

Corporate Social Responsibility Policy

1.1 Background

This Board of Directors (“Board”) of Oracle Financial Services Software Limited (“The Company” / “Oracle”) has adopted this Corporate Social Responsibility Policy (“CSR Policy”) under the Companies Act, 2013 (hereinafter referred to as “Act”).

All the words and expressions used in this Policy, unless defined hereafter, shall have meaning respectively assigned to them under the Act, and the Rules, Notifications and Circulars made / issued thereunder, as amended, from time to time.

1.2 The Policy

The Board shall constitute a Corporate Social Responsibility Committee (“CSR Committee”) consisting of at least the minimum number of directors as specified in the Act. The CSR Committee shall:

- formulate and recommend CSR Policy;
- recommend CSR activities and allocate the spending;
- monitor the CSR impact; and
- review the CSR Policy from time to time.

The Company shall spend on CSR an appropriate amount as required by the Act on the areas or subjects as specified in Schedule VII of the Act.

The Company shall undertake the activities directly or through a combination of grants, sponsorships, and volunteer support by awarding grants to non-profit organizations, non-governmental organizations (NGOs), and other implementation partners, incorporated in India, with track records of at least three years. Grants will:

- advance education, especially science, technology, engineering, and mathematics;
- protect the environment and wildlife;
- enrich community life by addressing health, hunger, and a variety of other community needs; and
- Emergency response to any calamity / pandemic situation

The Company may develop, fund, and execute Oracle Volunteers projects.

All CSR funds will be spent in India.

The surplus arising out of the CSR projects/programs/activities during any year shall not form part of the business profits of the Company.

The Policy shall automatically stand modified to cover revision(s)/amendment (s) in accordance with the applicable laws, regulations in force from time to time.

1.3 Disclosures

The Company shall publish CSR report annually in the format as required by the Act.

This Policy is uploaded on the Company's website www.oracle.com/financialservices
