ORACLE

Corporate Citizenship Report

Oracle India

ORACLE

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Our Commitment to India

Business Responsibility Report (PDF) →

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Leading by Example

Good corporate citizenship means being intentional and thoughtful about the value we generate as a company—not only for our shareholders, but also for our people, our planet, and future generations. It means applying the same level of commitment, rigor, and sincerity to changing lives as we do to building cutting-edge technology for our customers.

Message from our CEO ➜

Global Corporate Citizenship ➜

Giving

Sincere and Effective Philanthropy

Through Oracle Giving, we support more than 100 nonprofit organizations across 22 states in India.

Oracle Giving in India ➜

Photo courtesy of Akanksha Foundation

Volunteering

Oracle Volunteers Are Change Agents

4,647 Oracle Volunteers donated more than 23,500 hours to support 101 nonprofit organizations around the country in FY18.

Oracle Volunteering in India →

Education

Changing Lives Through Education

We support nonprofit organizations working to advance education through Oracle Volunteering and Oracle Giving—including more than INR 18 crore donated to educational causes in FY18. Through Oracle Academy, we advance computer science education at 1,559 educational institutions across India, reaching more than 520,000 students in FY18.

Advancing education in India →

Photo courtesy of Gram Vikas

Sustainability

The Planet Is a Stakeholder

In addition to running our business sustainably, we support a wide variety of environmental causes through the Oracle Giving and Oracle Volunteering programs.

Sustainability in India →

Corporate Citizenship

India and Beyond: Global Corporate Citizenship

Read about our corporate citizenship efforts globally.

Global Corporate Citizenship Report →

Key Resources

Oracle Corporate Citizenship Data Sheet (PDF) →

CDP Climate Change Response (PDF) →

Changing Lives Through Education

Read about Oracle's efforts to advance education globally →

Photo courtesy of Gram Vikas

Photo courtesy of CARE India

Oracle Giving

Through Oracle Giving, we support hundreds of excellent nonprofit organizations that advance education across the country. Our grantees are working to solve some of the most pressing challenges, from championing literacy for all to promoting gender equity to expanding access for students from underrepresented communities.

Learn more about our education grants ➔

Oracle Volunteering

Year round, Oracle Volunteers contribute thousands of volunteer hours to educational causes in India and around the world. During Focus on Education—Oracle's annual global volunteering initiative—employees give special attention to supporting students, schools, and education-focused nonprofits.

Learn more about Oracle Volunteers ➔

Oracle Academy

Oracle Academy—a free program that advances computer science education—works with educators across India to drive knowledge, innovation, skills development, and diversity in technology fields. The program fulfilled its commitment to reach half a million students in India annually by 2019.

Visit the Oracle Academy website ➜

FY18 at a Glance

In 2018, Oracle Academy established key partnerships with information and communications technology (ICT) educational institutions in Andhra Pradesh, Kerala, Karnataka, Tamil Nadu, Telangana, and Jharkhand to provide free computer science curricula and resources. The program also held 28 training events for educators on Java and database curricula, and engaged more than 10,000 students in the Oracle Academy Virtual Student Day.

1,559 educational institutions supported	**4,300** educators supported	**520,000+** students engaged

Learn about Oracle Academy's global efforts ➜

Oracle Academy: Success Stories

Training Project Management Professionals →

National Hackathon for Women →

Hosting Engineering Students at Oracle Offices →

Oracle Academy Student Day →

Read about Oracle's efforts to advance education globally.

Learn more →

Sincere and Effective Philanthropy in India

Learn about our global philanthropy →

Overview   Education   Environment   Community

FY19 at a Glance

INR 48.5 crore
donated

103 nonprofits
supported

22 states
where we support causes

Oracle Giving

Our Focus Areas

Advancing Education

We help nonprofit organizations increase access to digital learning tools and awaken and deepen students' interest in science, technology, engineering, art, and mathematics (STEAM). Our grantees in India are helping advance literacy, empower educators, and prepare young people for successful careers.

Learn more →

Photo courtesy of Educate Girls

Our Focus Areas (cont'd)

Photo courtesy of Nature Conservation Foundation

Protecting the Environment

We support nonprofit organizations working to protect our planet and the life it sustains. Our grantees in India are helping save endangered species and promote environmental stewardship across the country.

Learn more →

Strengthening Communities

We support nonprofit organizations that provide vital health and human services, and strengthen the infrastructure that supports a healthy society. Our grantees in India are helping provide access to quality healthcare, promote gender equality, and empower individuals from underserved communities.

Learn more →

Photo courtesy of HelpAge India

Workplace Giving

Oracle supports its employees' philanthropic efforts by matching their personal charitable donations and their contributions to Oracle disaster relief campaigns. We also enable our employees to help their colleagues in times of need through an employee assistance fund.

Learn about workplace giving →

Read about our global philanthropy.

Learn more →

Advancing Education

Causes We Support

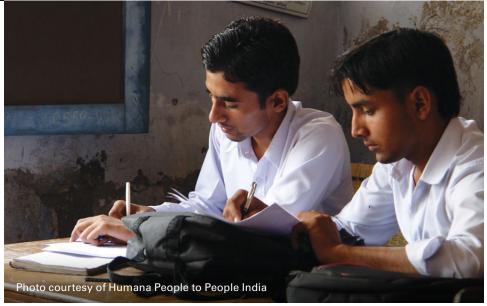Photo courtesy of Barefoot College

Advancing STEAM Education

As part of our global commitment to developing the next generation of technologists, we support nonprofit organizations focused on computer science and STEAM education. Our grant to Pratham Books funds the development and distribution of openly licensed, nonfiction, digital STEAM books on StoryWeaver, a platform that engages a readership of 100,000 annually. We also support Agastya International Foundation, Barefoot College, Swami Vivekananda Youth Movement, and Vikram A. Sarabhai Community Science Centre, all of which bring science education to students in underserved communities.

Empowering Educators Through Professional Development

Developing and retaining good teachers is critical to student success, especially within underserved communities. Our grant to Teach for India supports the Fellowship program, a two-year, full-time teaching fellowship in underresourced schools. We also support CARE India, Humana People to People India, and Quest Alliance in their efforts to train and empower educators.

Photo courtesy of Humana People to People India

Causes We Support (cont'd)

Photo courtesy of Room to Read India Trust

Championing Literacy for All

Literacy is the key to socioeconomic mobility. We support organizations working to advance literacy and language development among underserved populations. Our support for Literacy India's Sampurna Shiksha project brings holistic educational development to thousands of underserved children nationally. We also support Akanksha Foundation, Katha, PlanetRead, and Room to Read India Trust, which work to increase literacy among youth.

Supporting Higher Education

In addition to advancing foundational literacy and schooling, we also support nonprofit organizations that help high-potential students from rural and underserved communities pursue their higher education. They include Foundation for Excellence, Pravah, and Vidya Poshak.

Photo courtesy of Pravah

Featured Education Grants

Chintan

New Delhi, India

Supporting the No Child in Trash program to help ensure that children working as waste-pickers receive an education.

Learn more →

Magic Bus

Mumbai, India

Moving children out of poverty with the support of youth mentors and an engaging, sports-based curriculum.

Learn more →

Sightsavers India

New Delhi, India

Supporting inclusive education to ensure that children who are blind or visually impaired are included in mainstream education—crucial to lifting people out of poverty.

Learn more →

Nalandaway Foundation

Chennai, India

Engaging students in creative problem-solving and developing spatial, rhythmic, visual, and kinesthetic awareness through arts, crafts, music, and storytelling.

Learn more →

Learn More

View our complete grant portfolio in India
→

Learn about our global education grants
→

Learn about our education initiatives in India
→

Protecting the Environment

Causes We Support

Photo courtesy of WWF India

Saving Endangered Species

Habitat loss, climate change, and conflict with humans threaten the survival of several wildlife species. We support nonprofit organizations leading on-the-ground conservation projects, as well as education and economic incentive efforts. We are working to protect big cats with WWF India, Asiatic elephants with Nature Conservation Foundation, and Asiatic wild buffaloes with Wildlife Trust of India.

Advancing Environmental Education

Education and awareness are powerful tools in the fight to protect the natural world. Many of our grantees are working to educate and empower people to be good stewards of the planet. Among the programs we fund are the Centre for Science and Environment's Green Schools program, which equips teachers with tools and resources to advance sustainability in schools, and Centre for Wildlife Studies' Wild Shaale program, which provides conservation education to thousands of students.

Photo courtesy of Centre for Science and Environment

Causes We Support (cont'd)

Photo courtesy of Digital Green Foundation

Growing More Sustainable Livelihoods in Agriculture

The agriculture industry serves as a key source of livelihood for communities across the country. Our grantees build capacity in agrarian communities by leveraging technology, research, and education about sustainable farming. We support BAIF Development Research Foundation, Digital Green Foundation, Dilasa Janvikas Pratishthan, and MS Swaminathan Research Foundation in their efforts to educate and empower farming communities in rural India.

Overview | Education | **Environment** | Community

Featured Environment Grants

Ashoka Trust for Research in Ecology and Environment

Bangalore, India

Promoting environmental conservation and sustainable development through research, data collection, and community engagement.

Learn more →

Bombay Natural History Society

Mumbai, India

Protecting endangered bird species by assessing the impacts of climate change, poaching, and other threats, as well as establishing species-specific conservation plans.

Learn more →

Madras Crocodile Bank Trust

Chennai, India

Promoting the conservation of reptiles and amphibians and their habitats through education, scientific research, and captive breeding.

Learn more →

Watershed Organization Trust

Ahmednagar, India

Advancing water security by training rural youth to serve as water stewards for communities in drought-prone villages.

Learn more →

Learn More

View our complete grant portfolio in India →

Learn about our global environment grants →

Learn about our sustainability initiatives in India →

Strengthening Communities

Causes We Support

Photo courtesy of HelpAge India

Increasing Access to Quality Healthcare

Our grantees provide vital health and human services to underserved communities, including the elderly and disabled. We fund HelpAge India's Mobile Medicare Units, serving more than 1,000 senior patients annually. We also support the Indian Cancer Society, Swasth Foundation, Inga Health Foundation and EnAble India in their efforts to expand access to quality healthcare.

Empowering Women and Girls

Empowering women, especially within underserved communities, is a strong focus of our philanthropy. Our grants to Seva Mandir and CINI enable neonatal and infant care for thousands of women and their children. We also fund Udyogini and Mann Deshi Foundation, which support female entrepreneurs, SNEHA, and Aangan Trust, which work to prevent violence against women and girls.

Photo courtesy of Seva Mandir

Causes We Support (cont'd)

Photo courtesy of Action for Ability Development and Inclusion

Creating an Inclusive Society for People with Disabilities

Oracle supports nonprofit organizations that are working to create a more inclusive and equitable society for people with disabilities. Our grantees include Action for Ability Development and Inclusion and Amar Seva Sangam, which help prepare youth with disabilities for successful careers through training and internships. We also support ADAPT, FAME India, LEPRA Society, The Banyan, Ummeed and Vaani, in their efforts to create a more inclusive society.

Driving Social Change Through Empathy and Leadership

Empathy and leadership are powerful tools for social change. We support Ashoka India's Changemaker Day program, which helps students and teachers develop emotional intelligence, human-centered design skills, and creative confidence. We also support Nidan's entrepreneurship training program for aspiring entrepreneurs from rural, underresourced communities.

Photo courtesy of Ashoka

Overview   Education   Environment   **Community**

Featured Community Grants

All India Artisans and Craftworkers Welfare Association

New Delhi, India

Developing and incubating commercially sustainable handicraft enterprises of artisans and craft workers.

Learn more →

Jeevan Stem Cell Foundation

Chennai, India

Providing affordable cord blood cells to people with blood cancer and Thalassemia, quickly and efficiently.

Learn more →

L V Prasad Eye Institute

Hyderabad, India

Providing free, comprehensive, specialty eye care and rehabilitation for people in rural, underserved communities.
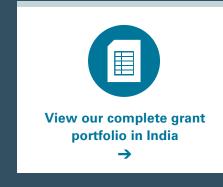
Learn more →

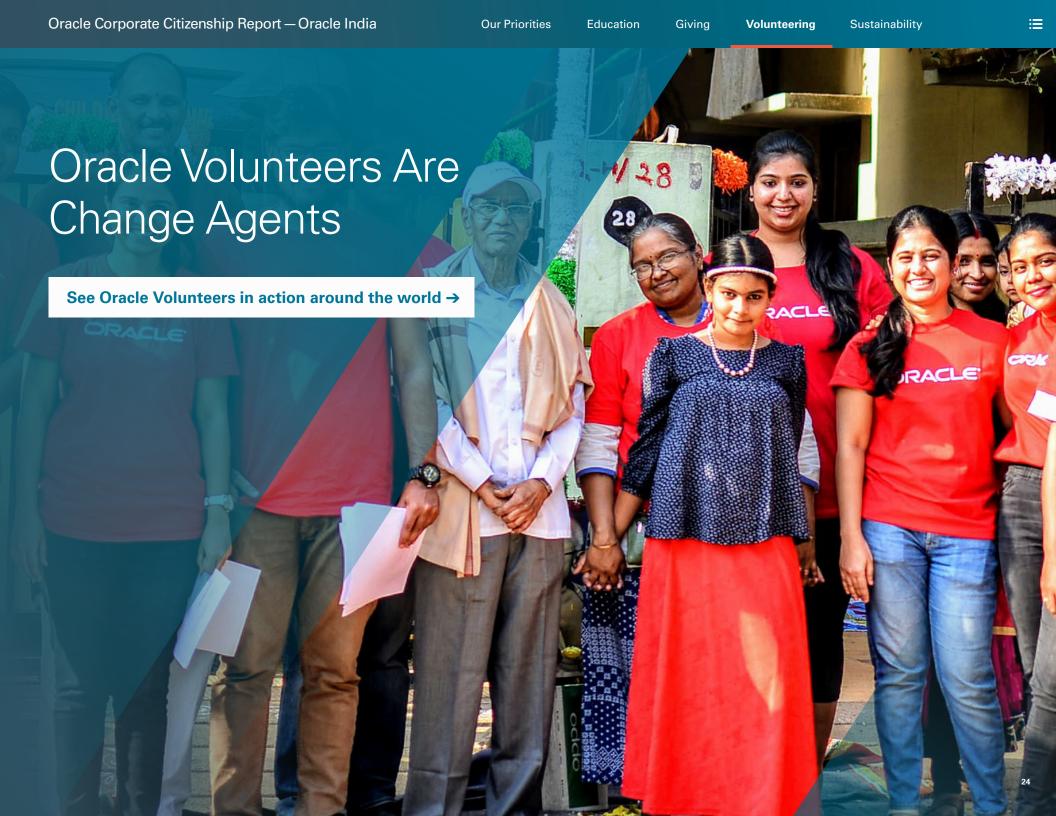### Sarathi Development Foundation

Lucknow, India

Enabling women and children to address social, economic, and political challenges in their communities.

Learn more →

Learn More

View our complete grant portfolio in India

→

Learn about our global community grants

→

Oracle Volunteers Are Change Agents

See Oracle Volunteers in action around the world →

FY18 at a Glance

Our employees in India are among the most passionate and active communities of Oracle Volunteers, donating thousands of hours each year to support causes close to their hearts.

4,647	**248**	**23,534**	**101**
Oracle volunteers	projects completed	hours donated	organizations supported

Oracle Volunteers Support Kerala Flood Relief Efforts

In August 2018, Kerala, India was hit by devastating floods. Oracle and its employees came together to support relief efforts, packing education and hygiene kits and donating to Oracle's disaster relief campaign.

Watch the video →

August 14, 2018
Kerala, India

"Oracle Volunteering is one of my favorite programs at Oracle. It's been immensely gratifying to serve my community through hands-on volunteering projects such as taking care of abandoned animals, spending time with children with special needs, planting trees, and conducting workshops for female students who are interested in pursuing technology careers."

—Rajeshwari Rai, Principal User Assistance Developer, Bengaluru, India

Global Initiatives

In addition to supporting employee-driven volunteerism year-round, Oracle's corporate citizenship team organizes global initiatives that promote each of our three focus areas.

Focus on Environment

Every April, employees take action for a healthy planet in partnership with environmental organizations.

Focus on Education

Every August and September, employees give special attention to supporting students, schools, and education-focused nonprofits.

Focus on Community

Every November through December, employees share their time and resources to help those in need.

See Oracle Volunteers in action around the world

Learn more ➔

Oracle Volunteers in Action—Education

See how Oracle Volunteers are helping advance education, protect the environment, and strengthen communities in India.

Education

Building a Library at Sunshine School
Bengaluru, India

Oracle Volunteers collaborate with SEEDS Charitable Trust to collect books and set up a library for students at a government school.

Exploring Careers in Tech
Bengaluru, India

Oracle Volunteers team up with Foundation for Excellence to offer workshops that introduce female students to careers in the growing field of information and communications technology (ICT).

Supporting Students at a Government School
Noida, India

Oracle Volunteers collect and deliver school supplies and floor mats to support student learning in an underresourced school.

Oracle Volunteers in Action—Environment

See how Oracle Volunteers are helping advance education, protect the environment, and strengthen communities in India.

Environment

Removing Trash Around Pashan Lake

Pune, Maharashtra

Oracle Volunteers team up with iNaturewatch Foundation to remove plastic and trash along the shore of Pashan Lake.

Beautifying Kammapalli School

Nellore, India

Oracle Volunteers and students bring new life to Kammapalli School by planting trees and learning about ways to protect the environment.

Replenishing Green Spaces

Bengaluru, India

Oracle Volunteers create seedballs as part of SayTrees' city-wide campaign to restore natural green spaces by distributing seeds.

Oracle Volunteers in Action—Community

See how Oracle Volunteers are helping advance education, protect the environment, and strengthen communities in India.

Community

Drawing the Way to Good Hygiene

Gandhinagar, India

Oracle Volunteers team up with the Food for Everyone Foundation to host a drawing competition to teach kids the importance of good hygiene and self-care.

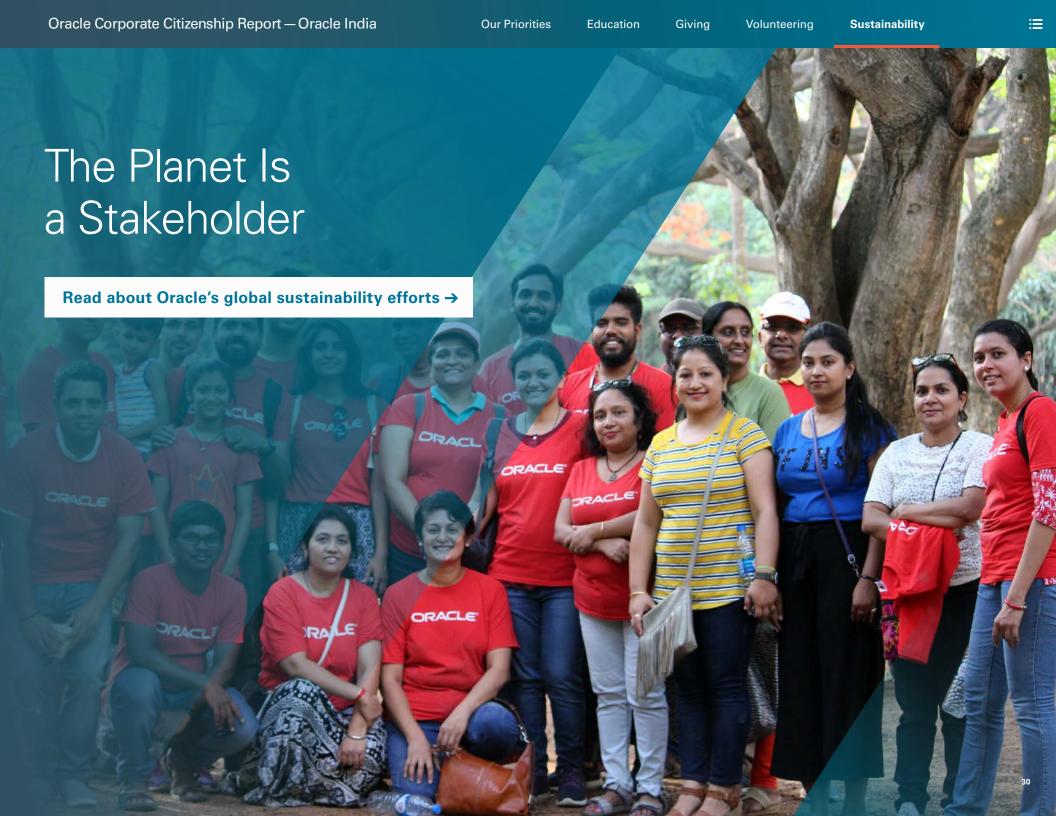### Spending a Day with People with Disabilities

Bengaluru, India

Oracle Volunteers accompany adolescents and adults with developmental disabilities on an outing to enjoy the sights and sounds of Lalbagh Botanical Garden with FAME, India.

Bringing Smiles to Children with Cancer

Bengaluru, India

Together with Samiksha Foundation, Oracle Volunteers organize dancing and singing activities to bring joy to children with cancer and their families.

The Planet Is
a Stakeholder

Read about Oracle's global sustainability efforts →

Sustainability is inherent in the way we think about and approach nearly every aspect of our business, from operational efficiency to product development to employee engagement. Just as our business is rapidly growing in India, so too are our sustainability efforts.

Reducing Our Carbon Footprint

Emissions reduction and energy efficiency are key components of our sustainability strategy. In 2018, Oracle completed construction of 125 rooftop-mounted solar photovoltaic (PV) modules at its Mumbai campus, as well as 435 solar PV modules at its Pune campus. We also implemented several projects to improve energy efficiency across our facilities and data centers in India, including energy-efficient LED lighting, cooling optimization, and data center consolidation.

See our global sustainability goals and progress →

Consuming Less, Conserving More

We are always looking for ways to minimize water consumption and waste generation across our operations. By participating in ITC's Wellbeing Out of Waste initiative, Oracle recycles more than 70,000 kilograms of paper waste annually in India. In 2018, we installed a sewage treatment plant to treat onsite wastewater generated at the Oracle Tech Hub (OTH) in Bengaluru. The treated water is reused for landscaping, toilet flushing, and more. We also installed a rainwater harvesting system at OTH, conserving hundreds of thousands of liters of water annually.

Volunteering for a Healthy Planet

Protecting the environment is a key focus area for Oracle's Corporate Citizenship program. Year round, Oracle Volunteers contribute thousands of volunteer hours to environmental causes in India and around the world, including during Focus on Environment—Oracle's annual global volunteering initiative that takes place in conjunction with Earth Week.

Learn more about Oracle Volunteering →

Funding Environmental Causes

Through Oracle Giving, we support nonprofit organizations that work to protect our planet and the life it sustains. Among the causes we support in India are wildlife conservation, environmental education, and sustainable rural development.

Learn more about our environment grants →

Photo courtesy of Center for Wildlife Studies

Read about Oracle's global sustainability efforts.

Learn more →

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Oracle is committed to developing practices
and products that help protect the environment