

Oracle Corporate Citizenship Data Sheet

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Public

FACILITIES AND DATA CENTERS	CY2017	CY2018	CY2019
LEED certifications worldwide [number owned buildings]	4	5	5
BOMA certifications [number owned buildings]	26	26	27
Energy star certifications [number of owned buildings]	26	29	28
ENERGY AND EMISSIONS¹	CY2017	CY2018	CY2019
Scope 1 greenhouse gas emissions [metric tons CO ₂ e]	14,763	17,084	16,520
Scope 2 greenhouse gas emissions location-based method [metric tons CO ₂ e]	513,072	489,917	560,683
North America	318,953	307,090	327,894
Asia Pacific	108,029	102,403	109,840
Latin America	3,262	3,515	3,884
Europe, Middle East and Africa	82,828	76,910	119,065
Scope 2 greenhouse gas emissions market-based method [metric tons CO ₂ e] ²	403,160	362,448	349,022
North America	272,525	281,489	250,880
Asia Pacific	107,557	73,111	83,166
Latin America	3,262	2,437	3,380
Europe, Middle East and Africa	19,816	5,411	11,596
Total scope 1 and 2 emissions market-based method [metric tons CO ₂ e]	417,913	379,532	365,543
Scope 3 greenhouse gas emissions	see note ³	see note ⁴	see note ⁵
Energy use [MWh]	1,224,309	1,202,315	1,471,521
North America	840,935	815,267	924,262
Asia Pacific	151,123	152,239	147,108
Latin America	13,917	15,877	21,009
Europe, Middle East and Africa	218,334	218,932	379,142
Scope 1 and 2 emissions per energy used [kg CO ₂ e/kWh]	0.34	0.31	0.24
Renewable energy in real estate & facilities [% use]	33	36	34
Renewable energy in the cloud [% use]	36	62	59
WATER AND WASTE	CY2017	CY2018	CY2019
Potable water use [gallons]	235,943,336	225,095,708	219,963,298
Water recycled [gallons]	107,892,335	111,456,186	113,867,817
Waste to landfill [pounds]	4,405,525	4,481,577	4,327,294

HEALTH AND SAFETY⁶	CY2017	CY2018	CY2019
Incident rate [Incidents x 200,000 hours worked]	-	-	-
United States	0.16	0.56	0.10
United Kingdom	0.48	1.04	0.50
Australia	0.16	0.16	0.11
Recordable incident rate [Incidents x 200,000 hours worked]	-	-	-
United States	0.13	0.10	0.10
United Kingdom	0.02	0.08	0.02
Australia	0.13	0.43	0.16
SUPPLY CHAIN AND PROCUREMENT	FY2018	FY2019	FY2020
ISO 14001 certifications [number of owned manufacturing facilities]	1	1	1
ISO 14001 certifications [% of owned manufacturing facilities]	100	100	100
Technology recycler suppliers ISO 14001 certification [percentage]	100	100	100
Energy Star and EPEAT certified laptops purchased [percentage]	100	100	100
Responses from first-tier suppliers on conflict minerals [percentage]	93	87	87
Responsible Business Alliance (RBA) audits [number of audits]	15	10	15
ELECTRONIC WASTE	FY2018	FY2019	FY2020
Electronic waste collected [pounds]	3,064,490	2,758,159	2,641,008
Electronic waste reused [pounds]	217,511	399,933	183,792
Electronic waste recycled [pounds]	2,901,428	2,341,676	2,446,765
Electronic waste landfilled [pounds]	14,108	16,550	10,451
Electronic waste reused or recycled [percentage]	99.5	99.4	99.6
Electronic waste landfilled [percentage]	0.5	0.6	0.4
WORKFORCE	FY2018	FY2019	FY2020
Employees	138,802	138,585	133,941
Americas	60,990	58,166	55,309
Asia Pacific	49,913	51,917	51,834
Europe, Middle East, and Africa	27,899	28,500	26,798
Global gender diversity (% of female employees)	29	30	30
Training delivered to employees [hours in millions]	-	1.3	1.3
Employees who completed global compliance training [percentage] ⁷	-	99.8	100

EDUCATION	FY2018	FY2019	FY2020
Oracle Education Foundation volunteers	61	44	67
Oracle Education Foundation volunteering instances	69	68	75
Oracle Education Foundation volunteer hours	2,511	2,126	2,197
Oracle Education Foundation students served	173	250	351
Oracle Education Foundation student instances	267	380	403
GIVING	FY2018	FY2019	FY2020
Donations through grants and sponsorships [US\$ millions]	26.21	20.62	21.62
Number of organizations supported (grants, sponsorships, workplace giving)	3,800+	4,800+	6,000+
Number of countries (grants, sponsorships, workplace giving)	67	48	50
Employee matched donations [US\$ millions]	2.5	2.3	4
Employee assistance fund: Number of grants awarded	48	44	37
Employee assistance fund: Grant amount awarded [US\$]	175,000	147,000	92,000
VOLUNTEERING	FY2018	FY2019	FY2020
Number of volunteers	25,626	33,949	36,086
Volunteer hours donated	96,938	124,932	132,797
Number of projects	1,262	1,543	1,681
Number of organizations supported	657	742	799
Number of countries supported	50	48	46

2025 Goals

Energy and emissions

55% reduction in emissions per unit of energy consumed over a 2015 baseline

26% reduction in absolute emissions over a 2015 baseline (science-based target)

25% reduction in air travel emissions over a 2019 baseline

100% renewable energy Oracle Cloud Infrastructure 50% renewable energy real estate and facilities

Supplier engagement

100% of key suppliers have an environmental program in place

80% of key suppliers have emissions reductions targets in place

Water and waste

33% reduction in potable water per square foot

33% reduction in waste to landfill per square foot

NOTES:

- (1) GHG protocol methodology used for emissions calculations with external verification.
- (2) The scope 2 Market-based methodology was introduced by the Greenhouse Gas Protocol in 2015.
- (3) 2018 CDP Climate Change response available [here](#)
- (4) 2019 CDP Climate Change response available [here](#)
- (5) 2020 CDP Climate Change response available [here](#)
- (6) Injury rates refer to number of injuries per 100 employees working a full year, following U.S. Occupational Safety & Health Administration (OSHA) definitions to record injury data worldwide.
- (7) Global Compliance Training curriculum includes: Anti-Corruption Training, Conflict of Interest Training, Oracle Information Protection Awareness, Respectful Workplace, Social Media Training.

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