

Oracle My Volunteering

THE POWER OF VOLUNTEERING

Volunteerism taps into a deeply rooted human need to make a difference in the world. Forward thinking organizations understand this need and actively support employees' efforts to serve their communities. Oracle's My Volunteering helps improve employee engagement and strengthen employer brands by making volunteering a seamless experience for the workforce.

My Volunteering helps expand the number of community service projects as both HR administrators and employees can easily post their volunteer projects. It also increases the organizational awareness of these opportunities as the entire workforce can quickly and easily search for volunteer projects that match their interests.

IMPROVE ENGAGEMENT

Many organizations are struggling to improve employee engagement and help their workforce better align their personal and professional lives. A potential solution should include a robust volunteer program as many employees believe community service is essential to their well-being.

In addition, HR professionals recognize that volunteering improves employee communications skills, strengthens accountability and commitment, and helps individuals develop strong character - all traits that organizations identify as leadership "must haves".

Clearly, volunteering creates significant benefits for both the employee and employer. That's why Oracle's My Volunteering provides an easy to use solution that helps increase the level of volunteerism using the following features.

KEY FEATURES

- **Empower Employees.** Both HR administrators and employees (with approval) can quickly and easily create volunteer opportunities and promote them throughout the organization.
- **Increase Awareness.** Make volunteer opportunities visible to all employees who can easily search and sign up for ones that interest them.
- **Personalized Recommendations.** Using a recommendation engine, employees receive personalized volunteer opportunities based on their user profile.
- **Automated Tracking.** Easy to use tracking enables organizations to document employee participation and hours.
- **Improve Reporting.** Robust reporting summarizes volunteering metrics that are helpful when promoting your employer brand.

Key Features

- Quickly and easily create volunteer opportunities
- Personalized volunteer recommendations
- Easy to use tracking
- Robust reporting

TOP BENEFITS INCLUDE:

Strengthen the Employer Brand. Candidates prefer organizations that give back to their communities. Offering a comprehensive volunteer program helps attract new employees and makes it more likely that current employees will stay.

Expand Employee Networks. As employees respond to different volunteer opportunities, they get a chance to meet new co-workers and build a larger internal network

Build Employee Skills. Community service, especially combined with skills-based volunteering, is an excellent way for employees to develop their professional skills and prepare for future opportunities. Hidden talent can also be discovered as a result of volunteer activities

Build Employee Brands. Employees can opt-in to publishing My Volunteer activities and accomplishments to their social networks (e.g. LinkedIn, Twitter, Facebook, etc.) to manage their professional brand.

Improve Employee Well-being. Many employees believe that community service is essential to their well-being.

Key Benefits

- Strengthen the employer brand
- Expands employee networks
- Build employee skills
- Build employee brands
- Improve employee well-being.

ENGAGE YOUR EMPLOYEES, IMPROVE THE COMMUNITY

Oracle's My Volunteering is a powerful way to boost employee engagement while helping employees serve their communities. It's an easy to use solution with personalized employee recommendations to increase workforce participation in volunteer activities. Only Oracle offers a Volunteer solution that is integrated into their cloud-based HCM suite, providing a convenient means of promoting volunteer opportunities to the employees.

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