

HYPERION

ORACLE HYPERION PUBLIC SECTOR
PLANNING AND BUDGETING

A PLANNING APPLICATION BUILT FOR
THE PUBLIC SECTOR

KEY FEATURES

- Decision packages and budget requests
- Narrative justification, notes and attachments
- Packaged budgeting templates and calculation logic
- Flexible workforce budgeting – by position, by employee or by combination
- Support for matrix organizations and complex budget review and approval processes
- Supports out of the box integration with market leading ERP financials and HR applications
- Built to enable write back of budget balances to the General Ledger and Commitment Control systems
- Out of the box support for multi-format report and budget book creation
- Comprehensive Microsoft Office integration
- Easy to use Web interface
- Proven and scalable architecture

KEY BENEFITS

- Reduce cost of implementation and ownership by leveraging packaged public sector functionality
- Create workforce plans and position budgets quickly and accurately by leveraging sophisticated pre packaged position and employee planning models
- Leverage the flexible workflow and plan management tools within the application to reduce budgeting and planning cycles by weeks or months
- Improve forecast accuracy by gaining visibility into plan / actuals / budget / forecast comparisons
- Reduce the time spent on creating reports and budget books by leveraging the sophisticated reporting capabilities within the product

Oracle Hyperion Public Sector Planning and Budgeting is a flexible Web and Microsoft Office based planning application for the public sector. It supports organization wide planning, budgeting, and forecasting through features such as decision packages and position and employee compensation planning with pre-packaged, yet configurable budgeting templates, calculation rules, user task lists, budget approval functionality and sample reports and budget books.

Reduce Cost of Ownership by Leveraging Packaged Public Sector Budgeting
Functionality

Public sector organizations are faced with increasingly complex planning and budgeting processes in light of reduced funding for new and existing programs, increased compliance and regulatory pressures, an increased need for transparency and accountability to the public, and internal pressure to do more with smaller IT budgets. In this environment organizations look to adopt a “buy versus build” approach that helps them reduce implementation time and cost by using a packaged planning and budgeting application built for the public sector.

Oracle Hyperion Public Sector Planning and Budgeting provides:

- Decision packages and budget requests for requesting incremental funding
- Narrative justification and multiple public and private notes and attachments in funding requests
- Individual or collaborative budget proposals with shared funding requests
- Rich position and employee budgeting with calculation logic and rules to support processes such as allocation of position budgets to general ledger accounts
- Pre-built budgeting task lists to guide users through the budgeting process flows
- Configurable budgetary review and approval hierarchies and process flows
- Creation of simple and complex reports and books such as the Comprehensive Annual Financial Reports and annual budget books

These application capabilities together with the ability to leverage packaged ERP integration reduces the overall cost of ownership for public sector organizations that are looking to implement a state of the art planning and budgeting solution.

Develop Individual or Collaborative Budget Proposals

Budgeting systems traditionally offer capabilities for developing new budgets, but often the review and analysis of budgets submitted for review show the budgets as a whole with no way to view incremental changes to a baseline budget.

Decision packages are building blocks for developing a budget and are used by organizations to make a persuasive case for a proposed change. The decision package consolidates financial

information and supporting justification for a specific action or proposed policy for implementation in the budget. Hyperion Public Sector Planning and Budgeting now offers a powerful capability for requesting incremental funding through the Decision Package feature which lets public sector organizations:

- Organize funding requests by key objectives, programs, or projects
- Develop and rank individual or collaborative proposals that span costs across organizational units for multiple years
- Include narrative justification with pictures and formatting
- Submit multiple public and private notes and attachments for supporting detail
- Route decision packages to specific reviewers
- Include or exclude a proposal from the budget and perform what-if analysis
- Get an “At-a-glance” summary view of funding requests

The screenshot displays the Oracle Hyperion Public Sector Planning and Budgeting interface. It is divided into two main sections: 'Decision Packages' and 'Budget Requests'.

Decision Packages Section:

- Scenario: Budget, Version: Stage 0, Year: FY12
- Table with columns: Name, Description, Owner Entity, Scenario, Version.
- Items listed include: Paramedic Services, Public Safety Dispatching System - Phase II, Baseline Decision Package for Budget and C&I, Recruitment, Reduce Contract Services, Reduce Staffing Levels, and Senior Services Program.
- Total amount: \$(2,081,484.00)

Budget Requests Section:

- Table with columns: Name, Description, Owner Entity, Budget Impact, Rank, Amount.
- Items listed include: Contract Services for Use contractual services for applicant background checks, Eliminate Contract Temp (Eliminating contract temporary workers should save us some money), Reduce Part-time Hours (need to seriously consider reducing all part-time hours), and Eliminate Un-filled Positions.
- Total amount: \$(2,081,484.00)

Program Objective Section:

- Header: Describe the main goals and objectives of this program.
- Text: While the number of public servants has grown since 1997-98 (when the average (full-time equivalent) staffing level (ASL) was 163,297), there was a change to data collection in 1998-99 which makes comparison with earlier periods difficult. However, even when considered over a slightly shorter period, there is still an upwards trend for average staffing levels. In fact, enrollment in the

Decision packages consolidate financial information and supporting justification for a specific action or proposed policy

Optimize Workforce Plans by Leveraging a Flexible Position / Employee Budgeting Model

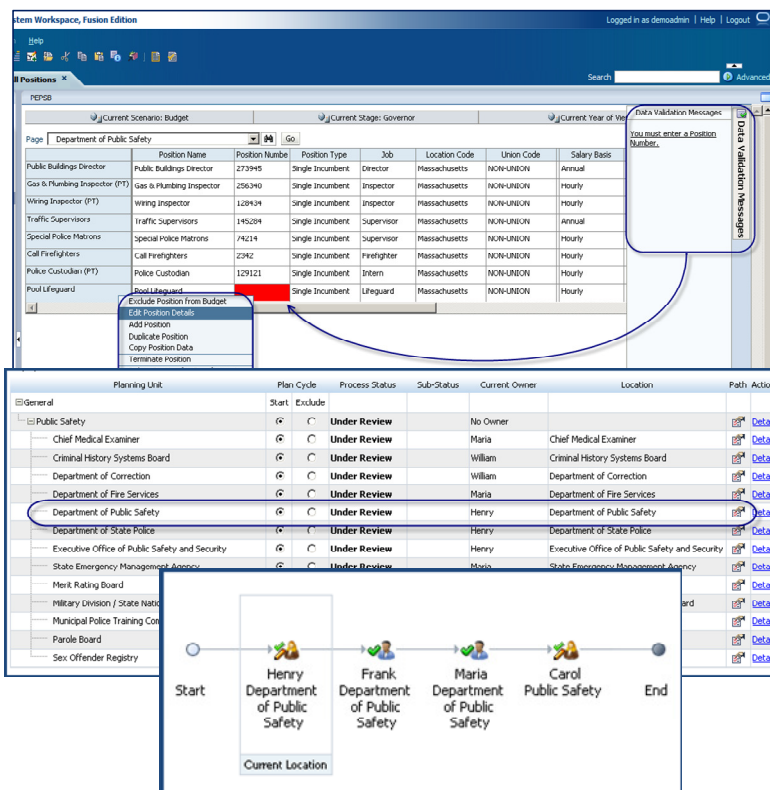
Unlike private companies, public sector organizations are faced with specific complexities in the workforce planning and budgeting process. One of the unique aspects of public sector organizations is the need to budget by position, associate existing and “to be hired” employees to existing and new positions, manage the allocation of various sources of funding to position level budgets and, for all the above elements, efficiently manage future dated changes.

Oracle Hyperion Public Sector Planning and Budgeting supports a flexible workforce budgeting model that allows budgeting by position, by employee or a combination of the two. It supports the import of baseline data from HR systems and an ability to modify this data as part of the budgeting process. It supports a variety of salary and non-salary components of compensation including step-based, rate-based and value-based computations of salary. In conjunction with Oracle’s ERP systems, it also supports the ongoing budget revision and maintenance process.

Minimize Use of Email, Phone Calls and Offline Spreadsheets by Fully Leveraging the Workflow and Approval Features

Organizations today realize that budgets are not just about the numbers but also about how people work together to reach consensus on plan, budget and forecast numbers. But, many

organizations continue to use email as the main communication tool during the budgeting process and offline spreadsheets are the norm when it comes to sharing data between budget participants. The lack of effective workflow capabilities is often cited as the single largest contributor to the increase in overall planning and budgeting cycle times.



Powerful and flexible position budgeting functionality with sophisticated plan review and approval management functionality

Oracle Hyperion Public Sector Planning and Budgeting provides a powerful workflow and plan management framework that supports a range of budgetary processes – from the simple to the very complex - including e-mail notifications, alerts, and task lists—that empowers users to track and communicate the progress of plans and budgets. Ownership of plans can be designated based on a specified intersection of key plan dimensions. The approval path can be specified for each slice of the plan with the system automatically identifying the next approver. Plan promotion paths can be made conditional on meeting certain criteria. For example if the expenditure on Education is budgeted to be less than 5% of the overall budget, the system could require that a certain official approve this in addition to normal approval flow. All of the above processes can also be performed in conjunction with what-if analysis and scenario testing that allows users to compare and contrast multiple scenarios prior to promoting the selected scenario for further approval.

Get Up and Running Fast by Leveraging Packaged ERP Integrations

For many organizations, a significant component of implementation time for a planning and budgeting application is often the creation of integration points with the data in the ERP systems – Financials and HR. Organizations are looking for packaged integration functionality to reduce implementation time and cost.

Oracle Hyperion Public Sector Planning and Budgeting is built to leverage the ERP Financials and HR integrations provided through the Oracle Hyperion Financial Data Quality Management adapter suite. It supports the extract of plan dimension hierarchies and members

ORACLE'S HYPERION PERFORMANCE MANAGEMENT APPLICATIONS

Oracle's Hyperion performance management applications comprise a modular suite of integrated applications that support a broad range of strategic and financial performance management processes to enable management excellence.

RELATED PRODUCTS

Oracle's Hyperion performance management applications include the following products:

Strategy Management Solutions

Financial Close and Reporting Solutions

Enterprise Business Planning Solutions

Profitability and Cost Management Solutions

Enterprise Dimension Management Solutions

(such as departments and cost center hierarchies), fiscal calendars and financial data from the General Ledger through a functional, user-driven process that involves configuring integration options and parameters rather than IT-created "ETL scripts". Budget administrators can define the frequency and scope of the refresh of ERP data into the planning system through a simple user interface. They also get similar features for integrating with a Human Resources system.

Create Production Quality Reports and Budget Books

Public sector organizations have much more complex needs around budget reporting than most organizations in the private sector. The budget is often required to be presented as a formal book of reports with supporting commentary. Without the support of technology this process in itself can be a severe drain on time and resources for the budget office.

Oracle Hyperion Public Sector Planning and Budgeting supports a robust reporting and budget book creation process. It allows the definition of an overall layout of sections and subsections of a budget book. These sections can be linked to live data in the planning system as well as documents and other sources of information managed using a content management system such as Oracle WebCenter Content. These reports and budget book templates can be instantly refreshed with the latest updates made within the budget preparation system. Any change to budget or plan data, or to documents stored in the content management repository, is immediately reflected within the compiled budget book. Both PDF and HTML formats are supported including deployment of the final budget book to a static HTML website open to the public.

Summary

With Oracle Hyperion Public Sector Planning and Budgeting public sector organizations can manage their planning and budgeting process proactively, involve more managers and easily produce the reports required by their stakeholders. In addition, with process improvements and clear communication of plans and budgets they can make the first steps to delivering world class plans and budgets.

Contact Us

For more information about Oracle Hyperion Public Sector Planning and Budgeting visit oracle.com/epm or call +1.800.ORACLE1 to speak to an Oracle representative.



Oracle is committed to developing practices and products that help protect the environment

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Hardware and Software, Engineered to Work Together