

Oracle Social Impact Datasheet

To view the full report, visit
oracle.com/citizenship

August 2022
Copyright © 2022, Oracle and/or its affiliates
Public

| ENERGY AND EMISSIONS ¹ | CY2019 | CY2020 | CY2021 |
|---|------------------------|------------------------|----------------------|
| Energy use [MWh] | 1,471,521 | 1,631,246 | 1,907,057 |
| Renewable energy in real estate & facilities [% use] | 34 | 36 | 43 |
| Renewable energy in the cloud [% use] | 59 | 56 | 51 |
| Scope 1 greenhouse gas emissions [metric tons CO ₂ e] | 16,520 | 10,300 | 9,489 |
| Scope 2 greenhouse gas emissions market-based method [metric tons CO ₂ e] ² | 349,022 | 419,277 | 450,700 |
| Scope 3 greenhouse gas emissions [metric tons CO ₂ e] | 1,543,540 ³ | 1,577,176 ⁴ | 580,031 ⁵ |
| Employee Air Travel [metric tons CO ₂ e] | 173,807 | 39,990 | 9,589 |
| Total scope 1 and 2 emissions market-based method [metric tons CO ₂ e] | 365,543 | 429,577 | 460,189 |
| Scope 1 and 2 emissions per energy used [kg CO ₂ e/kWh] | 0.24 | 0.26 | 0.24 |
| Scope 1 and 2 emissions intensity per revenue [metric tons CO ₂ e per USD] | 0.0000092 | 0.0000108 | 0.0000109 |

| WATER AND WASTE | CY2019 | CY2020 | CY2021 |
|--|-------------|-------------|-------------|
| Potable water use [liters] | 832,651,195 | 741,729,338 | 583,440,413 |
| Water recycled [liters] | 431,036,335 | 486,685,090 | 400,418,191 |
| Waste to landfill [liters] | 7,352,120 | 2,327,651 | 2,899,565 |
| Potable water use per square foot [liters per square foot] | 87 | 72 | 53 |
| Waste to landfill per square foot [liters per square foot] | 0.76 | 0.23 | 0.27 |

| ELECTRONIC WASTE | FY2020 | FY2021 | FY2022 |
|--|-----------|-----------|-----------|
| Electronic waste collected [pounds] | 2,844,185 | 3,032,285 | 2,810,981 |
| Electronic waste reused [pounds] | 154,941 | 102,624 | 550,503 |
| Electronic waste recycled [pounds] | 2,324,485 | 2,768,975 | 2,439,921 |
| Electronic waste landfilled [pounds] | 10,453 | 12,059 | 2,353 |
| Electronic waste reused or recycled [percentage] | 99.6 | 99.6 | 99.9 |
| Electronic waste landfilled [percentage] | 0.4 | 0.4 | 0.1 |

| FACILITIES AND DATA CENTERS | CY2019 | CY2020 | CY2021 |
|--|--------|--------|--------|
| LEED certifications worldwide [number owned buildings] | 5 | 7 | 9 |
| BOMA certifications [number owned buildings] | 27 | 28 | 28 |
| Energy star certifications [number of owned buildings] | 28 | 33 | 33 |

| SUPPLY CHAIN AND PROCUREMENT | FY2020 | FY2021 | FY2022 |
|--|--------|--------|--------|
| ISO 14001 certifications [number of owned manufacturing facilities] | 1 | 1 | 1 |
| ISO 14001 certifications [% of owned manufacturing facilities] | 100 | 100 | 100 |
| Responses from first-tier suppliers on conflict minerals [percentage] | 87 | 86 | 88 |
| Responsible Business Alliance (RBA) audits [number of audits] | 15 | 20 | 20 |
| Key direct suppliers with an environmental program in place [percentage] | 88 | 89 | 93 |
| Key direct suppliers with an emission reduction target in place [percentage] | 21 | 72 | 79 |
| Key indirect suppliers with an environmental program in place [percentage] | 70 | 70 | 82 |
| Key indirect suppliers with an emission reduction target in place [percentage] | 59 | 63 | 71 |

| HEALTH AND SAFETY ⁶ | CY2019 | CY2020 | CY2021 |
|--|--------|--------|--------|
| Incident rate [Incidents x 200,000 hours worked] | | | |
| United States | 0.103 | 0.042 | 0.023 |
| Canada | 0 | 0 | 0 |
| United Kingdom | 0.024 | 0.024 | 0 |
| Australia | 0.355 | 0 | 0.212 |
| New Zealand | 0 | 0 | 0 |
| Vietnam | 0 | 0 | 0 |

| WORKFORCE | FY2020 | FY2021 | FY2022 |
|--|---------|---------|---------|
| Employees | 133,941 | 132,806 | 143,744 |
| Americas | 55,309 | 54,975 | 59,492 |
| Asia Pacific | 51,834 | 52,017 | 57,425 |
| Europe, Middle East, and Africa | 26,798 | 25,814 | 26,827 |
| Global gender diversity (% of female employees) | 30 | 29.9 | 30.23 |
| Training delivered to employees [hours in millions] | 1.3 | 4 | 2.4 |
| Employees who completed global compliance training [percentage] ⁷ | 100 | 99.9 | 99.9 |

| EDUCATION | FY2020 | FY2021 | FY2022 |
|--|--------|--------|--------|
| Oracle Education Foundation volunteers | 67 | 271 | 188 |
| Oracle Education Foundation volunteering instances | 75 | 286 | 200 |
| Oracle Education Foundation volunteer hours | 2,197 | 8,362 | 4,661 |
| Oracle Education Foundation students served | 351 | 374 | 389 |
| Oracle Education Foundation student instances | 403 | 445 | 455 |

| GIVING | FY2020 | FY2021 | FY2022 |
|---|--------|---------|---------|
| Total donations (grants, sponsorships, employee giving) [US\$ millions] | 21.62 | 19 | 20 |
| Number of organizations supported (grants, sponsorships, employee giving) | 6,000+ | 7,000+ | 7,000+ |
| Number of countries (grants, sponsorships, employee giving) | 50 | 62 | 62 |
| Employee matched donations [US\$ millions] | 4 | 4.8 | 5.3 |
| Employee assistance fund: Number of grants awarded | 37 | 105 | 122 |
| Employee assistance fund: Grant amount awarded [US\$] | 92,000 | 207,000 | 268,000 |

| VOLUNTEERING | FY2020 | FY2021 | FY2022 |
|-----------------------------------|---------|--------|--------|
| Number of volunteers | 36,109 | 11,325 | 9,430 |
| Volunteer hours donated | 132,880 | 61,177 | 45,806 |
| Number of projects | 1,684 | 715 | 831 |
| Number of organizations supported | 801 | 364 | 461 |
| Number of countries supported | 48 | 36 | 42 |

2025 Goals

Energy and emissions

100% renewable energy for operations (Oracle cloud and real estate and facilities)

25% reduction in air travel emissions over a 2019 baseline

Supplier engagement

100% of key suppliers have an environmental program in place

80% of key suppliers have emissions reductions targets in place

Water and waste

33% reduction in potable water per square foot

33% reduction in waste to landfill per square foot

Net Zero Target

Oracle has set a target to achieve net zero emissions by 2050 and to halve our greenhouse gas emissions (operational and supply chain) by 2030 relative to a 2020 baseline.

This target has been approved by the Exponential Roadmap Initiative, an accredited partner of the United Nations Race to Zero.

NOTES:

- (1) GHG protocol methodology used for emissions calculations with external verification.
- (2) The scope 2 Market-based methodology was introduced by the Greenhouse Gas Protocol in 2015.
- (3) 2020 CDP Climate Change response available [here](#)
- (4) 2021 CDP Climate Change response available [here](#)
- (5) 2022 CDP Climate Change response available [here](#)
- (6) Injury rates refer to number of injuries per 100 employees working a full year, following U.S. Occupational Safety & Health Administration (OSHA) definitions to record injury data worldwide.
Note: 2020 and 2021 incident rates were impacted by the pandemic.
- (7) Global Compliance Training curriculum includes: Anti-Corruption Training, Conflict of Interest Training, Oracle Information Protection Awareness, Respectful Workplace, Social Media Training.

To view the full report, visit <http://oracle.com/citizenship>

An index of Oracle Policies and Standards is available at oracle.com/values

Learn about Oracle's 2025 Sustainability Goals at oracle.com/sustainability

Connect with us

Call +1.800.ORACLE1 or visit oracle.com. Outside North America, find your local office at: oracle.com/contact.

 blogs.oracle.com

 facebook.com/oracle

 twitter.com/oracle

Copyright © 2022, Oracle and/or its affiliates. All rights reserved. This document is provided for information purposes only, and the contents hereof are subject to change without notice. This document is not warranted to be error-free, nor subject to any other warranties or conditions, whether expressed orally or implied in law, including implied warranties and conditions of merchantability or fitness for a particular purpose. We specifically disclaim any liability with respect to this document, and no contractual obligations are formed either directly or indirectly by this document. This document may not be reproduced or transmitted in any form or by any means, electronic or mechanical, for any purpose, without our prior written permission.

This device has not been authorized as required by the rules of the Federal Communications Commission. This device is not, and may not be, offered for sale or lease, or sold or leased, until authorization is obtained.

Oracle and Java are registered trademarks of Oracle and/or its affiliates. Other names may be trademarks of their respective owners.

Intel and Intel Xeon are trademarks or registered trademarks of Intel Corporation. All SPARC trademarks are used under license and are trademarks or registered trademarks of SPARC International, Inc. AMD, Opteron, the AMD logo, and the AMD Opteron logo are trademarks or registered trademarks of Advanced Micro Devices. UNIX is a registered trademark of The Open Group. 0120

Disclaimer: If you are unsure whether your data sheet needs a disclaimer, read the revenue recognition policy. If you have further questions about your content and the disclaimer requirements, e-mail REVREC_US@oracle.com.