

Thrive with Better HR Analytics

Measure and shape HR's contribution to business performance

LEADERS STRUGGLE TO FIND TOP TALENT



\$14B invested in HR systems and software

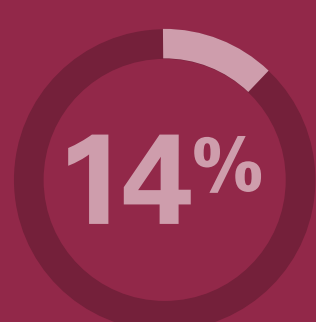
65% of global companies have trouble finding employees with the skills they need

18% of business leaders trust talent insights coming out of HR

TOO MUCH DATA, VERY LITTLE INSIGHT



of HR execs have trouble seeing which data is useful



can perform analysis on their people



200+

Despite data points collected per single employee

WHAT IF YOU COULD...



Have more precise visibility to predict and plan organizational performance

Gain cross-functional insights to better understand, develop and maintain a productive workforce

Measure and optimize HR's contribution to the business

TALENT ANALYTICS DRIVE PERFORMANCE

Companies employing workforce analytics outperform competition



Increase revenue per employee by up to **26%**



2.5x more likely to improve their leadership pipeline



\$19M in savings for every **\$1B** in revenue

YOU CAN TELL POWERFUL DATA-DRIVEN STORIES AND POWER A THRIVING BUSINESS WITH ORACLE

Shape Business Performance

Identify and nurture strengths that can take your company to the next level



Create People Advantage

Find, grow, and retain the best people



Become a Trusted Advisor

Provide complete workforce insights for every stakeholder



Learn more at oracle.com/businessanalytics