Oracle Learning Management Information Discovery

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E-BUSINESS SUITE
HUMAN RESOURCES
MANAGEMENT SYSTEM

KEY FEATURES

- Search learning catalog
- View results by learning type
- Click on name to enroll

KEY BENEFITS

- Better search results
- Easy to find opportunities to learn
- Increase self-service enrollments and reduce administrative costs

The Oracle Learning Management Information Discovery solution allows users to find actionable information in real time, improve their productivity, and leverage their investment in Oracle E-Business Suite HCM products.

Actionable Information in Real Time

Human Capital Management (HCM) systems are arguably the most extensively used products within an integrated ERP system. Users across the extended enterprise rely on HCM applications to perform important transactions during their working lives. For example, employees need to perform learning and development activities to advance their careers.

Crucial to performing HR transactions is the ability to quickly find the right structured or unstructured information, so that the required actions can be completed accurately and efficiently. Moreover, users expect to be able to conduct transactions using applications that are as intuitive as those they use in their everyday lives.

Oracle E-Business Suite Human Capital Management has extensions for Information Discovery that enable users to quickly find the information they need to respond to real-time HR issues and opportunities. Leveraging Oracle Information Discovery technology commonly used in internet shopping sites, these unique business applications allow users to "shop" for issues and opportunities in current operational data and then drill into the relevant application pages to take action. Users can combine searches with contextual navigation that lets them freely browse and filter information without predefined navigation paths or structured queries, while seeing only valid next steps.

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Organizations expend a lot of resources on talent development either creating or buying training content and making it available to their workforce. Content that is not easily accessible lessens the chance that workers will benefit from it. Therefore, there needs to be an intuitive way to search or browse the training catalog. Oracle Learning Management extensions for Oracle Information Discovery leverages the powerful search capabilities of Information Discovery to provide learners with a superior search experience.

Figure 1: Example of Search Results

An Easier Way to Find the Right Learning Content

Should you just browse through the course catalog to get a feel for what's in there, or would you prefer to search based on key words? Now you don't have to choose – you can do both. Browsing is a great way to explore the training catalog, but with thousands of titles, a learner may not know where to start. Now you can use filters while browsing, so only the relevant parts of the catalog are accessed. This saves you time and gives a more complete picture of the courses that are relevant to you. Learners can use filters for content categories, learning types, competencies gained, language, delivery mode, location, training centre and class start date.

Oracle E-Business Suite: The Complete Solution

Oracle E-Business Suite enables companies to efficiently manage customer processes, manufacture products, ship orders, collect payments, and more—all from applications that are built on unified information architecture. This information architecture provides a single definition of your customers, suppliers, employees, and products—all important aspects of your business. Whether you implement one module or the entire Suite, Oracle E-Business Suite enables you to share unified information across the enterprise so you can make smarter decisions with better information.

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CONTACT US

For more information about Oracle Learning Management Information Discovery, visit oracle.com or call +1.800.ORACLE1 to speak to an Oracle representative.

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