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CEO Message
Leading by Example

For Oracle, corporate citizenship means being responsible not only to our shareholders, but also to our stakeholders—those affected by and with an interest in our activities—including employees, customers, partners, society, and the environment.

Philanthropically, Oracle aims to advance education, protect the environment, and enrich community life. Each year, Oracle Giving donates millions of dollars in cash to nonprofit organizations that provide local and global programs, while Oracle Volunteers in 45 countries donate more than 110,000 hours of their time and talent to support nonprofit organizations and their beneficiaries. At the same time, our education initiatives—Oracle Academy and Oracle Education Foundation—help students develop the technical acumen and creative confidence to become the innovators of tomorrow. And, in 2015, Oracle made history by committing to build a home for Design Tech High School—a pioneering California public charter high school—on its headquarters campus.

Environmentally, Oracle is a leader in sustainability. We were recognized on CDP’s 2016 Climate A List, ranking us in the top 9 percent of companies globally in terms of transparency and performance, while Newsweek’s Green Rankings named Oracle #10 in the US and #17 in the world. In this report, we are also excited to release our new 2020 sustainability goals, which include a renewable energy target that raises the bar even higher.

Technologically, Oracle is committed to innovation, leadership, and excellence, and has invested more than US$45 billion in research and development since 2004. Under Oracle’s stewardship, Java has evolved into one of the most important and dependable technologies in our industry, and we continue to support future generations of Java developers and users. We actively develop products and services that help us run our business more sustainably and enable our customers do the same. Strong proponents of the circular economy, we recycled or reused 99.5 percent of electronic waste collected through our Take-Back and Recycling program in FY16.

Culturally, we continue to invest in our global workforce through employee development and engagement, diversity and inclusion initiatives, and health and wellness programs. These efforts earned us awards from the Great Place to Work Institute and a 100 percent rating on the Human Rights Campaign’s Corporate Equality Index.

We are proud of Oracle’s technological leadership and the positive impact our corporate citizenship efforts make globally. If you would like to share your feedback with us, please contact us at citizenship_ww@oracle.com.
Overview
Our Commitment to India

Our Philanthropy
Through Oracle Giving, we support more than 99 nonprofit organizations across 17 states in India.
Oracle Academy

Passionate Volunteers
In FY16 and FY17, Oracle Volunteers completed 732 projects in collaboration with 155 nonprofit organizations around the country.
Oracle Volunteers in India

Advancing Education for All
We support nonprofit organizations that promote equity in education through a combination of grants and volunteerism. Through Oracle Academy, we advance computer science education at 1,100 educational institutions across India, reaching more than 315,000 students in FY16.
Advancing education in India

A Healthy Planet Matters
In addition to running our business sustainably, we support a wide variety of environmental causes through the Oracle Giving and Oracle Volunteers programs.
Sustainability in India

Photo credits: Image in “Giving” panel courtesy of The Akanksha Foundation. Image in “Education” panel courtesy of QUEST Alliance.
Oracle Giving

Our Philanthropy
Oracle Giving
Our Philanthropy

At a Glance:
Oracle Giving in India

US$11.9 million in cash donations in FY16 and FY17

More than 99 organizations supported across 17 states

More than 39% increase in donations from FY16 to FY17

EDUCATION

Advancing Education
Education is the cornerstone of our philanthropy in India. We help nonprofit organizations increase access to digital learning tools and awaken and deepen students’ interest in computer science (CS) and science, technology, engineering, art, and mathematics (STEAM).

Environment grants

ENVIRONMENT

Protecting the Natural World
Our philanthropy in India reflects our global commitment to sustainability. We support organizations working to protect our planet and the life it sustains.

Environment grants

COMMUNITY

Strengthening Communities
We support nonprofit organizations working on community issues ranging from health and well-being to gender equality and entrepreneurship.

Community grants

Learn about the global commitment of Oracle Giving
Oracle Giving

Photo credits: Top banner image courtesy of The Akanksha Foundation. Image in “Education” panel courtesy of Teach for India. Image in “Environment” panel courtesy of K Ullas Karanth/Wildlife Conservation Society. Image in “Community” panel courtesy of ActionAid India.
Education Grants

Advancing Education

Education is the cornerstone of our philanthropy in India. We help nonprofit organizations increase access to digital learning tools, awaken and deepen students’ interest in computer science (CS) and science, technology, engineering, art, and mathematics (STEAM).

Supporting Students in STEAM

As part of our global commitment to developing the next generation of technologists, we support organizations focused on computer science and STEAM education. Our grant to Pratham Books funds the development and distribution of openly licensed, nonfiction, digital STEM books on StoryWeaver, a platform that engages a readership of 100,000 annually. We also support Agastya International Foundation, American India Foundation, and Swami Viveka Youth Movement, all of which bring science education to students in underserved communities.

Empowering Educators Through Professional Development

Developing and retaining good teachers is critical to student success, especially within underserved communities. Our grant to Teach for India supports 21 second-year fellows across seven schools in six cities, reaching more than 730 students. Through American India Foundation’s Digital Equalizer program, Oracle directly funds training for 90 teachers, benefiting 8,000 students across the country.

Championing Literacy for All

Literacy is the key to socioeconomic mobility. We support organizations working to advance literacy and language development among underserved populations. Our support of Literacy India’s Sampurna Shiksha project brings holistic educational development to 3,000 underprivileged children nationally. Our grantees also include Katha and Planet Read, which work to increase literacy through story-based learning and same-language subtitling.

For a current list of environment grants, visit oracle.com/grants

Photo credits: Top banner image courtesy of Teach for India. Image in “Preparing Students for Successful Careers” section courtesy of American India Foundation. Image in “Empowering Educators Through Professional Development” section courtesy of Gram Vikas. Image in “Championing Literacy for All” section courtesy of Room to Read.
Environment Grants
Protecting the Natural World

Our philanthropy in India reflects our global commitment to sustainability. We support organizations working to protect our planet and the life it sustains.

Global environment grants
Sustainability initiatives in India

Saving Big Cats
Big cat populations around the world are declining at an alarming rate, the result not only of habitat loss and degradation, but also of conflict with humans. We support organizations leading on-the-ground conservation projects, education, and economic incentive efforts, including Center for Wildlife Studies and the World Wildlife Fund for Nature.

Advancing Environmental Education
Education and awareness are powerful tools in the fight to protect the natural world. Many of our grantees focus on educating people environmental sustainability, from wildlife conservation to water quality testing and management. Among our grantees are the Centre for Science and Environment for its Green Schools program, which equips teachers at 500 schools with environmental education resources, and Plan India for its efforts to advance environmental education through teacher professional development at 20 governmental schools.

Growing More Sustainable Livelihoods in Agriculture
As one of the biggest industries in India, agriculture and farming provide livelihoods for many communities. Our grantees build capacity in agrarian communities by leveraging technology, research, and education about sustainable farming. Our grant to ActionAid India empowers 750 vulnerable women farmers in 15 villages in Uttarakhand with training and resources. Our grants to Digital Green Foundation and BAIF Development Research Foundation support their efforts to educate farming communities in rural India about sustainability and conservation.

Community Grant

Strengthening Communities

We support nonprofit organizations working on community issues ranging from health and well-being to gender equality and entrepreneurship.

Global Community Grants

Increasing Access to Quality Healthcare

Many of our grantees provide vital health and human services to underserved communities, including the elderly and disabled. We fund HelpAge India’s Mobile Medicare Units, serving 900 senior patients annually. We also support the Indian Cancer Society, FAME India, and EnAble India.

Empowering Women and Girls

Empowering women, especially within underserved communities, is a strong focus of our philanthropy. Our grant to Seva Mandir enables neonatal and infant care for 5,600 women and their children. We also support Udyogini, which supports female entrepreneurs, and Breakthrough Trust, which works to prevent violence against women and girls.

Driving Social Change Through Empathy and Leadership

Empathy and leadership are powerful tools for social change. We support Ashoka India’s Changemaker Day program, which helps young people develop empathy, problem-solving, and leadership skills through participatory sessions and screenings of Ashoka Fellow biopics.

For a current list of environment grants, visit oracle.com/grants

Oracle Volunteers

Passionate Volunteers
Oracle Volunteers
Passionate Volunteers

Employee volunteerism is a key aspect of our corporate social responsibility commitment in India and around the world. Our employees in India are among the most passionate and active communities of Oracle Volunteers, donating thousands of hours each year to projects close to their hearts.

At a Glance: FY16 and FY17

14,393 Oracle Volunteers
155 organizations supported
732 projects completed
65,680 hours donated

Oracle Volunteers support Whitefield Rising Trust by digging holes, fertilizing, and planting saplings in Bangalore.

Oracle Volunteers engage kids in a day of science experiments and fun activities at the KiDiHOU Children’s Museum in Hyderabad.

Oracle Volunteers spend a day with youths with disabilities, engaging them in crafts projects and donating personal hygiene kits in Bangalore.

Oracle Volunteers collaborate with the Indian Development Foundation to distribute stationery to students in underserved communities in Ahmednagar, Maharashtra.
Oracle Volunteers

Passionate Volunteers

Global Initiatives

Earth Week
Every April employees take action for a healthy planet in partnership with environmental organizations.

Global Volunteer Days
During Global Volunteer Days (GVD), employees celebrate the importance of year-round volunteerism.

Season of Sharing
Every November and December, employees share their time and resources to help those in need.

Read about the efforts of Oracle Volunteers globally
Global Volunteering

ORACLE CORPORATE CITIZENSHIP REPORT—ORACLE INDIA

Giving
Education
Sustainability

ORACLE CORPORATION
Education

Advancing Education for All
Education
Advancing Education for All

Oracle Giving and Oracle Volunteers in India
Through the Oracle Giving and Oracle Volunteers programs, we support hundreds of excellent nonprofit organizations working to advance education across the country.

Oracle Giving
Oracle Volunteers

Oracle Academy in India
Through Oracle Academy—a free program that advances computer science education globally to drive knowledge, innovation, skills development, and diversity in technology fields—Oracle has made a commitment to reach half a million students in India annually by 2019. In 2016, the program established new partnerships with ICT academies in Tamil Nadu, Kerala, Jharkhand, and Telangana, while continuing to work closely with the Central Board of Secondary Education and the National Institute of Open Schooling to support teachers at secondary schools.

Learn about Oracle Academy

Gender Equity in Education
Oracle Giving works to improve equity in education and prevent violence against women and girls through grants to organizations including Educate Girls, CARE India, Centre for Catalyzing Change, Breakthrough Trust, Sarathi Development Foundation, and many others.

Oracle Volunteers support women’s empowerment, education, and skill development through engagement with Oracle Giving grantees such as those above and through programs including D-Change, a first-of-its-kind joint corporate citizenship collaboration between Oracle and State Bank of India.

Oracle Academy supports government-led initiatives to increase diversity in technology fields across India through sponsorships and targeted events. In 2016, Oracle Academy sponsored the first ACM India National-Level Hackathon for Women in Computing. The event challenged more than 200 female students from colleges and universities around the country to develop “Tech for Public Good” innovations.

1,100 educational institutions supported by Oracle Academy in FY16

315,000 students engaged by Oracle Academy in FY16

Read about Oracle’s efforts to advance education globally

Global Education

Photo credits: Top banner image courtesy of QUEST Alliance. Images in “Oracle Giving and Oracle Volunteers in India” and “Gender Equity in Education” sections courtesy of American India Foundation.
Sustainability

A Healthy Planet Matters
Sustainability

A Healthy Planet Matters

Just as our business is rapidly growing in India, so too are our sustainability efforts.

Our Progress

- **4%**
  - Decrease in total energy consumption from 2015 to 2016

- **6%**
  - Decrease in total GHG emissions from 2015 to 2016

- **70%**
  - Increase in waste recycled from 2015 to 2016

- **LEED**
  - Certifications awarded to five of our facilities in India by the India Green Buildings Council

Our New Campus’ Sustainable Blueprint

In February 2016, Oracle unveiled plans to build a state-of-the-art campus in Bengaluru, India. The 2.8 million-square-foot facility will be designed to minimize our environmental footprint.

- 10 percent of the power consumed to come from green energy, including onsite solar panels
- Rainwater harvesting through a terrace collection system, groundwater recharge pits, and tube wells
- Energy-efficient LED lighting throughout the facility

Funding and Supporting Environmental Causes

Through Oracle Giving and Oracle Volunteers, we support nonprofit organizations that help protect the natural world.

[Read about Oracle’s global sustainability programs](Global Sustainability)