

ORACLE

Corporate Citizenship Report

Oracle India



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Our commitment to India





Leading by example

Oracle's corporate citizenship efforts are steadfast, clear-eyed, and effective. We're proud that our greatest assets—our people and our technology—change lives for the better, every day.

Message from our CEO

Global Corporate Citizenship

Giving

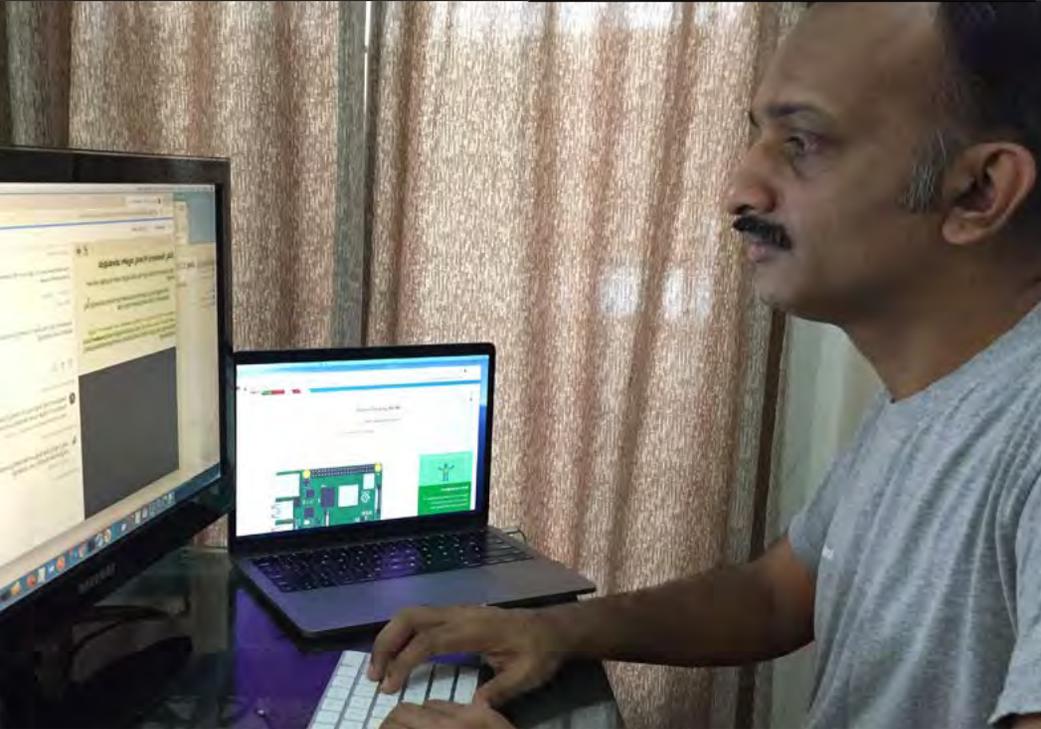
Philanthropy with efficacy

For more than five years, Oracle has donated millions of dollars annually to support nonprofit and nongovernmental organizations working to advance education, protect the environment, and strengthen communities in India. In the most recent fiscal year, we donated more than INR 55 crores to organizations providing immediate pandemic-related relief.

Oracle Giving in India



Photo courtesy of CRY India



Volunteering

Doing our part with heart and intention

In FY20, Oracle Volunteers completed 325 projects in collaboration with 113 nonprofit organizations around the country.

Oracle Volunteering in India

Education

Exploring new frontiers of education, together

We support nonprofit organizations working to advance education through giving and volunteering. Through Oracle Academy, we advance computer science education at 1,700 educational institutions across India, supporting more than 4,000 educators in FY20.

Advancing education in India





Sustainability

The planet is a stakeholder

At Oracle, we know that sustainability is good business. We continually invest in initiatives that help us run our business more sustainably. Year round, our employees take action for a healthy planet through volunteering and giving.

Sustainability in India

Corporate Citizenship

India and beyond: Global Corporate Citizenship

Our corporate citizenship efforts are making an impact globally.

Read more



Photo courtesy of Aim High

Stay current

 Read our blog

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Exploring new frontiers of education, together

Read about Oracle's efforts to advance education globally





Photo courtesy of Educate Girls

Oracle Giving

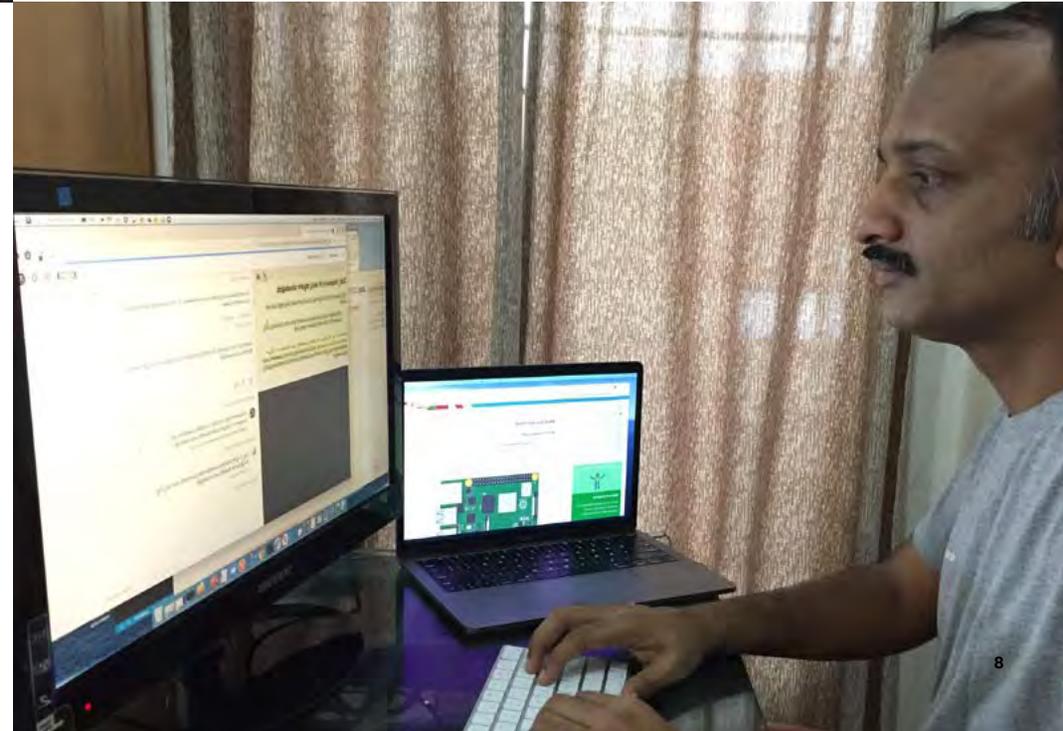
Through Oracle Giving, we support excellent nonprofit organizations that advance education across the country. Our grantees are working to solve some of the most pressing challenges, including supporting distance learning during the pandemic, championing literacy for all, and promoting gender equity.

[Learn more about our philanthropy](#)

Oracle Volunteering

Year round, Oracle Volunteers contribute thousands of volunteer hours to educational causes in India and around the world. During the pandemic, Oracle Volunteers stepped up to help make distance learning happen for students across India.

[See Oracle Volunteers in action](#)





Oracle Academy

Oracle Academy advances computing education around the world to increase knowledge, innovation, skills development, and diversity in technology fields. By providing free tools and training, the program helps educators engage, inspire, and prepare millions of students to become college- and career-ready as technology innovators and leaders.

[Visit the Oracle Academy](#)

Oracle Academy continues to work across the education sector in India, collaborating with key information and communications technology (ICT) educational partners in many states, including Jharkhand, Kerala, Tamil Nadu, and Telangana. These partnerships enable educational institutions and educators to deploy Oracle Academy's wealth of free teaching and learning resources, including computing curricula, software, hands-on labs, and exams and quizzes. Members were also introduced to the recently launched [Oracle Academy Cloud Program](#) and the new Member Hub portal. Other offerings for educators include ongoing professional development certifications and a range of virtual learning webcasts to help them build their knowledge of trends in technology that they can pass onto their students.

[Learn about Oracle Academy's global efforts](#)



FY20 at a glance

1,700+

educational institutions supported nationally

4,000+

educators supported

5 partnerships

established with public and private institutions, including ICT Academy Kerala and ICT Academy Tamil Nadu

Oracle Academy success stories



Celebrating Java's 25th anniversary in India



Educators leverage the Oracle Academy Cloud



Oracle Academy celebrates Global Technology Forum event

[Read about our efforts to advance education globally](#)



Philanthropy with efficacy





FY21 at a glance

Oracle Financial Services Software



INR 38.6 crores
donated



8 nonprofits
supported

*This amount includes INR 18 lakhs donated by Oracle (OFSS) Processing Services Limited.

Oracle India Private Limited



INR 16.3 crores
donated



6 nonprofits
supported

*This amount includes INR 2.4 crores donated by Oracle Solution Services India.

Oracle Giving in India

For more than five years, Oracle has donated millions of dollars annually to support nonprofit and nongovernmental organizations working to advance education, protect the environment, and strengthen communities in India. In FY21, we donated more than INR 55 crores to organizations providing immediate, pandemic-related relief with particular focus on women, children, and migrant workers. Our grant making primarily supports projects in and around areas local to our offices, including Bengaluru, Chennai, Delhi, Mumbai, Trivandrum, and Hyderabad.

In FY21, Oracle Financial Services Software also contributed to the Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund), a public charitable trust that provides relief and assistance to address public health emergencies—or any other kind of emergency, calamity, or distress—including the COVID-19 pandemic.

[Read about our global philanthropy](#)



Photo courtesy of American India Foundation

The excellent organizations we support

Oracle Financial Services Software



Addressing basic issues of the poor by involving them in creating their own solutions with dignity.

PROJECT LOCATIONS:

Rajasthan, Uttarakhand, Uttar Pradesh, Maharashtra, Delhi, Karnataka, Telangana

Oracle's grant supported migrant workers, women, and children by providing dry rations and training to rebuild broken supply chains and revitalize local economies.

[Learn more](#)



Enabling children to break the cycle of poverty, lead fulfilling, rewarding lives, and contribute positively to their communities.

PROJECT LOCATIONS:

Karnataka, Telangana, Maharashtra, Tamil Nadu, Uttar Pradesh

Oracle's grant supported migrant workers, women, and children through two months of food assistance and dry ration kits, as well as seven months of access to employment and apprenticeship opportunities, entrepreneurship training, and remedial education.

[Learn more](#)

Narayana Hrudayalaya Charitable Trust

Addressing the needs of underserved and marginalized sections of society by providing healthcare, education and livelihood services.

PROJECT LOCATIONS:

Chhattisgarh, Karnataka, Maharashtra, Rajasthan, and West Bengal

Oracle's grant equipped frontline healthcare workers with personal protective equipment kits at designated COVID-19 hospitals.

[Learn more](#)



Shaping an inclusive society that supports the development of visually impaired, disabled, and underprivileged people, without discrimination.

PROJECT LOCATION:

Karnataka

Oracle's grant provided hygiene kits and personal protective equipment to female primary healthcare workers and caregivers.

[Learn more](#)

The excellent organizations we support (cont'd)

Oracle Financial Services Software



Supporting disadvantaged communities and children with special needs by fostering growth through lifelong learning and skills development.

PROJECT LOCATIONS:

Tamil Nadu, Karnataka, Maharashtra, Puducherry

Oracle's grant provided migrant workers, women, and children with dry ration and emergency supplies, and employment opportunities.

[Learn more](#)



Inspiring breakthroughs in the way the world treats children, achieving immediate—and lasting—change in their lives.

PROJECT LOCATIONS:

Maharashtra, Uttar Pradesh, West Bengal, and Jharkhand

Oracle's grant supported migrant workers, women, and children by providing dry rations, vitamin and mineral supplements, hygiene kits, and hand washing stations.

[Learn more](#)



Serving humanity in distress, aiding local communities, and promoting volunteerism, while engaging beneficiaries as agents of change.

PROJECT LOCATIONS:

Arunachal Pradesh, Karnataka, Maharashtra, Tripura, and Uttarakhand

Oracle's grant empowered migrant workers, women, and children through access to Mobile Health Units, nutrition, and employment opportunities

[Learn more](#)



Supporting migrant workers in rural communities by connecting them to skill-building and income-generating opportunities.

PROJECT LOCATION:

Maharashtra

Oracle's grant supported migrant workers in rural communities by connecting them with skill-building and income-generating opportunities and reviving livelihoods.

[Learn more](#)

The excellent organizations we support (cont'd)

Oracle India Private Limited



Catalyzing social and economic change in India through high-impact interventions in education, livelihoods, public health, and leadership development.

PROJECT LOCATIONS:

Gujarat, Maharashtra, New Delhi, and Tamil Nadu

Oracle's grant provided hygiene kits to women and girls and personal protective equipment to frontline health workers in migrant communities.

[Learn more](#)



Strengthening the capacity of deprived children and women to improve their health, nutrition, education and protection conditions.

PROJECT LOCATION:

West Bengal

Oracle's grant supported migrant workers, women, and children by providing nutritional supplements, health checkups, and emergency transportation.

[Learn more](#)



Working to ensure sustainable change in the lives of over two million underprivileged children.

PROJECT LOCATIONS:

Gujarat, Haryana, Karnataka, Maharashtra, New Delhi, Tamil Nadu, Telangana, Uttar Pradesh, and West Bengal

Oracle's grant supported children in migrant communities by providing health and safety training, psychosocial support, and COVID-19 education.

[Learn more](#)



Helping ensure higher enrollment and attendance for girls as well as improved learning outcomes for all children.

PROJECT LOCATIONS:

Madhya Pradesh, Rajasthan, and Uttar Pradesh

Oracle's grant equipped community volunteers and field staff with personal protective equipment to identify out-of-school girls, enroll them in school, and connect them to online education resources and life-skills training.

[Learn more](#)

The excellent organizations we support (cont'd)

Oracle India Private Limited



Building an inclusive society that prospers in harmony with its surroundings.

PROJECT LOCATION:
Uttar Pradesh

Oracle's grant helped workers regain stability with psychosocial counseling and connection to government schemes, including labor registration and microenterprise loans.

[Learn more](#)



Advancing the rights of all girls and boys in India, especially the most disadvantaged.

PROJECT LOCATIONS:
Maharashtra and Uttar Pradesh

Oracle's grant delivered health and nutrition services, implemented infection containment strategies, and trained health workers and public health NGOs.

[Learn more](#)

[Read about our global philanthropy](#)



Doing our part with heart and intention

See Oracle Volunteers in action around the world





FY20 at a glance

All year long, Oracle Volunteers in India act on their desire to help people and the planet, undertaking 325 projects in FY20 alone. Our employees in India are among the most passionate and dedicated communities of Oracle Volunteers, donating thousands of hours each year to projects close to their hearts.



12,010

Oracle Volunteers



113

organizations supported



325

projects completed



44,198

hours donated

Oracle Volunteers team up with Going to School

When the pandemic forced schools to close across India, many children didn't have the tools necessary for online learning. To keep children learning, Oracle Volunteers teamed up with nonprofit Going to School to bring their SchoolTV program to life.





“The Oracle Volunteering program gave me an opportunity during the pandemic to support kids in rural India who could neither attend school nor had the technology to learn virtually. I was happy to lead a project to create educational videos on a variety of subjects, and I am eager to continue volunteering in the future.”

—Krishna Shah, Software Developer, Oracle, Bengaluru, India

Global initiatives



Focus on Environment

Every March and April, employees take action for a healthy planet in partnership with environmental organizations.



Focus on Education

Every August and September, employees give special attention to supporting students, schools, and education-focused nonprofits.



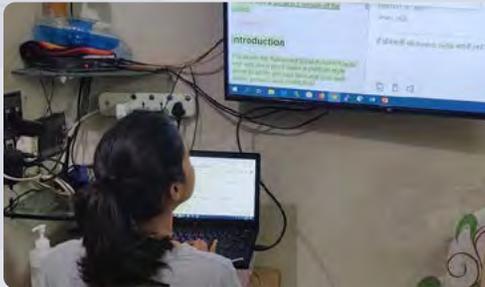
Focus on Community

Every November and December, employees share their time and resources to help those in need.

See Oracle Volunteers in action around the world

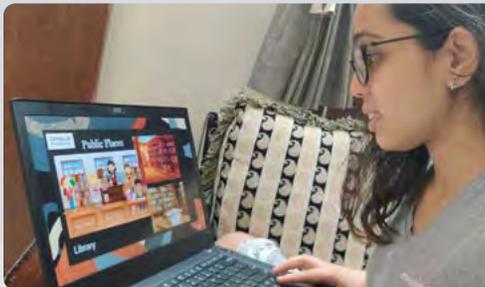


Oracle Volunteers in action—Education



Translating coding resources

Oracle Volunteers translated content in Kannada and Marathi for [Raspberry Pi Foundation](#) to make coding resources available to students in local languages.



Bridging the digital divide

Oracle Volunteers collaborated with [Teach For India](#) to make a variety of videos to support student learning during the COVID-19 pandemic.



Supporting girls in tech

To encourage girls to pursue studies and careers in information and communications technology (ICT), Oracle Volunteers commemorated International Girls in ICT Day with a 24-hour virtual celebration.



Oracle Volunteers in action—Environment



Cleaning up coastlines

In partnership with [Going to School](#), Oracle Volunteers participated in a beach cleanup with children and helped them appreciate the importance of marine life.



Ensuring access to clean water for all

Teaming up with [WaterAid](#), Oracle Volunteers participated in The Blue Mile run to raise awareness about the lack of access to clean water, which impacts millions of Indians.



Promoting conservation

To build awareness around conservation issues, Oracle Volunteers prepared informative slide decks which will be used by the [iNaturewatch Foundation](#) for educational purposes.



Oracle Volunteers in action—Community



Equipping children with sign language skills

Oracle Volunteers teamed up with [VAANI](#) to help children with hearing impairment and their families learn sign language skills to ensure safety and personal protection.



Celebrating National Girl Child Day

Oracle Volunteers partnered with [Head Held High Foundation](#) to celebrate National Girl Child Day, mentoring underserved girls on topics including goal setting and education.



Spreading cheer and positivity

Oracle Volunteers delivered cards of hope and cheer to share with breast cancer patients and survivors in collaboration with [Indian Cancer Society](#).



The planet is a stakeholder

Read about Oracle's global sustainability efforts





At Oracle, we know that sustainability is good business. We continually invest in initiatives that help us run our business more sustainably and develop products and services that help our customers do the same. Just as our business is rapidly growing in India, so too are our sustainability efforts.



Reducing our carbon footprint

Emissions reduction and energy efficiency are key components of our sustainability strategy. In 2020, solar power panels at the Bengaluru campus generated an estimated 195,942 kWh of solar power annually. We also implemented several projects to improve energy efficiency across our facilities and data centers in India, including energy-efficient LED lighting, cooling optimization, and data center consolidation.

[See our global sustainability goals and progress](#)



Consuming less, conserving more

We are always looking for ways to minimize water consumption and waste generation across our operations. By participating in [ITC's Well-being Out of Waste initiative](#), Oracle recycles more than one million kilograms of paper and wood waste annually in India. Oracle Tech Hub (OTH) in Bengaluru continues to use treated water from a sewage treatment plant for landscaping, toilet flushing, and more. We also installed a rainwater harvesting system at OTH, conserving hundreds of thousands of liters of water annually.

Volunteering for a healthy planet

Protecting the environment is a key focus area for the Oracle Corporate Citizenship program. Year round, Oracle Volunteers contribute thousands of hours to environmental causes in India and around the world, including during Focus on Environment—Oracle's annual global volunteering initiative that takes place in March and April.

[Learn more about Oracle Volunteering](#)



[Read about our efforts to advance education globally](#)



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