

Delivering Sustainability with Oracle Cloud EPM

With environment, social and governance (ESG) reporting on top of the organizational agenda, you need a comprehensive solution that provides transparency to all stakeholders and regulators. Oracle Cloud EPM for Sustainability helps integrate financial and non- financial data to fulfill not just reporting requirements, but also helps you plan and manage your ESG practices, now and into the future.

Key business benefits

A complete EPM solution for delivering sustainability:

- Most complete Cloud EPM on a common platform
- Align across ERP, HCM, CX and operational processes for greater agility
- Manage and reconcile reporting structures to standardize ESG metrics across connected systems
- Improve decisions with built-in intelligence and advanced analytics
- Compliant with global and local laws, legislation, and guidance
- Configurable to any sustainability standard (CSRD, FSB, UNGP, GRI, SASB, ISSB, and more)
- Communicate the strategic narrative and data on integrated reporting



ESG dashboard showing social metrics

A single source of truth for ESG and beyond

Around the world, legislators have to adopted proposals to increase sustainability reporting requirements. Over the coming years, these regulatory changes are likely to have a significant impact on your organization. Now, more than ever, your organization needs to be ready for continuous change.

In today's environment of evolving ESG requirements, you'll be slowed down by disconnected point solutions that require extensive customization and are costly and difficult to maintain. You need a solution that is connected and complete, one that can easily adapt to meet your planning and reporting needs as they evolve.

Every part of your organization will generate ESG data. Supply chain, human resources, ERP, and other operational systems all provide key data at different granularity and different standards. You need to collect, convert, standardize,

and aggregate this data for a complete, consistent picture of your organization.

How do you ensure the integrity of the data being used, and how can you be confident that you are treating metrics and KPIs consistently, according to the latest standards? How do you plan, track, and communicate your sustainability agenda to ensure that you can meet future commitments? How do you operationalize your long-term sustainability goals to actionable short-term plans?

Using an advanced solution, such as Oracle Cloud EPM, that covers financial, operational and ESG planning and reporting needs will bring not only technological benefits, but also economies of scale across the finance division and the broader organization.

Report with confidence

ESG reporting isn't just about compliance or reporting. Management needs a robust platform for analysis and insights to help them truly understand their current sustainability practices and adjust plans as necessary.

Oracle Cloud EPM helps collect, standardize, and aggregate ESG data, with robust dashboarding, full MS Office integration, and complete ad-hoc insight across all your ESG KPIs. Satisfy GRI, CSRD, SASB and other ESG reporting frameworks, as well as internal and external reporting requirements for management, narrative and regulatory reporting. Include all stakeholders in a collaborative, process-driven approach for defining, authoring, reviewing, and publishing ESG, and other report packages for internal and external consumption.

Use existing Word and PowerPoint or PDF-based narrative reports, along with Excel-based reporting, to integrate nearly any data or reporting content from any source, via a consistent and controlled process in one place. Key reporting capabilities include:

- Meet multiple ESG reporting requirements
- Manage reporting across all ESG stakeholders
- Formal external reporting delivery
- Communicate ESG performance with narrative and data
- Internal reporting packs with distribution
- Interactive dashboards for monitoring ESG goals
- Ad-hoc reporting and analysis
- Leverage existing skills MS Office skills

Powerful features

Oracle Cloud EPM makes it easy for business users to consume business processes in one complete connected experience. Some powerful features for ESG include:

- Microsoft Office integration, including comprehensive integration with Excel for ad-hoc analysis and interactions with your business processes
- Rich, highly formatted and interactive reporting capability to meet your ESG reporting needs
- Full management and narrative reporting to combine data and narrative in a controlled process
- Interactive dashboard capabilities to allow KPI monitoring and visualization of trends and anomalies
- Robust workflow engine to manage approvals and workflow in each business process

Planning your sustainable future

ESG touches many parts of your business such as HR, supply chain and finance. Making plans for the organization's sustainable future isn't just about setting targets in finance. It's about connecting all lines of business so all ESG stakeholders are working towards the same ESG targets. It's about how you can track progress to those targets and ensure that plans are realistic and achievable. In addition to advanced performance management capabilities, we provide a solution that enables scenario modelling and what-if analysis so that you can continually improve your plans. Oracle Cloud EPM empowers operational planners and ESG data owners with flexibility, scalability, and the ownership to plan the way they want, while offering the transparency and control required for external reporting.

- Create an organization-wide long term sustainability plan
- Create short term operational plans to achieve sustainability goals
- Involve all ESG stakeholders in a connected planning process
- Consistently, automatically and with control, bring in data from external sources for constant feedback
- Collaborate across the organization
- Use predictive capabilities to validate ESG targets
- Conduct what-if and scenario modelling analysis
- Provide secure process flow and approvals
- Automate data analysis to quickly spot issues

Manage and Align ESG Enterprise Data

ESG data is sourced from many systems across the organization, including ERP, HR, supply chain and other operational systems, and often in different standards and frameworks. It is imperative that you connect, manage, and standardize the enterprise data across these systems for a consistent view of metrics, regardless of source system across multiple ESG frameworks. Having a single record of ESG enterprise data allows you to easily adapt to changing mandates across all systems from one master record of ESG metrics.

Oracle Enterprise Data Management allows you to control, manage and distribute ESG enterprise data with built-in approval workflow, security, accountability, and audit capabilities:

- Standardize enterprise data definitions
- Adapt to new reporting mandates, frameworks and standards

Start meeting your ESG requirements today

There's more to sustainability than just providing data. The entire process of delivering a single source of truth for historic and forecasted sustainability practices is wide ranging, and the impacts could be far reaching indeed.

Organizations worldwide are eager to demonstrate their ESG commitments and establish their credibility with stakeholders. Oracle Cloud EPM offers you a comprehensive solution that helps you plan, manage, and report on your ESG practices.

For more information on using Oracle Cloud EPM for Sustainability to meet your ESG requirements, please visit [Enterprise Performance Management | Oracle](#)

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