

# PeopleSoft Country Extension for Germany



## PEOPLESOFT COUNTRY EXTENSION FOR GERMANY

### KEY FEATURES

- Global HR Processing
- Statutory and Legislative requirements met
- Deploy software globally, store data centrally
- Contract administration

### KEY BENEFITS

- Lower Total Cost of Ownership
- Compliance with Statutory and Legislative requirements

Managing your workforce globally often requires region or country specific features and functions in Human Resources. Oracle's PeopleSoft Enterprise Human Resources applications help make this possible. Being compliant with HR regulations is essential.

With PeopleSoft Enterprise country extensions, you have complete control over all aspects of your local HR operations, including statutory reporting requirements.

The foundation of Oracle's PeopleSoft Enterprise country extension products is Oracle's PeopleSoft Enterprise Human Resources application – a state-of-the-art, internet-based payroll solution that is built on a truly global architecture.

The benefits of this architecture include streamlined application maintenance (because there is one core product) and easy deployment and management across borders (because the information is in one place).

## Country Extension Content

Each country extension consists of statutory and customary rules in Human Resources.

## Human Resources

In order to best support our customers, we often create country-specific features within our Human Resources product.

PeopleSoft Country Extension for Germany provides features and functionalities that assist our customers in meeting statutory and legislative requirements in Germany like DIMONA notifications, contract administration, etc

**PRODUCT NAME**

PeopleSoft Country Extension for Germany

**RELATED PRODUCTS**

PeopleSoft Country Extension for Germany is a fully integrated solution that works seamlessly with other PeopleSoft products. For more information on related applications, refer to product datasheets on the following:

- PeopleSoft Human Resources
- PeopleSoft Compensation and Benefits
- PeopleSoft Time and Labor
- PeopleSoft Absence Management.

Visit [PeopleSoft Information Portal](#) for further updates and announcements on PeopleSoft products

**Key Human Resources Features for Germany**

Our Human Resources product has country-specific features to assist our Germany customers with their Human Resources and payroll-related needs.




The key Human Resources features for Germany include:

- Approval functionality for Betriebsrat and accompanying workflow.
- Ability to copy configurable personal data fields to the Personal Data table to secure internal applicant data.

**CONTACT US**

For more information about PeopleSoft Country Extension for Germany, visit [oracle.com](#) or call +1.800.ORACLE1 to speak to an Oracle representative.

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