Improving the Employee Experience:
4 Strategies for Healthcare Leaders

The healthcare workforce is facing unprecedented challenges, putting new stress on providers to protect their workforce. A poor employee experience leads to high turnover, burnout, and a negative patient experience, which all impact the bottom line. Here are four ways healthcare leaders can improve the employee experience.

1. Strengthen workforce skills
   - 35% of healthcare workers surveyed said they're not confident that they're getting the right skills training for the future.

2. Increase internal mobility
   - 84% of healthcare workers want more opportunities to take on new roles to reduce turnover, foster employee development, and improve their work experience.

3. Arm employees with the right technology
   - 26% of healthcare employees report that technology at work either doesn't help or makes it harder for them to serve internal customers, colleagues, and patients.

4. Make employee well-being a priority
   - 31% of healthcare workers do not feel mentally healthy.

The persistent stress of working in healthcare causes immense physical and mental strain. Leaders need to build health and well-being into their organization's core values. Providing benefits and wellness programs is crucial to helping employees avoid burnout and leads to improved patient care.

Strengthen the employee experience and discover the difference with Oracle Fusion Cloud HCM.