



Partner Success Oracle **INTERNAL**

ORACLE INTEGRATION & DIGITAL ASSISTANT

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## Recruit to Hire Re-Built for Speed

### Challenge

Manual job requisition posting, candidate screening, and hiring taking 12 hours with 100% annual employee turnover

### Solution

Automated end to end Recruit to Hire process with real time connections across SaaS and on-premises applications

### Products

Oracle Integration with HCM, Payroll, Taleo Recruitment Cloud, and PeopleSoft Helpdesk, Coronfy, Chemistry

### 4X Faster

time to hire for 5X more applicants across 2600 stores

### 98% Yes

responses to job offers with 11% less employee turnover



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### CUSTOMER PERSPECTIVE

We needed to innovate fast. Cost was a consideration, as was regulatory compliance, including GDPR. We did consider other applications and AWS, the indication was that would take us **two years** to implement. We implemented the whole service in **2 quarters**.

Yvonne Foster, Head of Resourcing Services, The Co-op

### PARTNER PERSPECTIVE

Service revenue

Service offerings

Contact person: [Sander Rensen](#)

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