



Oracle Canada ULC, and Oracle Canada Development Company Annual Statement on Fighting Against Forced Labour and Child Labour in Supply Chains Act

Oracle Canada ULC, and Oracle Canada Development Company ("Oracle Canadian Entities") are affiliates of Oracle Corporation, and are incorporated in Alberta and Nova Scotia, respectively. Oracle Canada ULC's registered office location is 7 Avenue SW, Calgary, AB T2P 4KP, Canada. Oracle Canada Development Company's registered office location is 1741 Lower Street, Suite 600, Halifax, NS, B3J OJ2, Canada.

The Directors and Management of Oracle Canadian Entities are fully committed to a work environment and supply chain that is free from forced labour and child labour. Oracle will not tolerate or condone forced labour and child labour in any part of our global organization. It is for this reason that the 2025 Oracle Statement Against Modern Slavery ("Modern Slavery Statement") (<https://www.oracle.com/a/ocom/docs/corporate/citizenship/statement-modern-slavery.pdf>) covering financial year 1 June 2024 to 31 May 2025 is approved by the Oracle Canadian Entities for the purposes of reporting under the Fighting Against Forced Labour and Child Labour in Supply Chains Act.

Oracle has no hardware manufacturing sites in Canada. Oracle does not have any managed hardware suppliers producing Oracle products or components in Canada.

Oracle has not identified any loss of income to the most vulnerable families and therefore has not taken measures to remediate any possible loss of income to the most vulnerable families due to steps Oracle has taken to eliminate forced or child labor risks in Oracle's activities and supply chains.

It is the belief of the Directors and Management of the Oracle Canadian Entities that the measures described in the 2025 Oracle Statement Against Modern Slavery are consistent with our core values to protect and advance human dignity and human rights, and prevent forced labour and child labour in our global business practices and supply chains. Compliance with these measures will positively contribute to the performance of the organization as a whole and demonstrate our support for the goals of the Fighting Against Forced Labour and Child Labour in Supply Chains Act.

This Oracle Canada ULC, and Oracle Canada Development Company Annual Statement on Fighting Against Forced Labour and Child Labour in Supply Chains Act will be reviewed each financial year and the policies, documentation and arrangements detailed in the 2025 Oracle Statement Against Modern Slavery will be reviewed and amended as necessary and in the event of any significant changes to the legislation.

Oracle Corporation also reports pursuant to the United Kingdom's Modern Slavery Act 2015, Australia's Modern Slavery Act 2018, California's Transparency in Supply Chains Act, Germany's Supply Chain Due Diligence Act, and Norway's Transparency Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full Name Janice Owen

Title Director

Date 10-Dec-2025 | 11:56 AM PST

Signature

Janice Owen

5F4B5B65D42D4D5...

I have the authority to bind Oracle Canada ULC

Full Name Janice Owen

Title Director

Date 10-Dec-2025 | 11:56 AM PST

Signature

Janice Owen

5F4B5B65D42D4D5...

I have the authority to bind Oracle Canada Development Company

Connect with us

Call +1.800.ORACLE1 or visit oracle.com. Outside North America, find your local office at: oracle.com/contact.

 blogs.oracle.com

 facebook.com/oracle

 twitter.com/oracle

Copyright © 2025, Oracle and/or its affiliates.