finance Center (NFC).

Import Paycheck Detail and Balance Information

Import individual paycheck detail and balance data from any third-party payroll system to your Human Resources Management database. Use the same codes on your source system to include month-to-date, quarter-to-date and year-to-date balances for:

- Earnings
- Deductions
- Tax information

PRODUCT NAME

PeopleSoft Payroll Interface

RELATED PRODUCTS

For more information on related applications, refer to product datasheets on the following:

- Human Resources
- ePay

Visit [PeopleSoft Information Portal](#) for further updates on PeopleSoft product

Empower Employees With Collaborative Applications

Rather than calling the payroll department for assistance, employees can access, review, and update their personal payroll data over the internet – 24 hours a day. Oracle's PeopleSoft ePay enables employees to:

- View paycheck data and access earnings, deductions and tax information.
- Add or update direct deposit authorization.
- Update voluntary deductions.
- Request a replacement Form W-2.
- Update Form W-4.

Enable employees to access and update their payroll data

Ease of use with Cloning Utility

Implementation of Payroll Interface is made easy with the Cloning Utility. Rather than setting up an entirely new interface definition, it may be easier to begin an implementation by cloning (copying) an existing interface definition. You can clone a definition that you had set up previously or one of the sample data definitions that is delivered with Payroll Interface.

**CONTACT US**

For more information about [insert product name], visit [oracle.com](#) or call +1.800.ORACLE1 to speak to an Oracle representative.

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