

## December 2021 Release Announcement

Improve **Supply Chain performance** and resilience, accelerate **Financial decision-making with visibility into Project Costs and Fixed Assets**, and drive retention and talent growth with insights from **Talent Review and Succession Planning** meetings



## Oracle Fusion Analytics Warehouse (FAW)

Oracle Fusion Analytics Warehouse is designed from the ground up with powerful, prebuilt, and extensible capabilities that help you unlock more value from Oracle Cloud Applications. Gain richer insights with best-practice driven KPIs and dashboards. Connect the dots between Oracle Cloud Applications and third-party data sources, monitor business performance, and make better and faster decisions with improved visibility across the company.

### What's New in Release 21.R3

Fusion Analytics Warehouse Release 21.R3 includes the capabilities highlighted in the following list. For more details, see the 21.R3 section of the [FAW What's New guide](#).

1. [Oracle Fusion SCM Analytics](#) provides business leaders with a comprehensive view of supply chain operations to better understand the impact of their supply chain performance on business goals and to predict and prepare for future disruptions:
  - Improve supply chain efficiency and optimize costs with KPI dashboards that deliver deeper insights into order management and fulfillment, inventory, and procurement. These prebuilt analytics give business leaders instant access to comprehensive metrics and a better

understanding of how their supply chain is performing, what areas need improvement, and where they might be able to reduce costs.

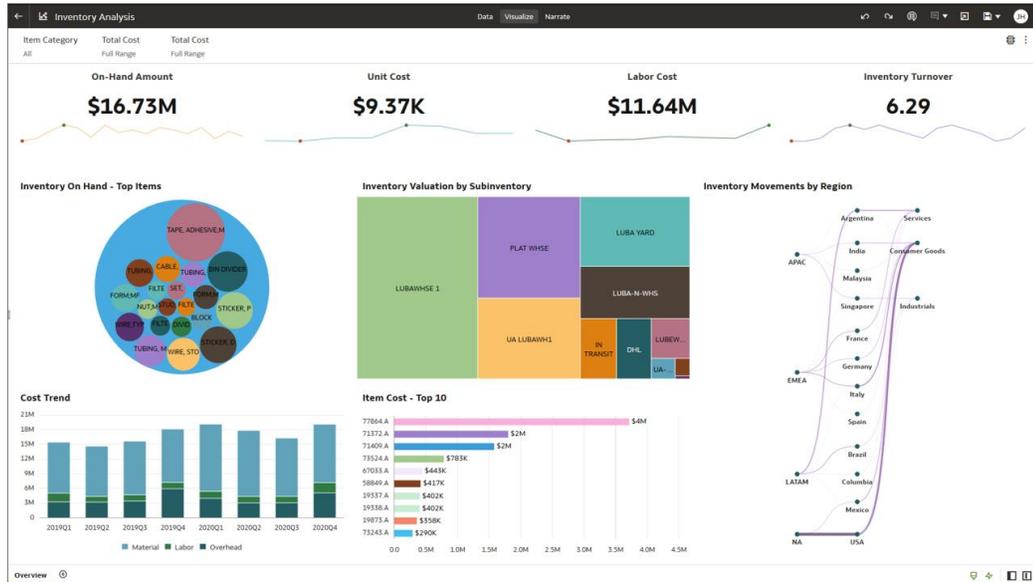


Figure 1. Oracle Fusion SCM Analytics: Gain visibility into Supply Chain performance

- Understand order management and fulfillment performance: Identify demand trends and order promise issues, evaluate order fulfillment and delivery performance, and discover bottlenecks in order-to-cash processes by analyzing cycle times from bookings to fulfillment to invoicing.
  - Get a clear picture of inventory movement and valuation: Ensure alignment of inventory levels with demand, improve efficiency of inventory management, and understand cost and profitability at a granular detail by analyzing trends in process and merchandise handling costs.
  - Improve strategic sourcing, supplier management and procurement efficiency: Uncover cost-saving opportunities, manage supplier risk and performance, and enhance procure-to-pay efficiency by analyzing end-to-end finance and procurement data from requisitions to invoice and payments.
2. Oracle Fusion ERP Analytics Release 21.R3 provides finance and operations leaders greater visibility into an organization’s costs and assets, to improve performance and accelerate decision-making:
- Accurately track fixed assets: Improve financial forecasts, monitor capital and operating assets, and optimize return on assets by understanding the financial implications of an asset's life cycle from acquisition, depreciation, revaluation, impairment, through to disposition.
  - Improve understanding of project costs: Finance and operations leaders can improve their understanding of historic and current costs (burdened cost and raw cost), including inception-to-date and year-to-date comparisons across projects, tasks, organizations, resources, and suppliers. In addition, they can analyze all accounted project cost distributions by GL account.

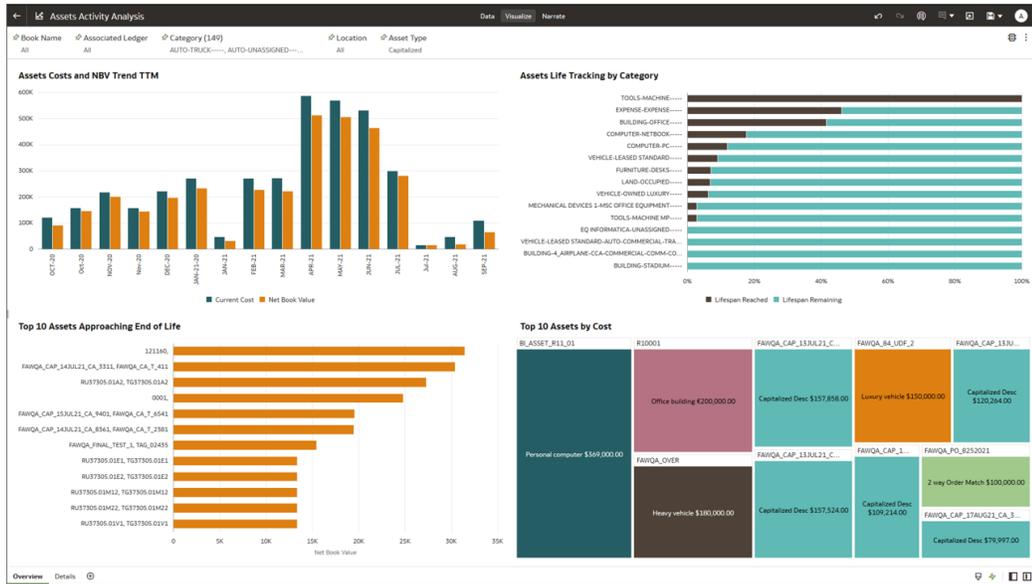


Figure 2. Oracle Fusion ERP Analytics: Proactively manage the entire asset lifecycle from acquisition to retirement

- **Improve procurement performance:** Procurement leaders can analyze requisitions to detect purchase inefficiencies and improve approval cycle times. They can also leverage further refinements to existing Agreements, Purchase Orders, and Receipts subject areas.
3. **Oracle Fusion HCM Analytics** Release 21.R3 introduces Talent Management enhancements to help human resources teams identify and retain high-potential talent by examining insight gained from Talent Review meetings and assessments from candidates' readiness for succession plans.

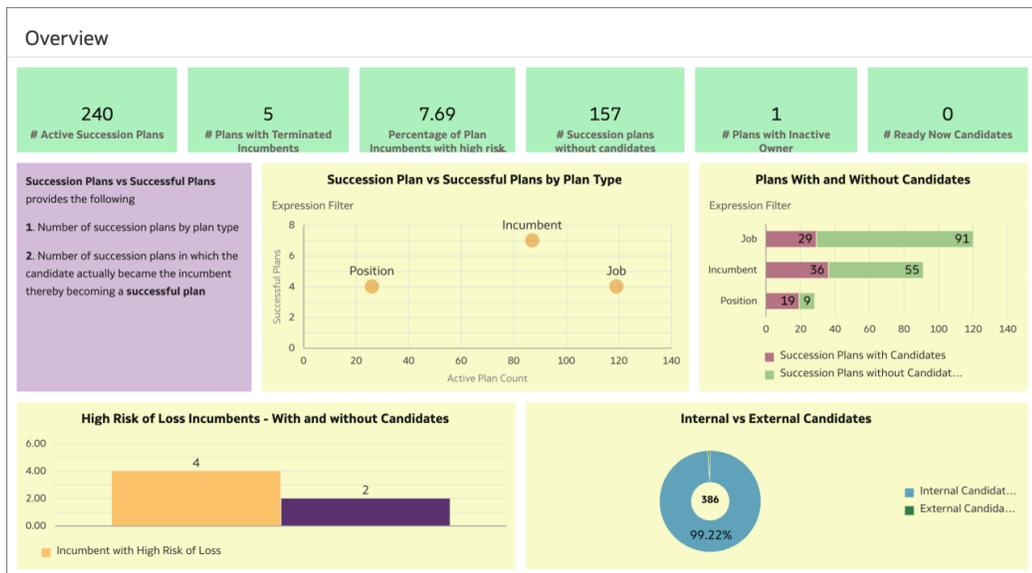


Figure 3. Oracle Fusion HCM Analytics. Drive Talent growth with insight from succession plans

- Analyze Talent Review meetings: Gain visibility into reviewees, reviewers, and ratings provided by meeting participants. Analyze information on top performers, rating trends, and 9-box analyses, to better understand the risk of loss and the impact of loss across the business.
- Insight into the succession plans for key roles, and at-risk-of-loss workers: Assess the ratio of candidates to succession plans, individual candidate’s readiness to move to the next level, and the qualifications of candidates under consideration during succession planning meetings.
- Improve understanding with Recruiting Dashboard: Employ an expanded set of Recruiting Dashboards, KPIs, and Analyses for complete visibility into each stage of the candidate pipeline, to find and connect with the highest quality candidates.

#### 4. Oracle Fusion Analytics Cross-Pillar Enhancements

- Consistent user experience: The new Redwood design provides a consistent look-and-feel across all Fusion Analytics Warehouse platform user interfaces.
- Security enhancements: New Licensed Groups are automatically mapped to system roles. Easier context mappings provide access to content relevant to each user’s job.
- View and schedule release updates: Administrators can view available release updates and dates by which an update must be applied from a central **Release Updates** tile. From there, they can choose to update immediately or schedule it based on a specific local time.

### Product Resources

Resource	ERP Analytics & SCM Analytics	HCM Analytics
Product Tours	<a href="#">Finance</a> <a href="#">Spend</a>   <a href="#">Procurement</a>	<a href="#">HCM Product Tour</a> <a href="#">HCM Analytics Innovations</a>
E-book	<a href="#">ERP Analytics</a>	<a href="#">HCM Analytics</a>
Blog	<ul style="list-style-type: none"> <li>• <a href="#">Fusion Analytics</a>   <a href="#">Analytics</a></li> <li>• <a href="#">8 Procurement Use Cases</a></li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Fusion Analytics</a>   <a href="#">Analytics</a></li> <li>• <a href="#">Workforce Performance</a></li> </ul>
Success Story	<a href="#">Instant access to data fuels success</a>	<a href="#">Data-Driven Insights at NI</a>
Documentation	<a href="#">Capabilities Explorer</a> <a href="#">Get Started</a>   <a href="#">What's New</a>	<a href="#">Capabilities Explorer</a> <a href="#">Get Started</a>   <a href="#">What's New</a>
Oracle Customer Connect Forum	<ul style="list-style-type: none"> <li>• <a href="#">Customer Connect</a></li> <li>• <a href="#">Idea Labs</a>   <a href="#">Resources</a></li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Customer Connect</a></li> <li>• <a href="#">Idea Labs</a>   <a href="#">Resources</a></li> </ul>
Demo	<a href="#">Oracle Fusion ERP Analytics</a>	<a href="#">Oracle Fusion HCM Analytics</a>
Product Page	<a href="#">Oracle Fusion ERP Analytics</a> <a href="#">Oracle Fusion SCM Analytics</a>	<a href="#">Oracle Fusion HCM Analytics</a>
Cloud Essentials	<a href="#">Empower ERP</a>	<a href="#">Empower HR</a> <a href="#">HCM Analytics with Taleo</a>