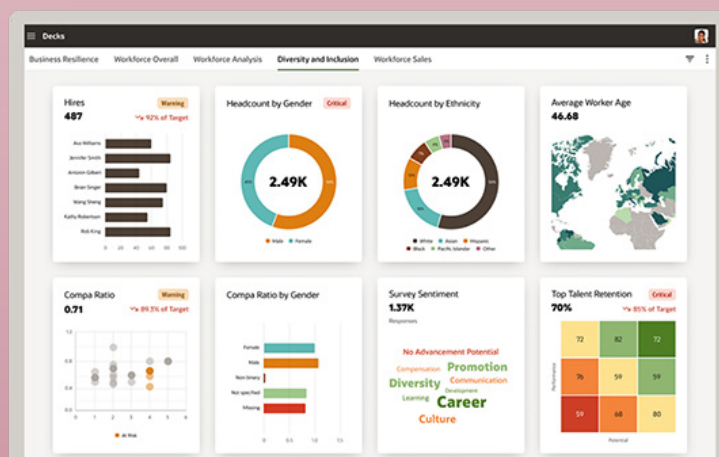


Is Your Organization Using the Power of Your People Data?



Top Ten Reasons Customers Rely on Oracle Fusion Cloud HCM Analytics

Data is everywhere in your organization but accessing it and understanding the story it's able to tell is challenging. With Oracle HCM Analytics, we've made it easy to get the answers you need and to discover new organizational knowledge to guide your business forward.

1



Pre-Built, Ready to Use

Quickly assess and track key human resource (HR) performance indicators (KPIs) with more than 100 customizable, ready-to-use, best practice metrics, dashboards, and reports requiring less time to deploy.

2



Extensibility

Leverage more than 50 native self-service connectors or connect to any data source, including non-Oracle ones without extensions or customizations to provide the information you need to make informed decisions.

3



Voice-Driven Visualization

Simply ask any HR business question using text or voice and get the results immediately. You can also pull up dashboards or visualizations such as a heatmap of high potentials at risk of attrition in a specific region and listen to natural-language generated narratives of the reports or dashboards.

4



Analytics on the Go

Go mobile and give HR and business users visually compelling analytics from anywhere, queried through natural language processing (NLP) in 28 different languages, to make decisions confidently whether you're at home, at work, or in the board room.

5



Augmented Analytics

Oracle uses an AI-first approach combining data and advanced machine learning to provide easy-to-understand workforce insights to help improve talent management and increase operational efficiency.

6



Predictive Analytics

Predictive analytics highlight trends in areas such as attrition and diversity to help put focus on the right areas where action is needed. Predict what will happen with advanced forecasting by understanding actions needed to retain your best talent and take the right actions to boost performance or alter an outcome.

7



Data That Pops

Easy ways to visualize insights including through word clouds and text summaries make it easier to understand insights quickly and communicate them effectively to support the workforce.

8



Data Preparation

Oracle provides enterprise grade data preparation capabilities that eliminate reporting challenges across disparate systems whereas other HCM providers struggle to do so or rely on acquired or coupled technologies.

9



Complete Cloud

Oracle provides one cloud across HR, finance, and customer experience allowing clear visibility into how people metrics tie to business goals—such as performance levels to sales quota.

10



Lower TCO

AI-built in everywhere means lower total cost of ownership (TCO) and no integrations or coding is required. Alternative solutions require disparate applications which are expensive and complex to maintain.

83%

of companies do not use advanced people analytics*

49%

Almost half of organizations find HR data integration fairly or very difficult**

Learn more

See why customers choose Oracle HCM over Workday.

Read now

*The Definitive Guide 2021 from Josh Bersin

**The State of HR Analytics 2021 from HR.com

