

PeopleSoft Country Extension for Belgium



PEOPLESOFT COUNTRY EXTENSION FOR BELGIUM

KEY FEATURES

- Global HR Processing
- Statutory and Legislative requirements met
- Deploy software globally, store data centrally
- Contract administration

KEY BENEFITS

- Lower Total Cost of Ownership
- Compliance with Statutory and Legislative requirements

Managing your workforce globally often requires region or country specific features and functions in Human Resources. Oracle's PeopleSoft Enterprise Human Resources applications help make this possible.

Being compliant with HR regulations is essential. With PeopleSoft Enterprise country extensions, you have complete control over all aspects of your local HR operations, including statutory reporting requirements.

The foundation of Oracle's PeopleSoft Enterprise country extension products is Oracle's PeopleSoft Enterprise Human Resources application – a state-of-the-art, internet-based payroll solution that is built on a truly global architecture.

The benefits of this architecture include streamlined application maintenance (because there is one core product) and easy deployment and management across borders (because the information is in one place).

Country Extension Content

Each country extension consists of statutory and customary rules in Human Resources.

Human Resources

In order to best support our customers, we often create country-specific features within our Human Resources product. PeopleSoft Country Extension for Belgium provides features and functionalities that assist our customers in meeting statutory and legislative requirements in Belgium like DIMONA notifications, contract administration, etc

PRODUCT NAME

PeopleSoft Country Extension for Belgium

RELATED PRODUCTS

PeopleSoft Country Extension for Belgium is a fully integrated solution that works seamlessly with other PeopleSoft products. For more information on related applications, refer to product datasheets on the following:

- PeopleSoft ePay
- PeopleSoft Human Resources
- PeopleSoft Compensation and Benefits
- PeopleSoft Time and Labor
- PeopleSoft Absence Management.

Visit [PeopleSoft Information Portal](#) for further updates and announcements on PeopleSoft products

Key Human Resources Features for Belgium

Our PeopleSoft Country Extension for Belgium has specific features to assist you with operations in Belgium for your Human Resources.

The key Human Resources features for Belgium include:

- DIMONA Hire and Termination notifications

Review DIMONA results with PeopleSoft country extension for Belgium

- Contract administration, including Statutes, RSZ-Category, Contract Replacement and other local requirements.
- Social balance reporting
- Termination Compensation calculation, based on the Claeys-formula

**CONTACT US**

For more information about Peoplesoft Country Extension for Belgium, visit [oracle.com](#) or call +1.800.ORACLE1 to speak to an Oracle representative.

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Hardware and Software, Engineered to Work Together

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