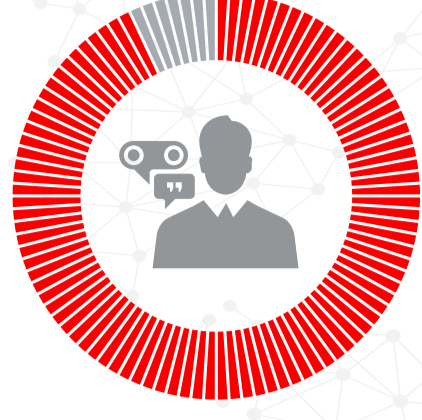


Your Way to a Connected, Engaged, and Intelligent Enterprise!

Connected and Engaging HR

Did you know?



93% of the employees will take orders from bots¹



But only **6%** of the employers have plans for AI¹

Highly engaged businesses



↑10%

Customer ratings²



↑20%

Sales²



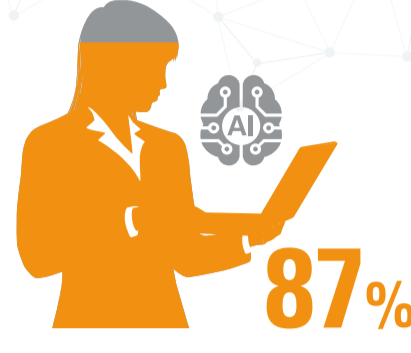
↑26%

Annual revenue³

ENGAGE EMPLOYEES ON A CONVERSATIONAL INTERFACE



Employee disengagement costs **\$500 billion** per year.⁴



87% of workers believe AI will improve work experience.⁵

Key Benefits



Channel of choice
Reach employees anytime anywhere



24/7/365
Easy access to employee services



Improve HR productivity
Delegate frequent queries and service support

ENGAGE WITH A CONNECTED ENTERPRISE



35% businesses say shared Finance and HR improve performance.⁶



Integration is **50%** of time and cost.⁷

Key Benefits



Streamline engagement
Move away from disparate systems

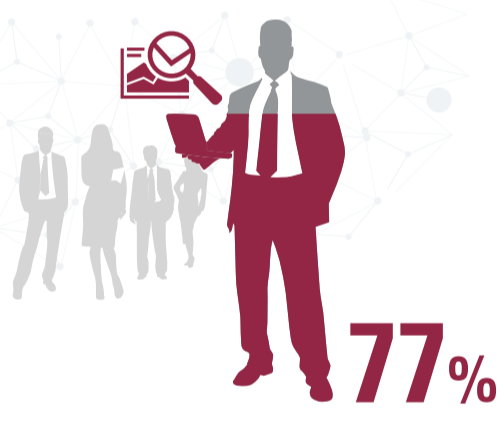


One HR
Deliver connected experience



360 degree insights
Improve HR services

ENGAGE WITH SMART INSIGHTS



77% businesses say, people analytics is key priority.⁸



30% executives struggle to see useful data.⁹

Key Benefits



Proactive employee service
Leverage new HR signals



Visualize patterns
Go beyond the dashboard



Better HR insights
Mesh data from different sources

ENGAGE WITH CONFIDENCE IN SECURITY



10% companies feel "very ready" to protect employee data.¹⁰



48% companies rely on multifactor authentication.¹¹

Key Benefits



Prevent unauthorized access
Secure sensitive employee data



Save time & effort
Automatically respond to security incidents



Proactive security
Drive continuous user behavior monitoring

LOOK FOR AN HR VENDOR THAT OFFER A PLATFORM TO:



- Easily connect all applications
- Extend applications and employee experiences using conversational AI and latest emerging technologies
- Understands HR data and extract live insights across all applications
- Offers ML-powered security across the board

Visit oracle.com/connectandextend

¹ <https://www.oracle.com/corporate/pressrelease/robots-at-work-062818.html>
² https://www.officevibe.com/blog/disturbing-employee-engagement-infographic?utm_source=slideshare&utm_medium=social&utm_campaign=why-most-workplaces-suck
³ <https://emptrack.com/blog/statistics-for-human-resource-management/>
⁴ <https://www.bamboohr.com/blog/13-hr-trends-stats-to-surprise-you/>
⁵ <https://www.forbes.com/sites/jeannemeister/2018/09/24/the-future-of-work-three-new-hr-roles-in-the-age-of-artificial-intelligence/>
⁶ https://www.oracle.com/webfolder/s/delivery_production/docs/FY16h1/doc37/MIT-TECHNOLOGY.pdf
⁷ <https://www.gartner.com/smarterwithgartner/use-a-hybrid-integration-approach-to-empower-digital-transformation/>
⁸ https://d27n20517rookf.cloudfront.net/wp-content/uploads/2016/02/DUP_GlobalHumanCapitalTrends_2016_3.pdf
⁹ <https://www2.deloitte.com/insights/us/en/deloitte-review/issue-14/dr14-datification-of-hr.html>
¹⁰ <https://www.bamboohr.com/blog/13-hr-trends-stats-to-surprise-you/>
¹¹ <https://www.oracle.com/cloud/cloud-threat-report/>