

ORACLE

How Human Capital Management paves the way for successful employee experiences

Thank you to our partners

Deloitte.

Chris Havrilla



Vice President HCM Product
Strategy, Talent

Oracle

Donna Lantrip



Global People Platform
Director

CBRE

Malcolm Dore



Director, People Services

AMP Group





64%

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Impact of employee experiences is shaped by employees **feelings** about the experience, not by the investment in the experience itself.

The Oracle HCM platform has supported the transformation of AMP, allowing us to **integrate** all of our people processes, **simplify** our technology portfolio, **reduce costs** within the business and P&C, and significantly **uplift our employee experience**



Malcom Dore

“Moving to HCM Comp has completely transformed our annual comp process – automating flows, approvals, improving insight and cutting cycle time in half. For the first time ever, we now have a SINGLE SOURCE OF TRUTH for our global compensation.”



CBRE
Donna Lantrip



“The more we can use data and technology to bring the employee experience up to the standards of the customer experience, the more we’re going to see a positive impact in employees feeling connected...”

Know Me

See Me

Help Me

ORACLE

Thank you