

# Great Expectations: Employees Demand Support for Career Growth

People around the world are reevaluating their priorities. As an employer, are you still meeting the needs of your workforce? Companies that don't evolve risk losing their most valuable resource—their employees.

Oracle Cloud HCM can help workers regain control over their careers and develop new skills to keep up with the changing needs of your business.



of employees want to make a change in their careers over the next year, but the majority are facing major obstacles, like not having growth opportunities within their company.<sup>1</sup>

Help your employees grow to meet the changing needs of your organization with access to learning content and skills development resources through [Oracle Dynamic Skills](#).



of employees are not satisfied with their employer's support of their career and want them to do more to listen to the needs of their workforce.<sup>1</sup>

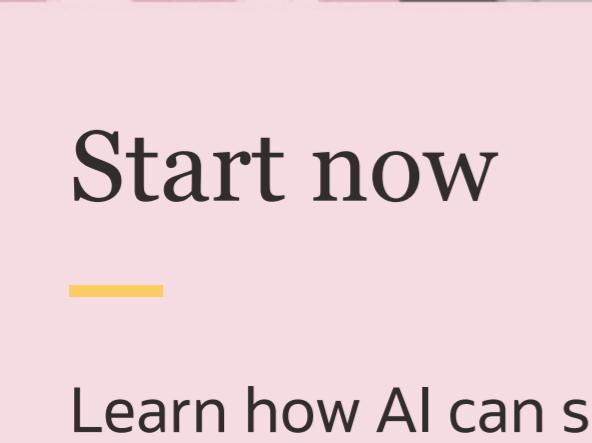
Connect employees to internal gig opportunities, providing access to new skills and efficient ways to meet business goals by integrating Oracle Opportunity Marketplace.



of employees believe robots can support their career better than humans by giving unbiased recommendations, delivering resources tailored to skills and goals, and quickly answering questions about careers.<sup>1</sup>

Leverage Oracle Dynamic Skills to create a unique career progression path for every employee swiftly and easily.

Employees can ask questions via text or voice and get fast personalized answers about their career journey from the AI-powered Oracle Digital Assistant.



of the global workforce would be more likely to stay with a company that uses AI to support career growth.<sup>1</sup>

Start now

Learn how AI can support your workforce.

[Visit Oracle HCM](#)

<sup>1</sup> Source: Workplace Intelligence AI@Work Study, 2021

