

# Great Expectations: Employees Demand Support for Career Growth

People in Asia-Pacific are reevaluating their priorities. As an employer, are you still meeting the needs of your workforce? Companies that don't evolve risk losing their most valuable resource—their employees.

Oracle Cloud HCM can help workers regain control over their careers and develop new skills to keep up with the changing needs of your business.



**84%**



of employees want to make a change in their careers over the next year, but the majority are facing major obstacles, like financial instability and not knowing what career change makes sense for them.<sup>1</sup>

Help your employees grow to meet the changing needs of your organization with access to learning content and skills development resources through [Oracle Dynamic Skills](#).



When it comes to making a change in their career, only 20% of employees want to switch organizations. The majority want to gain new skills and advance their education, earn a promotion, or take on a new role at their current company—and they expect employers to help.<sup>1</sup>

**86%**



of employees are not satisfied with their employer's support of their career and want them to do more to listen to the needs of their workforce.<sup>1</sup>

Connect employees to internal gig opportunities, providing access to new skills and efficient ways to meet business goals by integrating Oracle Opportunity Marketplace.



**89%**



of employees want technology to help define their future by finding skills gaps, recommending ways to learn new skills, and providing next steps for career progression.<sup>1</sup>

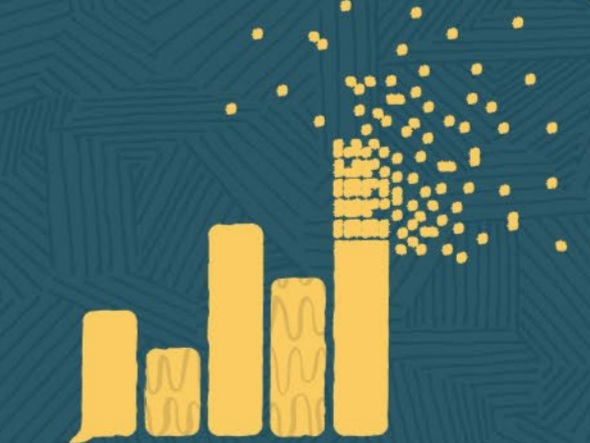
Leverage Oracle Dynamic Skills to create a unique career progression path for every employee swiftly and easily.



**88%**



of employees believe robots can support their career better than humans by giving unbiased recommendations, delivering resources tailored to their current skills or goals, or quickly answering questions about their careers.<sup>1</sup>



Employees can ask questions via text or voice and get fast personalized answers about their career journey from the AI-powered Oracle Digital Assistant.

**61%**

of the Asia-Pacific workforce would be more likely to stay with a company that uses AI to support career growth.<sup>1</sup>



Start now

Learn how AI can support your workforce.

Visit Oracle HCM

<sup>1</sup> Source: Workplace Intelligence AI@Work Study, 2021

