

# Oracle Corporate Citizenship Data Sheet



<b>FACILITIES AND DATACENTERS</b>	<b>CY2014</b>	<b>CY2015</b>	<b>CY2016</b>
LEED Certifications worldwide [number of owned buildings]	3	3	4
BOMA Certifications [number of owned buildings]	8	24	26
Energy Star Certifications [number of owned buildings]	12	23	26
<b>ENERGY AND EMISSIONS<sup>1,2</sup></b>	<b>CY2014</b>	<b>CY2015</b>	<b>CY2016</b>
Scope 1 Greenhouse Gas Emissions [metric tons CO <sub>2</sub> e]	9,430	11,741	11,293
Scope 2 Greenhouse Gas Emissions   location-based [metric tons CO <sub>2</sub> e]	453,868	396,576	399,993
North America	292,614	257,733	263,237
Asia Pacific	120,560	93,448	94,051
Latin America	1,670	2,028	2,850
Europe, Middle East and Africa	39,024	43,367	39,855
Scope 2 Greenhouse Gas Emissions   market-based [metric tons CO <sub>2</sub> e] <sup>3</sup>		358,673	354,428
North America		231,195	225,787
Asia Pacific		93,328	93,463
Latin America		2,028	2,850
Europe, Middle East and Africa		32,122	32,328
Scope 3 Greenhouse Gas Emissions	see note <sup>4</sup>	see note <sup>5</sup>	see note <sup>6</sup>
Energy Use [MWh]	872,396	867,133	874,974
North America	607,043	618,796	628,811
Asia Pacific	154,213	125,840	126,749
Latin America	9,243	10,571	10,012
Europe, Middle East and Africa	101,897	111,926	109,402
Energy Intensity [MWh per US\$M revenue]	22.47	23.14	23.50
Renewable Energy [%]	21	24	29
<b>WATER AND WASTE</b>	<b>CY2014</b>	<b>CY2015</b>	<b>CY2016</b>
Potable Water Use [gallons]	254,152,588	253,486,266	245,448,121
Water Recycled [gallons]	104,313,954	99,444,506	99,842,857
Water Intensity [gallons per square foot]	27.14	26.44	25.01
Waste to Landfill [pounds]	6,910,972	5,436,521	4,642,876
Waste Recycled [pounds]	3,756,176	9,516,219	11,486,322
Waste Intensity [pounds per square foot]	0.74	0.57	0.47

<b>HEALTH AND SAFETY<sup>7</sup></b>	<b>CY2014</b>	<b>CY2015</b>	<b>CY2016</b>
Incident Rate [incidents x 200,000 per hours worked]			
United States	0.59	0.9	0.76
Canada	0	0.21	0.02
United Kingdom	0.95	0.75	0.92
Australia	0.65	1.1	0.90
Recordable Incident Rate [incidents x 200,000 per hours worked]			
United States	0.2	0.19	0.12
Canada	0	0	0
United Kingdom	0.04	0.03	0.03
Australia	0.25	0.5	0.32
<b>SUPPLY CHAIN AND PROCUREMENT</b>	<b>FY2015</b>	<b>FY2016</b>	<b>FY2017</b>
ISO 14001 Certifications [number of owned manufacturing facilities]	3	3	3
ISO 14001 Certifications [% of owned manufacturing facilities]	100	100	100
Technology Recycler Suppliers ISO 14001 Certification [percentage]	100	100	100
Energy Star and EPEAT Certified Laptops Purchased [percentage]	100	100	100
Responses from First-Tier Suppliers on Conflict Minerals [percentage]		92	90
EICC Audits [number of audits]		19	18
<b>ELECTRONIC WASTE</b>	<b>FY2015</b>	<b>FY2016</b>	<b>FY2017</b>
Electronic Waste Collected [pounds]	3,884,754	3,109,534	3,128,093
Electronic Waste Reused [pounds]	236,052	187,035	200,198
Electronic Waste Recycled [pounds]	3,629,643	2,909,680	2,912,255
Electronic Waste Landfilled [pounds]	19,059	12,819	15,640
Electronic Waste Reused or Recycled [percentage]	99.5	99.6	99.5
Electronic Waste Landfilled [percentage]	0.5	0.4	0.5
<b>WORKFORCE</b>	<b>FY2015</b>	<b>FY2016</b>	<b>FY2017</b>
Employees	132,365	136,262	138,802
Americas	58,415	60,329	60,990
Asia Pacific	46,962	48,872	49,913
Europe, Middle East and Africa	26,988	27,061	27,899
Global gender diversity (% of female employees)		29	29
Tech (% of female employees)		24	24
Non-Tech (% of female employees)		33	33
Leadership (% of female employees)		23	23
Training Delivered to Employees through Oracle University [hours]	3,240,341	3,552,349	3,380,869

<b>EDUCATION</b>	<b>FY2015</b>	<b>FY2016</b>	<b>FY2017</b>
Oracle Academy Students Served [millions]	2.6	3.1	3.5
Oracle Academy Countries Served	106	110	120
Oracle Education Foundation Volunteers	26	33	58
Oracle Education Foundation Volunteering Instances	30	35	65
Oracle Education Foundation Volunteer Hours	1,276	1,412	2,460
Oracle Education Foundation Number of Students Served	87	99	171
Oracle Education Foundation Number of Student Instances	94	125	260
<b>GIVING</b>	<b>FY2015</b>	<b>FY2016</b>	<b>FY2017</b>
Cash Contributions [US\$ millions]	14.19	16.48	18.04
Number of Organizations Supported	405	478	466
Number of Countries Supported	18	18	16
Employee Matched Donations [US\$ millions]	1.6	1.2	1.2
<b>VOLUNTEERING</b>	<b>FY2015</b>	<b>FY2016</b>	<b>FY2017</b>
Number of Volunteers	21,161	27,545	25,589
Volunteer Hours Donated	75,487	100,214	89,490
Number of Projects	838	1,197	1,189
Number of Organizations Supported	481	543	582
Number of Countries Supported	48	44	46

**NOTES:**


- (1) Emissions calculations align with the Greenhouse Gas Protocol. External verification obtained annually.
- (2) Measured for owned facilities only, including data centers.
- (3) The scope 2 Market-based methodology was introduced by the GHG Protocol in 2015.
- (4) 2014 CDP Investor Survey Response available [here](#).
- (5) 2015 CDP Investor Survey Response available [here](#).
- (6) 2016 CDP Investor Survey Response available [here](#).
- (7) Injury rates refer to number of injuries per 100 employees working a full year, following U.S. Occupational Safety & Health Administration (OSHA) definitions to record injury data worldwide.

**2020 GOALS\***

20% reduction in energy per dollar of revenue  
 20% reduction in absolute emissions  
 25% reduction in potable water consumption per square foot  
 25% reduction in waste to landfill per square foot  
 33% target for renewable energy use

\* 2020 goals measured against 2015 baseline. Energy, emissions, and renewable goals apply to Scope 1 and 2. Energy and emissions goals measured for leased and owned facilities, including data centers. Renewable energy measured against total electricity. Water and waste goals measured for owned facilities only, including data centers.

Index of Oracle Policies and Standards available [here](#).

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