

August 2021 Release Announcement

Gain 360-degree visibility into your **company's procure-to-pay process**. Boost **workplace engagement** and **retention** by optimizing your workforce cost and availability.



Fusion Analytics Warehouse (FAW)

Oracle Fusion Analytics Warehouse is designed from the ground up with powerful, pre-built, and extensible capabilities that help customers unlock more value from their Oracle Cloud Applications. Gain richer insights with best-practice driven KPIs and dashboards. Connect the dots between Oracle Cloud Applications and third-party data sources, monitor business performance, and make better and faster decisions with improved visibility across the company.

What's new in Release 21.R2

Here are a few highlights for the 21.R2 release. For more details about what's included, see the [What's New documentation](#).

1. **Oracle Fusion ERP Analytics** introduces Procurement analysis, an invaluable tool for Finance and Procurement departments to gain visibility into organizational spend, supplier risk, operational performance, and other cross-functional metrics required to remain competitive and to minimize compliance risk throughout the procure-to-pay journey.
 - Evaluate procurement KPIs, such as purchase order amount, agreement leakage, savings and discounts, PO cycle time, supplier quality, and more
 - Track agreement and contract expirations to minimize the impact from accidental lapses. Visualize expirations by product type, country, supplier location, direct versus indirect spend.

- Analyze agreement utilization and leakage by category, business unit, and item to allow buyers to assess how well they've procured products and services to match business needs

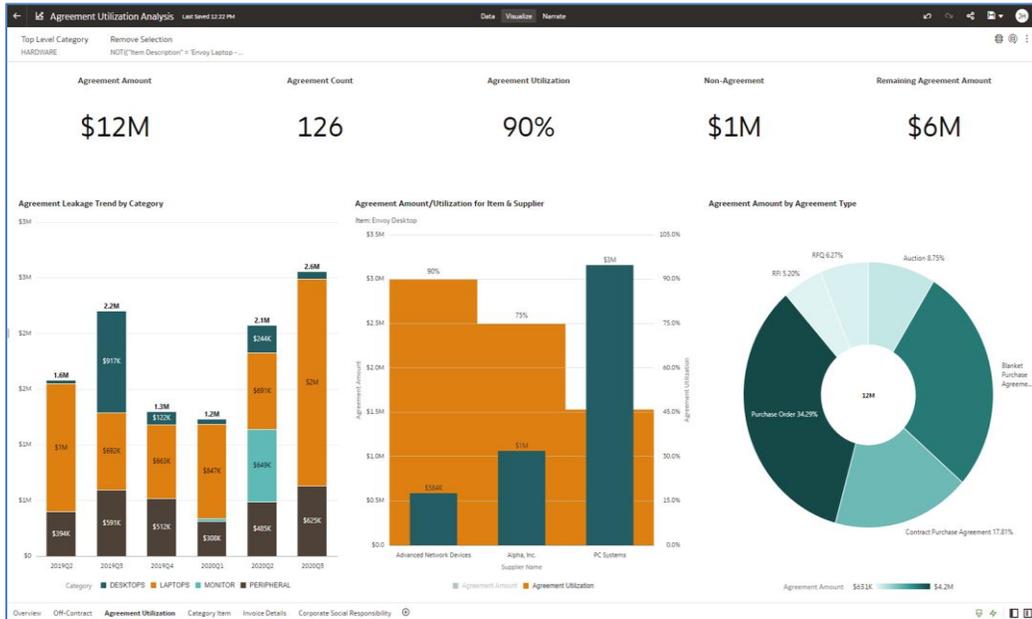


Figure 1. Oracle Fusion ERP Analytics: Analyze utilization and leakage to uncover off-Agreement spending

- Analyze supplier performance with contractual benchmarks to minimize disruptions to the business, with a detailed look to on-time delivery, accepted, rejected, shipped and return rates
- View the procure-to-pay cycle time, to surface and triage operational bottlenecks and reduce process complexities, that threaten to thwart productivity.

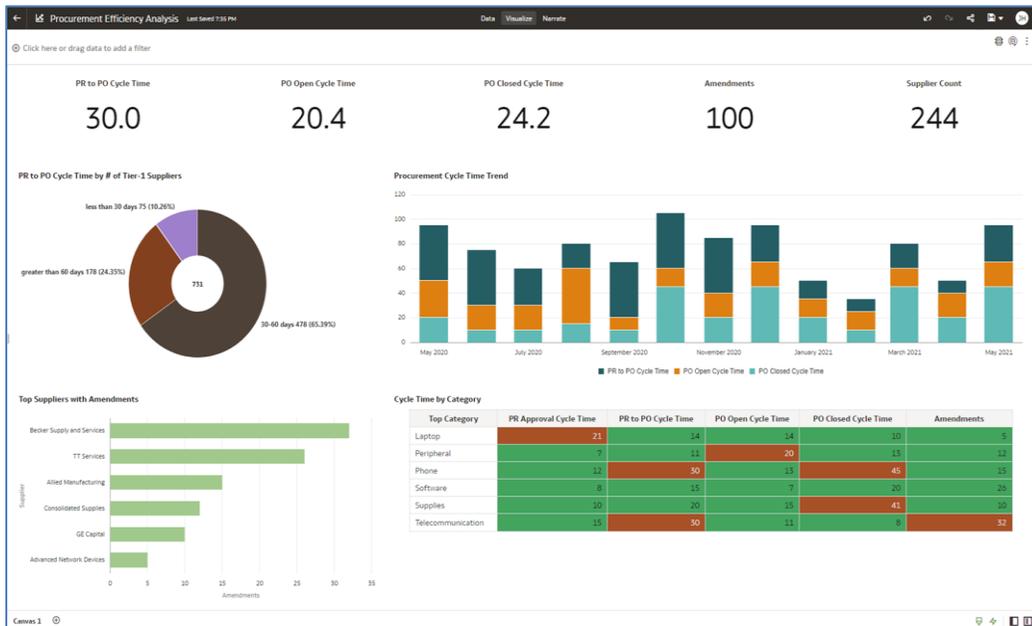


Figure 2. Oracle Fusion ERP Analytics: Drive Efficiency and remove operational bottlenecks

- Track negotiated pricing against invoice amounts to determine the organization's realized savings. Minimize instances of overpayment with a detailed look into Invoice Price Variance.

- Monitor discounts and savings potential by item, to develop long-term cost saving strategies. Identify the root cause of lost discounts and consolidate spend by examining purchasing trends.
2. **Oracle Fusion HCM Analytics** introduces compensation and workforce analysis, an important capability that enables HR and business leaders to reward high-performers adequately and to boost workplace morale, engagement, and retention. HR leaders can optimize the cost of a workforce to drive bottom-line growth and understand if the total rewards program is achieving its goals.
- Gain insight into organizational skill strength, weakness, and skill gaps to help identify potential risks to the business and provide HR teams with the information needed to drive employee development, succession planning, and recruiting needs.



Figure 3. Oracle Fusion HCM Analytics. Drive employee development, succession planning, and recruiting needs

- Reward high performers and boost workplace engagement, and retention with visibility into workforce rewards and compensation analysis and programs, including compensation plan, plan components, and associated budgets.
- Optimize the cost of the workforce to drive bottom line growth. Includes worker's salary and supporting historical trends, and the worker's performance and salary change percentages.
- Proactively manage employee absenteeism and reduce productivity loss. Gain visibility into worker absence balances, performance & absence approval and rejection rates



Figure 4. Oracle Fusion HCM Analytics. Proactively manage employee absenteeism and reduce productivity loss

3. Oracle Fusion Common Enhancement - Multiple Calendars

- Oracle Fusion Analytics introduces supports for the selection of multiple calendars as a reporting and analysis configuration
 - Time-based KPIs can now be associated with a specific calendar: Column-driven, Gregorian, or Enterprise for the Calendar Type. For more information see [Create a KPI](#)
 - ERP Analytics supports the selection of multiple GL Accounting Calendars and associated Ledgers in all subject areas.

Product Resources

Resource	ERP Analytics	HCM Analytics
Product (Quick) Tours:	Finance Spend Procurement	HCM Analytics
E-book	Packaged Analytics for Cloud ERP	Packaged Analytics for Cloud HCM
Blog	<ul style="list-style-type: none"> • Fusion Analytics (FAW) Blog • Analytics Blog 	<ul style="list-style-type: none"> • Fusion Analytics (FAW) Blog • Analytics Blog • HCM Workforce Performance
Success Story	Instant access to data fuels success	Data-Driven Insights at NI
Documentation	Documentation What's New	Documentation What's New
Oracle Customer Connect Forum	<ul style="list-style-type: none"> • Customer Connect • Idea Labs Resources 	<ul style="list-style-type: none"> • Customer Connect • Idea Labs Resources
Demo	Oracle Fusion ERP Analytics	Oracle Fusion HCM Analytics
Product Page	Oracle Fusion Analytics	Oracle Fusion Analytics
Cloud Essentials	Empower ERP	Empower HR HCM Analytics with Taleo