

Oracle Workforce Health and Safety Incidents

Oracle Workforce Health and Safety Incidents provides organizations with the ability to effectively and simply manage environmental health and safety incidents. The entire process from reporting the incidents and hazards and capturing critical information, to conducting reviews, tracking KPIs, and automating follow-up actions is dramatically simplified for all employees. Natively developed in the Oracle Cloud, Oracle Workforce Health and Safety Incidents provides the solution to ensure the safety of your workforce.

ENCOURAGE EMPLOYEES TO REPORT HEALTH AND SAFETY INCIDENTS

Many organizations find it very difficult to get notifications of health and safety events in their workplaces in a timely fashion. Workers are unsure or uncertain as to whether they should notify their organization of near misses or unsafe conditions. HR departments are held accountable for health and safety policies, but are most effective when they deploy simple, intuitive tools that encourage and minimize the obstacles for employees to report on environmental, health, and safety concerns.

The Workforce Health and Safety Incident Cloud Service provides employees with an intuitive, guided reporting experience from their desktop or tablet devices. Critical event information is captured in real-

Key Features

- Oracle Workforce Health and Safety Incident Cloud Service delivers:
- Simplified Incident Reporting - tablet-ready capture of incidents for all workers
- Capture Critical Event Information in Real-Time - add documentation, photos based on the type of incident
- Manage Risk - collect both incident, near miss, and 'unsafe condition' information (Hazards)
- Discover Root Causes - investigate the incident and drive a response immediately
- Increase Awareness - safety dashboards & KPIs to meet and track safety objectives

time based on the type of incident with minimal data entry required. This ensures that the information is accurate, and can be used to immediately generate follow-up actions.

PROMOTE A CULTURE OF WORKPLACE SAFETY AND COMPLIANCE

Oracle's Workforce Health and Safety Incidents streamlines the process from the reporting of an incident to taking immediate follow-up actions. The user experience is configured by role to improve user adoption and get a faster response from management and HR. Managers and HR professionals get better visibility into reported incidents, have access to health and safety objectives via dashboards and KPIs, and can improve the overall adoption of reporting on health and safety events in a timely fashion. The overall health and safety of their organizations is improved with intuitive self-service tools that enable employees to report incidents quickly and on-time. HR can also drive better compliance by embedding health and safety training content, and using social to notify employees of potential hazards. With Workforce Health and Safety Incidents, HR can take a more active role in managing health and safety hazards without having to know every single technical role of an employee's job, and create a positive feedback loop with employees to positively contribute to their organizations' and their colleagues' safety and well-being.

Workforce Health and Safety Incidents delivers:

- A native Environment, Health and Safety (EHS) Incident Management solution, no custom integration required
- Ensure data privacy using a single security model
- Minimized implementation costs and effort as customers can leverage Core HR configurations from the same, single data model
- Common Platform
 - Common Extension Framework
 - Extend objects, UI, and logic
 - Shared data model
 - Common Security
 - Single security model
 - User management and identity management
 - Common Platform Services
 - Export/import, Assignment, Email, Search, APIs
 - Common Administration
 - Setup and deployment
 - Lifecycle management
 - Extensible Analytics
 - Create rich interactive reports and infolets
 - Report on custom fields
 - Analytics Platform
 - Consistent data security with transactional UI
 - Leverages Oracle Transactional BI (OTBI)

- Rapid Adoption - natively built on Oracle Cloud, no integration required
- Social to initiate conversations on best practices for Incident Management
- Embedded Learning content for training and compliance

Key Benefits

- Reduce costs associated with workforce compensation
- Identify root causes of incidents to reduce accidents and workplace hazards
- Increase employee engagement - encourage the capture of more incidents, sooner
- Streamline incident reporting with follow-up actions
- Promote a culture of workplace safety and compliance
- Spend less time managing the incident reporting process
- Better data for analysis and reporting

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