

Oracle iRecruitment Information Discovery

ORACLE**ENTERPRISE PERFORMANCE
MANAGEMENT SYSTEM****KEY FEATURES**

- Search available Jobs.
- Use filters to narrow search results.
- Compare jobs to choose.
- Export or Print job search results.

KEY BENEFITS

- Candidates can apply for jobs that best fit their requirement
- High quality of applicants leads to high quality hires
- Reduced sourcing costs with more online job applications

Oracle iRecruitment Information Discovery is a solution that allows users to find actionable information in real time, improve their productivity, and leverage their investment in Oracle E-Business Suite HCM products.

Actionable Information in Real Time

Human Capital Management information systems are arguably the most extensively used products within an integrated ERP system. Users across the extended enterprise rely on HCM applications to perform important transactions during their working lives. For example, employees need to undertake learning and development activities to advance their careers and ultimately apply for new roles within the organization.

Crucial to performing HR transactions is the ability to quickly find the right structured or unstructured information, so that the required actions can be completed accurately and efficiently. Moreover, users expect to be able to conduct transactions using applications that are as intuitive as those that they use in their everyday lives.

Oracle E-Business Suite Human Capital Management has extensions for Information Discovery that enable you to quickly find the information they need to respond to real-time HR issues and opportunities. Leveraging Oracle Information Discovery technology commonly used in internet shopping sites, these unique business applications allow users to “shop” for issues and opportunities in current operational data and then drill to the relevant application pages to take action. Users can combine searches with contextual navigation, which lets them freely browse and filter information without predefined navigation paths or structured queries, while seeing only valid next steps.

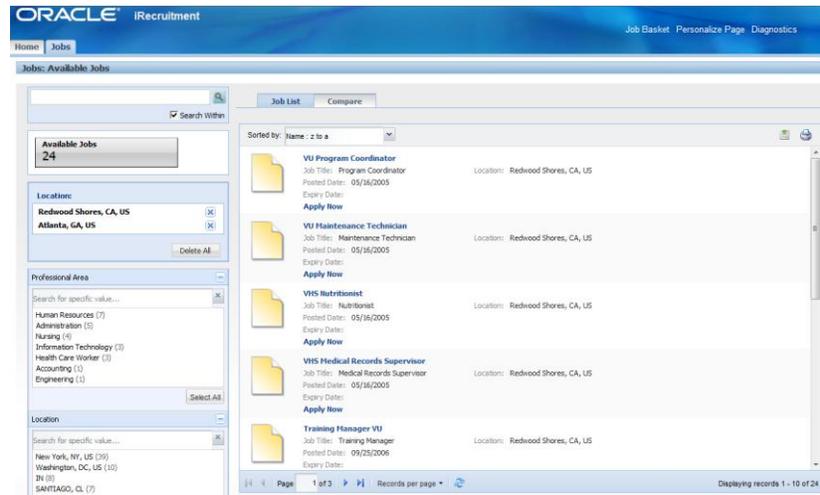
Oracle iRecruitment Information Discovery

The ability to attract top talent is critical to an organization's success. Providing a superior candidate experience during the recruitment process is very important to attracting the right talent. Oracle iRecruitment Information Discovery facilitates this pursuit. As an industry-leading faceted search and guided navigation solution, it enables businesses to guide and influence site visitors and applicants during each step of their job search experience.

Improved Candidate Experience

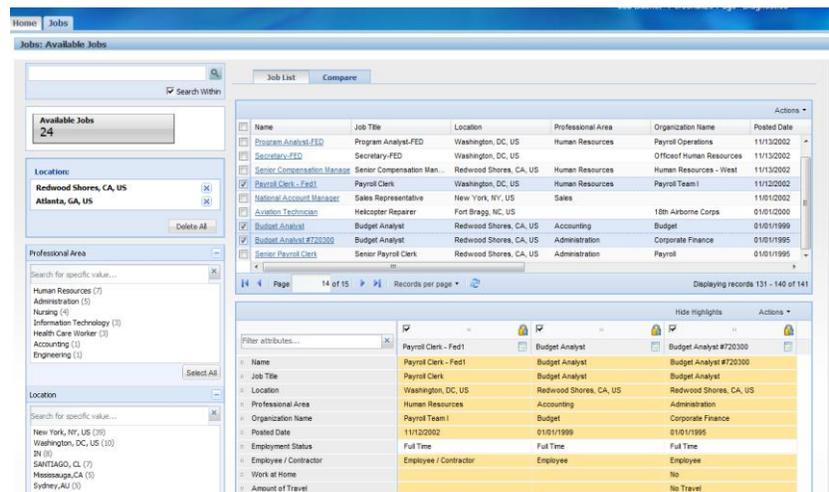
The superior search capabilities of the iRecruitment Information Discovery extensions yields better results when candidates search for jobs. It provides the most relevant search results through transparent relevance rank controls, thesaurus, keyword redirection, and boost and bury capabilities. Users can further refine the results using filters available in the guided navigation such as location, professional area, skills and amount of travel required, etc.

This modern, discovery based experience helps candidates identify the right opportunities that meet their requirements. They can also compare available jobs and choose those that best suit their needs.



Convert Visitors into Candidates

The recruiting sites need to be simple, attractive and usable to convert casual visitors into interested applicants. The improved efficiency in the search translates into better visibility for open vacancies. Organizations can convert more visitors into candidates and applicants as well as increase referrals by allowing visitors to more easily find suitable jobs.



PRODUCT NAME

- Oracle iRecruitment Information Discovery

RELATED PRODUCTS

For more information on related HRMS Applications, please see product announcements and data sheets on the following:

- Human Resources

RELATED SERVICES

The following services support Oracle Main Product:

- Update Subscription Services
- Product Support Services
- Professional Services

Oracle E-Business Suite: The Complete Solution

Oracle E-Business Suite enables companies to efficiently manage customer processes, manufacture products, ship orders, collect payments, and more - all from applications that are built on unified information architecture. This information architecture provides a single definition of your customers, suppliers, employees, and products - all important aspects of your business. Whether you implement one module or the entire Suite, Oracle E-Business Suite enables you to share unified information across the enterprise so you can make smarter decisions with better information.

**CONTACT US**

For more information about Oracle iRecruitment Information Discovery, visit oracle.com or call +1.800.ORACLE1 to speak to an Oracle representative.

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