ORACLE PAYROLL PARALLEL COMPARISON SERVICE

One of the biggest challenges when undergoing HR and payroll implementations, upgrades, and ongoing maintenance is to ensure that employees’ pay and benefits are not impacted due to the technology migration.

Oracle Payroll Parallel Comparison Service, delivered by Oracle Consulting, helps reduce your total cost of ownership by addressing the challenges and tedious tasks of payroll parallel testing with unique tools, process automation and validation.

Payroll Parallel Comparison Service

For most organizations the “Parallel Payroll” testing process is very manual, error prone and tedious. Project teams spend hundreds (if not thousands) of hours comparing the results, analyzing variances and identifying the source of the variances.

Oracle Payroll Parallel Comparison Service, delivered by Oracle Consulting, helps reduce your total cost of ownership just by doing what we do best—managing Oracle applications. Using our experience with the Payroll implementation, upgrade, and maintenance cycles we have developed a Payroll Comparison Utility and a set of services that can help lower the cost of Payroll Parallel validation for each phase of your application lifecycle.

Advantages of Payroll Parallel Comparison Service

Advantages of using this service include:

• Cost reduction in time and effort for payroll validation
• Reduced project timelines and project cost
• 100% validation (versus a sampling based validation) on large implementations
• Risk mitigation by automating the process of identifying discrepancies
• Use of Oracle Application Express (APEX) tool, which is delivered at no additional cost for Oracle database customers
• Interactive Reports feature of APEX provides graphical and MS Excel-like features that allow users to add fields, drop fields, and change the sorting order without programming

More Efficient Parallel Testing

Oracle Payroll Parallel Comparison Service provides a rapid and cost-effective method to conducting accurate parallel tests for payroll implementations, upgrades and tax updates. Oracle installs the APEX tool in your ERP system and assists in the extraction and upload of the detailed and summarized payroll data into your parallel test environment. The APEX tool effectively compares the payroll data and produces reports that identify any discrepancies that exist in the entire test population, allowing your team the ability to quickly identify and resolve issues in a timely manner.
WHY ORACLE CONSULTING

• Leading Expertise: Oracle’s own experts providing thought leadership for every Oracle solution.

• Broad Coverage: “End-to-end” lifecycle services across the entire Oracle product footprint.

• Global Scale: 13,000 Oracle experts in 145 countries, serving over 20 million users.

• Unified Methodology: Based on industry standards, high quality results across complex projects.

• Flexible Delivery: Onsite, offsite, and offshore, along with innovative solutions such as Expert Services and Architecture Services.

RELATED SERVICES

The following services are available from Oracle Consulting Services:

• Implementation Services
• Global Delivery Services
• Functional Upgrade Services
• Upgrade Testing Services

How We Are Different

The Oracle Consulting team is focused exclusively on Oracle Technologies, and we have the experts that others turn to for leading practices in Oracle hardware and software implementations. We know how to best optimize your investment in Oracle products and can provide your business with tightly integrated, comprehensive, superior services throughout your ownership experience.

Getting Started

Leverage Oracle’s methods, tools, and extensive experience with customer implementations across diverse industries and geographies. Tight integration across Consulting, Development, Support, Education, and Global Delivery puts the entire Oracle team behind your success. To learn more, contact your local Oracle Consulting representative, or visit www.oracle.com/consulting.

Oracle is committed to developing practices and products that help protect the environment.

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