

ORACLE

Oracle Environmental Policy

December, 2025, Version [1.0]

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Public

Oracle Corporation (“Oracle”) is a global company that designs, produces, and markets products and services that address enterprise information technology (IT) needs. Oracle provides sales, consulting, education and training in the application and use of its products and services. Our enterprise applications and infrastructure offerings are delivered worldwide through a variety of flexible and interoperable IT deployment models, including on-premises, cloud-based and hybrid deployments. Oracle is committed to incorporating sustainability across our enterprise and delivering innovative cloud technology to accelerate meaningful change.

Scope and Objectives

This policy outlines our approach to managing material environmental issues, including climate change, pollution, land and resource use, circularity, and water consumption. It guides the business activities across our real estate and facilities management, operations, and product development that have the greatest environmental impacts, risks, and opportunities. These include the Oracle’s own energy consumption as well as the energy consumption of our hardware products; the disposition of hardware products at the end of their useful life; vendor and supply chain management; and the consumption of natural resources through our own activities and procurement processes. This policy is in support of Oracle’s commitment to achieve net-zero emissions by 2050 and related interim targets and goals.

This policy applies to all Oracle operations and upstream and downstream value chain, employees, and contractors worldwide.

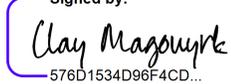
Policy Measures

Oracle, with the cooperation of its employees, customers, contractors, and suppliers, is committed to environmental management through:

- Monitoring and continually improving performance to address material environmental impacts;
- Managing the consumption of energy, water, and other resources used by Oracle in its day-to-day operations;
- Reducing Greenhouse Gas (GHG) emissions across Scopes 1, 2, and 3;
- Committing to a circular economy strategy, including identifying opportunities to divert, minimize, reuse and recycle our waste stream;
- Incorporating environmental considerations into procurement processes;
- Reducing environmental impacts when leasing or purchasing property;
- Promoting staff adoption of alternative and sustainable commuter transport options; striving to reduce business travel and promote alternatives wherever practicable;
- Developing software, hardware, and cloud offerings to help our customer base manage their own environmental goals and challenges;
- Complying with applicable environmental laws and regulations, as well as other standards to which Oracle subscribes;
- Keeping our internal and external stakeholders informed about Oracle’s environment, health and safety performance;
- Engaging in industry collaborations and public policy development to share best practices and accelerate environmental protection efforts;
- Educating our employees about the steps Oracle is taking to help protect the environment and providing channels for employees to contribute to our efforts;
- Requesting that employees report any instances of noncompliance with applicable environmental laws and regulations and conducting appropriate follow-up to address concerns.

Oracle is committed to the successful implementation of this policy. To achieve results, Oracle develops and monitors short- and long-term environmental objectives. Oracle’s Environmental Steering Committee (the “ESC”) is responsible for the implementation and oversight of this policy. The ESC, which is comprised of senior employees from Oracle’s various business units, meets periodically to review Oracle’s progress and status on environmental issues and makes recommendations related to this policy and other environmental initiatives. Representatives of the ESC provide periodic updates and reports to the CEO of Oracle.

This policy is publicly available on Oracle’s Environmental and Social Impact website for potentially affected stakeholders and stakeholders responsible for implementation of the policy.

Signed by:

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Clay Magouyrk
Chief Executive Officer

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