

Oracle Award Program 2021 Oracle Change Agents Awards

OFFICIAL RULES - STANDARD

By participating in this Oracle Award Program as a Nominee or Nominating Party, you agree to comply with all the terms and conditions below. If you do not agree with all of these terms and conditions or the terms contained within the nomination form, do not participate in this awards program and do not submit a nomination form.

- **AWARD DESCRIPTION:** The 2021 Oracle Change Agents Awards (“Awards”) are to recognize the celebrate the accomplishments of finance and supply chain leaders who have succeeded in accelerating innovation, digital transformation, and sustainability at their organizations.
- **AWARD PERIOD:** All times are Pacific-time based on Oracle as the Sponsor
The Awards Period is 1st of September 2021 10AM CT to 15th of February 2022 and is comprised of 3 periods:
 - The **Nomination Period** begins on 1st of September 2021 10AM CT and ends on 29th of October 2021 5PM CT.
 - The **Judging Period** opens 15th of November 2021 at 12AM CT and closes on 10th of December 2021 at 11:59PM CT.
 - **Winners will be announced** on 15th of February 2022 at 12PM CT.
 - For the winners' names, go to <https://www.oracle.com/erp/change-agent-awards/> on or about 15th of February 2022. A link to the results will be provided on the main index page. The Winner List will be available for a period of at least ninety (90) days thereafter.
 - Please check <https://www.oracle.com/erp/change-agent-awards/> for any change to the above periods.

All times are Pacific Time **IMPORTANT NOTICE: Each party is responsible for determining the corresponding time zone in his/her respective geographical location.**

- **ELIGIBILITY OF NOMINATING PARTIES AND NOMINEES:**

Candidates may be submitted by self-nomination or nomination by other parties (customers, partners, Oracle employees, etc.) via the nomination process.

- The Oracle award is open to Oracle customers and partners;
- Nominations must be submitted by the deadlines as listed above. Late submissions are automatically disqualified;
- **Specific Award Criteria:** an individual or team who has used Oracle Cloud Enterprise Resource Planning (ERP), Enterprise Performance Management (EPM), or Supply Chain Management (SCM). Additionally, the Oracle Change Agents Awards are bestowed to partners who have similarly played a key role in helping customers succeed.
- Nominations must each be submitted by (in the case of Nominating Parties) or about (in the case of Nominees) an individual or entity that meets criteria of the specified award in addition to all of the following criteria:
 - **Individual is 18 years or older;**
 - Oracle customers, partners, or community members must be **in good standing with Oracle** at the time submission and announcement of finalists/winners;
 - **Persons in any of the following categories are not eligible to participate** as Nominees:
 - (a) **employees or agents of Oracle (Sponsor)** and its parent, affiliate and subsidiary companies (collectively “Sponsor”), or of Sponsor’s participating advertising and promotion agencies, and prize suppliers;
 - (b) **immediate family members** (defined as parents, children, siblings and spouse, regardless of where they reside) and/or those living in the same household as any person in (a) above;
 - (c) participants on **any expert panelist or judge** for selection of finalists or winners;
 - (d) **competitor** to Oracle in the product or area of the related title;
 - (e) **employees, officers, or officials of any government entity**, including, but not limited to, any person acting in an official capacity for or on behalf of any national, state, provincial or local government, or any department or agency thereof; and
 - (f) employees of any company that has a **policy against and/or legally prohibits participation** in the Awards or the awarding of a prize/award/benefit to an employee.

- **NOMINATION PROCESS:**

To nominate a candidate (a "Nominee"), including yourself, go to <https://changeagents.oracle-awards.com/a/organizations/main/home> ("Website") and (1) fill out a nomination form for an Award. Enter Nominee's name and nomination details, complete the form, and agree to the terms and conditions. As part of the Nomination, you may elect to provide a short article that provides a detailed description or case study of the Nominee's accomplishments. Please note that upon submission, you relinquish all rights to the case study or article provided in Nomination form and Oracle may choose to publish the Nomination, including any article or case study, in whole or in part.

Alternative methods of nomination are not accepted. Incomplete nominations will not be considered. Nominations submitted after deadline will not be considered.

Each submission, including any article, case study or other supplemental material, will be considered one Nomination. Nominations, including case studies or articles, **must be in English**. You may submit multiple Nominations in multiple categories for separate individuals or stories/projects. Subject to all of the other terms in these Official Rules, you may receive assistance from others in developing your Nominations. Nominations may not contain:

- Do not disclose proprietary, confidential, or sensitive information (dollar value of deal, business issues they are trying to solve, proprietary or sensitive details of customer's configuration or if publically shared may cause negative business impact, etc.) when answering the questions related to the project, solution, or effort of the nominee.
- Trade secrets or other information that is inappropriate to share with the general public.
- Copyrighted materials (whether registered or unregistered) that are owned by third-parties, without permission from the copyright owner(s).
- Trademarks owned by parties other than Sponsor or the Nominee or Nominating Party submitting the Nomination (whether registered or unregistered), without permission of the trademark owner(s)).
- Information that defames, misrepresents or contains disparaging remarks about Sponsor, Sponsor's products, any person, company or product.
- Messages or images inconsistent with the Sponsor's brand and company.

- **SELECTION OF WINNERS:**

After Nomination period closes, the submissions will be reviewed for eligibility and completion aligning with instructions on the Nomination form.

Panel of expert judges for each category selected by Sponsor and comprised of Oracle Product and Solution Experts will review all qualifying Nominations.

Criteria used by the panels to determine the finalists include, but are not limited to: accomplishments of finance and supply chain leaders who have succeeded in accelerating innovation, digital transformation, and sustainability at their organizations.

The Awards recognize contributions in 18 areas:

- Change Agent Award for Best Use of Oracle Cloud in Finance, 1 winner;
- Change Agent Award for Best Use of Oracle Cloud in Supply Chain, 1 winner;
- The Summit Award for Excellence in Process Standardization & Innovation, 1 winner;
- The Insight Award for Leadership in Finance and/or Supply Chain Data and Reporting, 1 winner;
- The Inclusivity Award for Equality, Diversity and Inclusion in Finance and/or Supply Chain, 1 winner;
- The Gaia Award for Excellence in Sustainability, 1 winner;
- The Earthfirst Award for Excellence in Sustainability, 1 winner;
- The Spendwise Award for Purchasing Performance, 1 winner;
- The Velocity Award for Excellence in Financial Close, 1 winner;
- The Fulcrum Award for Excellence in Shared Services, 1 winner;
- The Teamwork Award for Best Strategic Back Office Operation, 1 winner;
- The Prediction Award for Innovation in Planning and Scenario Modelling, 1 winner;
- The Pivot Award for Excellence in Supply Chain Agility, 1 winner;
- The Unleashed Award for Best Adoption of a New Business Model, 1 winner;
- The Game Changer Award for ERP/EPM Service Delivery Partner of the Year, 1 winner;
- The Visionary Award for ERP/EPM ISV Partner of the Year, 1 winner;

- The Game Changer Award for SCM Service Delivery Partner of the Year, 1 winner;
- The Visionary Award for SCM ISV Partner of the Year, 1 winner.

Potential finalists/winners will be confidentially informed according to the Award Period noted above. Winners will be announced according to the Award Period schedule noted above.

When Sponsor notifies potential finalist(s)/winner(s), each potential finalist/winner will be provided required legal affidavit and release forms to validate eligibility, permission of use of story. A Nominee will not be announced as a finalist/winner without successful completion of eligibility and release forms. If Sponsor is unable to reach a potential winner or if the Affidavit is not properly completed and returned to Sponsor, or if an award notification is returned as non-deliverable, or if a potential winner is found not to have complied with these Official Rules in any way, the award will be forfeited and an alternate winner will be selected. Potential finalist (s)/winner(s) will be given a deadline to respond and return the completed Affidavit in order to confirm eligibility, provide permission to accept/receive their award(s).

All decisions by Oracle are final. Oracle reserves the right to modify or terminate the Oracle Change Agent Award or a category promotion at any time and at its sole discretion.

BY PARTICIPATING, ENTRANTS, PARTICIPANTS, POTENTIAL FINALISTS/WINNERS AND WINNERS WAIVE ANY RIGHT TO CLAIM AMBIGUITY IN THE RULES, AND RELEASE, INDEMNIFY AND HOLD HARMLESS, ORACLE, AND ITS AFFILIATES AND SUBSIDIARIES, AND EACH OF THEIR RESPECTIVE AGENTS, REPRESENTATIVES, OFFICERS, DIRECTORS, SHAREHOLDERS AND EMPLOYEES (COLLECTIVELY, "RELEASEES") FROM AND AGAINST ANY INJURIES, LOSSES, DAMAGES, CLAIMS, ACTIONS, OR ANY LIABILITY OF ANY KIND RESULTING FROM OR ARISING FROM PARTICIPATION OR ACCEPTANCE, POSSESSION, USE, MISUSE OR NONUSE OF PRIZE(S) THAT MAY BE AWARDED.

- **AWARD WINNER BENEFITS:**

Each of the Category winners are based on the criteria noted in the Selection of Winners section above. **Prizes are non-monetary benefits, as recognition is the basis of the award.** Winner benefits are the following:

1. Award Trophy
2. Published announcements of winner on Oracle.com, Oracle's social hubs and related Oracle Communities, and at any named Oracle event if presenting award in person.
3. Potential success story on oracle.com/customers as well as other marketing activities (e.g. video, press release, blog post, etc.).

Winners are responsible for any other expenses relating to the acceptance and use of prizes. Oracle has the option, at its sole discretion, of substituting a prize if for any reason, including scheduling, a prize becomes unavailable. Prizes cannot be transferred, substituted, or redeemed for cash value except as expressly authorized by Oracle. All taxes and expenses associated with benefits are the responsibility of the winner. Benefits are provided "as is" without warranty of any kind from Sponsor, express or implied, without limitation, except where this would be contrary to federal, state, provincial, or local law or regulation.

Award of prizes to governmental entities and/or employees is conditioned on verification that Oracle's provision, and the governmental entity's and/or employee's acceptance, of the prize or prizes, complies with all applicable laws, regulations, and/or rules of the entity or employee's nation, state or province, locality and/or employer.

All properly claimed benefits will be awarded provided a sufficient number of eligible Nominations are received, but in no event will the Sponsor award more benefits than are provided for in these Official Rules. No substitutions of benefits allowed, in whole or in part, except Sponsor reserves the right to substitute a benefit of comparable significance if a benefit becomes unavailable.

- **RELEASE/DISCLAIMER OF LIABILITY:**

TO THE MAXIMUM EXTENT PERMITTED BY LAW, BY PARTICIPATING, NOMINEES, NOMINATING PARTIES, FINALISTS, POTENTIAL WINNERS AND WINNERS ("RELEASING PARTIES") WAIVE ANY

RIGHT TO CLAIM AMBIGUITY IN THE RULES, AND RELEASE, INDEMNIFY AND HOLD HARMLESS, AND AGREE TO KEEP INDEMNIFIED AND HELD HARMLESS, SPONSOR AND ITS AFFILIATES AND SUBSIDIARIES, AND EACH OF THEIR RESPECTIVE AGENTS, REPRESENTATIVES, OFFICERS, DIRECTORS, SHAREHOLDERS AND EMPLOYEES (COLLECTIVELY, "RELEASED PARTIES") AT ALL TIMES FROM AND AGAINST ANY INJURIES, LOSSES, DAMAGES, CLAIMS, ACTIONS, DEMANDS, COSTS OR EXPENSES OR ANY LIABILITY OF ANY KIND (A) RESULTING FROM OR ARISING FROM PARTICIPATION IN THE AWARDS OR ACCEPTANCE, POSSESSION, USE, MISUSE OR NONUSE OF PRIZE(S)/BENEFITS THAT MAY BE AWARDED; OR (B) FOR OR IN RESPECT OF WHICH RELEASED PARTIES WILL OR MAY BECOME LIABLE BY REASON OF OR RELATED OR INCIDENTAL TO ANY ACT, DEFAULT, OMISSION, BREACH OR NON-OBSERVANCE, WHETHER NEGLIGENT OR OTHERWISE, BY A RELEASING PARTY UNDER THESE OFFICIAL RULES.

- **DATA PRIVACY:**

For the purposes of running Oracle Awards, we collect, use, disclose, transfer, process, and store personal data of both the nominator and the nominee needed to conduct award nominations, judge submissions, contact nominees to review stories, award, publicize finalists/winners and related activities. Oracle does not ask for any sensitive personal data or confidential information. Oracle will process personal information of nominators and nominees in accordance with the Oracle General Privacy Policy (<https://www.oracle.com/legal/privacy/privacy-policy.html>). Sponsor may use and share an Nominee or Nominating Party's personal data with third parties to the extent necessary to fulfill its obligation to administer and sponsor the Awards.

- **SEVERABILITY:** If any provision(s) of these Official Rules are held to be invalid or unenforceable, all remaining provisions hereof will remain in full force and effect.
- **SPONSOR:** Oracle, 500 Oracle Pkwy., Redwood Shores, CA 94065.

Oracle reserves the right to cancel or modify the terms of this Awards program if fraud, technical failures or any other factor beyond Oracle's control impairs the integrity of this program, as determined by Oracle in its sole discretion. Oracle reserves the right in its sole discretion to disqualify any individual it believes has tampered with the entry or selection process or has acted in violation of these Official Rules. Any attempt by any person to deliberately damage or undermine the legitimate operation of this Awards program may be a violation of criminal and civil law, and, should such an attempt be made, Oracle reserves the right to seek damages from any such person to the fullest extent permitted by law. Oracle's failure to enforce any term of these Official Rules shall not constitute a waiver of that provision. Any attempts by an individual to access any web site associated with this Awards program via a bot script or other brute force attack or any other unauthorized means will result in the IP address becoming ineligible. Use of automated entry devices or programs is prohibited.