Terms and Conditions for Oracle DevLive Level Up

Contents

Event terms: Registration, badges, and age limits

Per Oracle rules and regulations, every attendee must register for the conference using their own Oracle.com single sign-on (SSO) login. If an attendee does not have an Oracle.com account already created, they must create one at Oracle.com.

Attendees must use their own badge while at the event. Badges are nontransferable and may not be shared on site. Any person found to be in violation of this policy will have their badge confiscated by event personnel and will be asked to leave the conference.

No one under the age of 18 is permitted at any conference activity or session. Anyone under the age of 21 will not be able to attend the closing happy hour, even if accompanied by an adult.

Health and safety protocols

Oracle cares about the health and safety of our customers, employees, and communities. We continue to monitor local COVID-19 protocols and mandates to ensure we can meet them in the safest way possible. Masks are still recommended for individuals who are not fully vaccinated and those with underlying health conditions. These protocols and mandates may change at any time. We will do our best to communicate any changes as they arise and appreciate your cooperation to ensure we can gather in a safe and compliant manner.

We encourage you to review the Health and Safety protocols in place for California. For information on the most current health and safety guidelines, in addition to the latest testing protocols, please visit the Redwood City Health Response website.

Public sector eligibility

Oracle's definition of public sector extends beyond (but includes) traditional government agencies and ministries. The definition also includes state-owned entities, such as those in which a government has 30% or more ownership, voting control, and/or the ability to appoint officers or directors. For example, airlines, financial institutions, telecommunications companies, utilities, energy exploration companies, hospitals, and other businesses can qualify.

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Public sector attendees will be required to show their employer-issued government ID or other proof of government employment as well as a government-issued photo ID during check-in at the DevLive Level Up registration desks.

Cancellations

Confirmed registrants may cancel their registrations at any time. To do so please reach out to developer-events_ww@oracle.com.

Oracle reserves the right to refuse registration or admission to anyone for any reason. If Oracle rescinds your registration under no circumstances will Oracle be liable for any incidental damages, such as flight, hotel, or other related expenses.

Travel expenses

If registrants require travel to attend, all reservations and expenses are the responsibility of the traveler. Oracle employees, contractors, and partners are not authorized to facilitate or pay for any travel expenses for event registrants and/or attendees unless specifically pre-approved in writing under Oracle's Non-Employee Travel process.

Entry to the United States

All individuals attending Oracle events must ensure they have the appropriate immigration documentation for the event location.

Travel documents or immigration inquiries: Completion of registration and payment will generate a registration confirmation receipt email. Oracle does not issue customized documentation to registrants in support of travel to or attendance at Oracle events, nor are any individual Oracle employees, contractors, or partners authorized to do so. Registrants are responsible for complying with all applicable United States immigration laws and should consult with their own employer for any necessary letters to support any required applications for US visas and travel requirements. For information on US embassies and US consulates, go to usembassy.gov.

Travel restrictions or requirements: Travelers are responsible to research any government travel restrictions and/or quarantine requirements based on their country of departure and arrival into the US. Travelers are expected to be aware of entry or policy changes prior to traveling to the US.

Information pertaining to Oracle employees only: Provided registration is complete, all necessary information is provided, and registration is approved via the Employee Request to Attend Approval Tool, Oracle will issue a letter for the employee's use in the visa stamp process. This letter is for the employee's use only and cannot be used, repurposed, or copied for use by anyone outside of Oracle. The employee is responsible for complying with all applicable US immigration laws and for visiting the US consulate or US embassy website to understand the rules and procedures for applying for a US visa stamp. Information can be found on the Oracle immigration page. The employee is required to comply with federal US immigration rules and maintain corporate compliance.

Use of attendee photo or likeness

By registering, attendees grant Oracle Corporation, its affiliates ("Oracle"), and its agents the right to take photographs or videos of them during the Oracle event.

Attendees grant Oracle and its agents, assignees, and transferees the worldwide right to use, copy, distribute, exhibit, broadcast, transmit, perform, publish, and display the photos/videos of attendees, with or without names and biographic material, in any media including in print and electronic. Oracle may use the photos/videos for any lawful purpose including, but not limited to, publicity, marketing, and advertising.

Attendees understand that Oracle may process personal information collected in connection with likeness, voice, or portrait or included in the materials, in accordance with the Oracle General Privacy Policy.

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Oracle is under no obligation to compensate attendees. Attendees agree that Oracle is the exclusive copyright owner of the photographs/videos.

Attendees further understand that content posted to social networks will be subject to the social network's applicable terms and privacy policy.

Photo and recording restrictions

The use of any device to capture images and sound, live stream, upload, or rebroadcast speakers or presentations is strictly prohibited at all official Oracle event meetings, sessions, and events without express written consent from the Oracle Corporate Events team.

Future product disclaimer

The presentations and associated materials offered during the conference may include statements about Oracle's product development plans. Many factors can materially affect Oracle's product development plans and the nature and timing of future product releases. Accordingly, this information is provided to attendees solely for information and is not a commitment to deliver any material, code, or functionality and should not be relied upon in making purchasing decisions. The development, release, and timing of any features described remains at the sole discretion of Oracle.

Forward-looking disclaimer

The discussions, presentations, and associated materials offered during the conference may include predictions, plans, estimates, or other information that might be considered forward-looking. While these forward-looking statements represent Oracle's current judgment on what the future holds, they are subject to risks and uncertainties. Many factors can materially affect Oracle's product development plans and the nature and timing of future product releases, including those factors discussed under the heading Risk Factors in Oracle's most recent reports on Form 10-K and Form 10-Q filed with the U.S. Securities and Exchange Commission. Accordingly, this information is provided to attendees solely for information only and is not a commitment to deliver any material, code, or functionality and should not be relied upon in making purchasing decisions. The development, release, and timing of any features described remains at the sole discretion of Oracle. Attendees are cautioned not to place undue reliance on these forward-looking statements, which reflect Oracle's opinions only as of the date they are made. Please keep in mind that we are not obligating ourselves to revise or publicly release the results of any revision to these forward-looking statements in light of new information or future events.

Code of conduct

Oracle is committed to promoting a corporate culture centered on integrity, accountability, and ethical business conduct. Oracle expects all event attendees to adhere to high ethical standards and avoid engaging in any activity that involves even the appearance of impropriety. By attending or participating in an Oracle event, the registrant agrees to adhere to this code of conduct.

Oracle affirms the principle of equal employment and business opportunities without regard to any protected characteristic, including, but not limited to, race, religious creed, national origin, color, sex or gender, gender identity or expression, age, mental or physical disability, mental condition, pregnancy, marital status, national origin or ancestry, genetic information, political affiliation, military and protected veteran status, sexual orientation, or any other characteristic protected under federal or state law or local ordinance. Oracle policy prohibits harassment in any form and Oracle expects event attendees to practice and promote an event environment free from harassment and discrimination.

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Oracle reserves the right to limit attendance at its events, at its sole discretion. If an attendee does not comply with this code of conduct, Oracle reserves the right to remove them from the event, prohibit attendance at future Oracle events, and/or pursue other means necessary to appropriately address failure to comply with the code.

Onsite security

As a security measure, Oracle will be randomly checking bags on site during DevLive Level Up at Oracle Conference Center.

Please immediately raise any issues or concerns that surface at DevLive Level Up to the on-site Oracle staff at the registration desk and/or contact Oracle Global Physical Security Team at gsoc-amer_ww@oracle.com or +1.650.506.5555.

Questions?

If you have any further questions, contact the DevLive Level Up registration team at developer-events_ww@oracle.com

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