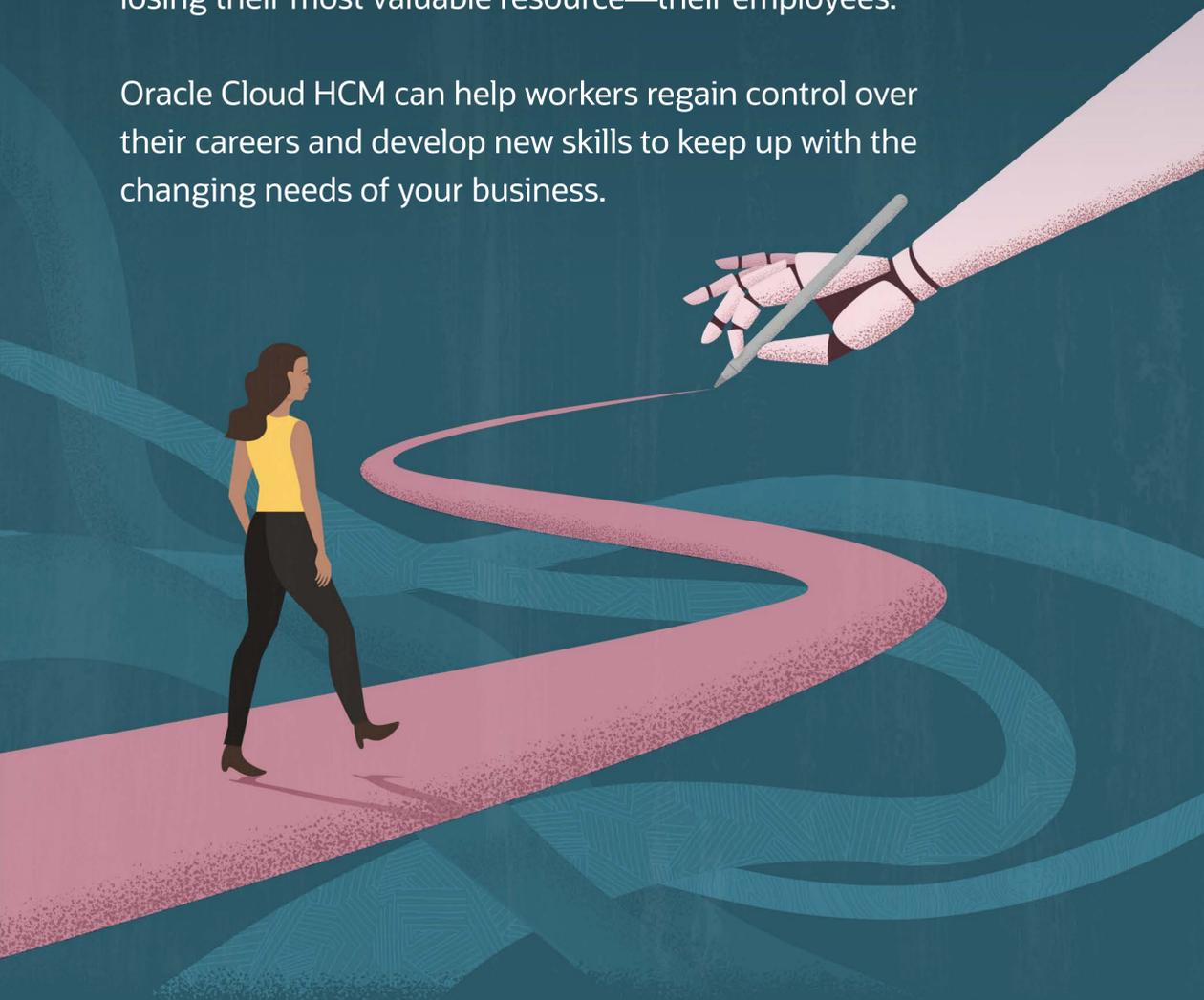


# Great Expectations: Healthcare Employees Demand Support for Career Growth

People around the world are reevaluating their priorities. As an employer, are you still meeting the needs of your workforce? Healthcare organizations that don't evolve risk losing their most valuable resource—their employees.

Oracle Cloud HCM can help workers regain control over their careers and develop new skills to keep up with the changing needs of your business.



# 71%



of healthcare employees want to make a change in their careers over the next year, but the majority are facing major obstacles like not having growth opportunities within their company.<sup>1</sup>

Help your employees grow to meet the changing needs of your organization with access to learning content and skills development resources through [Oracle Dynamic Skills](#).



When it comes to making a change in their career, only 17% of healthcare employees want to switch organizations. The majority want to gain new skills and advance their education, earn a promotion, or take on a new role at their current company—and they expect employers to help.<sup>1</sup>

# 84%



of healthcare employees are not satisfied with their employer's support of their career and want them to do more to listen to the needs of their workforce.<sup>1</sup>

Connect employees to internal gig opportunities, providing access to new skills and efficient ways to meet business goals by integrating Oracle Opportunity Marketplace.



# 81%



of healthcare employees want technology to help define their future by finding skills gaps, recommending ways to learn new skills, and providing next steps for career progression.<sup>1</sup>

Leverage Oracle Dynamic Skills to create a unique career progression path for every employee swiftly and easily.



# 65%



of healthcare employees believe robots can support their career better than humans by giving unbiased recommendations, delivering resources tailored to skills and goals, and quickly answering questions about careers.<sup>1</sup>



Employees can ask questions via text or voice and get fast personalized answers about their career journey from the AI-powered Oracle Digital Assistant.

# 44%

of the global healthcare workforce would be more likely to stay with a company that uses AI to support career growth.<sup>1</sup>



## Start now

Learn how AI can support your workforce.

[Visit AI@Work](#)

<sup>1</sup> Source: Workplace Intelligence AI@Work Study, 2021

