

Oracle Social Impact Datasheet

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Public

ENERGY AND EMISSIONS ¹	CY2019	CY2020	CY2021
Energy use [MWh]	1,471,521	1,631,246	1,907,057
Renewable energy in real estate & facilities [% use]	34	36	43
Renewable energy in the cloud [% use]	59	56	51
Scope 1 greenhouse gas emissions [metric tons CO ₂ e]	16,520	10,300	9,489
Scope 2 greenhouse gas emissions market-based method [metric tons CO ₂ e] ²	349,022	419,277	441,983
Scope 3 greenhouse gas emissions [metric tons CO ₂ e]	1,543,540 ³	1,577,176 ⁴	580,031 ⁵
Employee Air Travel [metric tons CO ₂ e]	173,807	39,990	9,589
Total scope 1 and 2 emissions market-based method [metric tons CO ₂ e]	365,543	429,577	451,472
Scope 1 and 2 emissions per energy used [kg CO ₂ e/kWh]	0.24	0.26	0.24
Scope 1 and 2 emissions intensity per revenue [metric tons CO ₂ e per USD]	0.0000092	0.0000108	0.0000109

WATER AND WASTE	CY2019	CY2020	CY2021
Potable water use [liters]	832,651,195	741,729,338	583,440,413
Water recycled [liters]	431,036,335	486,685,090	400,418,191
Waste to landfill [liters]	7,352,120	2,327,651	2,899,565
Potable water use per square foot [liters per square foot]	87	72	53
Waste to landfill per square foot [liters per square foot]	0.76	0.23	0.27

ELECTRONIC WASTE	FY2020	FY2021	FY2022
Electronic waste collected [pounds]	2,844,185	3,032,285	2,810,981
Electronic waste reused [pounds]	154,941	102,624	550,503
Electronic waste recycled [pounds]	2,324,485	2,768,975	2,439,921
Electronic waste landfilled [pounds]	10,453	12,059	2,353
Electronic waste reused or recycled [percentage]	99.6	99.6	99.9
Electronic waste landfilled [percentage]	0.4	0.4	0.1

FACILITIES AND DATA CENTERS	CY2019	CY2020	CY2021
LEED certifications worldwide [number owned buildings]	5	7	9
BOMA certifications [number owned buildings]	27	28	28
Energy star certifications [number of owned buildings]	28	33	33

SUPPLY CHAIN AND PROCUREMENT	FY2020	FY2021	FY2022
ISO 14001 certifications [number of owned manufacturing facilities]	1	1	1
ISO 14001 certifications [% of owned manufacturing facilities]	100	100	100
Responses from first-tier suppliers on conflict minerals [percentage]	87	86	88
Responsible Business Alliance (RBA) audits [number of audits]	15	20	20
Key direct suppliers with an environmental program in place [percentage]	88	89	93
Key direct suppliers with an emission reduction target in place [percentage]	21	72	79
Key indirect suppliers with an environmental program in place [percentage]	70	70	82
Key indirect suppliers with an emission reduction target in place [percentage]	59	63	71

HEALTH AND SAFETY ⁶	CY2019	CY2020	CY2021
Incident rate [Incidents x 200,000 hours worked]			
United States	0.103	0.042	0.023
Canada	0	0	0
United Kingdom	0.024	0.024	0
Australia	0.355	0	0.212
New Zealand	0	0	0
Vietnam	0	0	0

WORKFORCE	FY2020	FY2021	FY2022
Employees	133,941	132,806	143,744
Americas	55,309	54,975	59,492
Asia Pacific	51,834	52,017	57,425
Europe, Middle East, and Africa	26,798	25,814	26,827
Global gender diversity (% of female employees)	30	29.9	30.23
Training delivered to employees [hours in millions]	1.3	4	2.4
Employees who completed global compliance training [percentage] ⁷	100	99.9	99.9

EDUCATION	FY2020	FY2021	FY2022
Oracle Education Foundation volunteers	67	271	188
Oracle Education Foundation volunteering instances	75	286	200
Oracle Education Foundation volunteer hours	2,197	8,362	4,661
Oracle Education Foundation students served	351	374	389
Oracle Education Foundation student instances	403	445	455

GIVING	FY2020	FY2021	FY2022
Total donations (grants, sponsorships, employee giving) [US\$ millions]	21.62	19	20
Number of organizations supported (grants, sponsorships, employee giving)	6,000+	7,000+	7,000+
Number of countries (grants, sponsorships, employee giving)	50	62	62
Employee matched donations [US\$ millions]	4	4.8	5.3
Employee assistance fund: Number of grants awarded	37	105	122
Employee assistance fund: Grant amount awarded [US\$]	92,000	207,000	268,000

VOLUNTEERING	FY2020	FY2021	FY2022
Number of volunteers	36,109	11,325	9,430
Volunteer hours donated	132,880	61,177	45,806
Number of projects	1,684	715	831
Number of organizations supported	801	364	461
Number of countries supported	48	36	42

2025 Goals

Energy and emissions

100% renewable energy for operations (Oracle cloud and real estate and facilities)

25% reduction in air travel emissions over a 2019 baseline

Supplier engagement

100% of key suppliers have an environmental program in place

80% of key suppliers have emissions reductions targets in place

Water and waste

33% reduction in potable water per square foot

33% reduction in waste to landfill per square foot

Net Zero Target

Oracle has set a target to achieve net zero emissions by 2050 and to halve our greenhouse gas emissions (operational and supply chain) by 2030 relative to a 2020 baseline.

This target has been approved by the Exponential Roadmap Initiative, an accredited partner of the United Nations Race to Zero.

NOTES:

- (1) GHG protocol methodology used for emissions calculations with external verification.
- (2) The scope 2 Market-based methodology was introduced by the Greenhouse Gas Protocol in 2015.
- (3) 2020 CDP Climate Change response available [here](#)
- (4) 2021 CDP Climate Change response available [here](#)
- (5) 2022 CDP Climate Change response available [here](#)
- (6) Injury rates refer to number of injuries per 100 employees working a full year, following U.S. Occupational Safety & Health Administration (OSHA) definitions to record injury data worldwide.
Note: 2020 and 2021 incident rates were impacted by the pandemic.
- (7) Global Compliance Training curriculum includes: Anti-Corruption Training, Conflict of Interest Training, Oracle Information Protection Awareness, Respectful Workplace, Social Media Training.

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