

Which HCM system boosts agility, satisfaction, and growth?

See how Oracle Cloud HCM wins over Workday

Your HCM solution should be a seamless experience that fosters employee success while supporting strategic innovation and growth. Learn why organizations trust Oracle Cloud HCM over Workday to help them stay agile and navigate rapid change.



We chose Oracle over Workday as Oracle proved more advanced both for compensation management and recruitment, and we wanted the functionality and agility that Oracle's Cloud services could offer.

Oracle has been both flexible and supportive throughout—we have a great working partnership.

Marietta Connery, Head of HR Solutions, Schroders

Boost resilience and agility

83%

of Oracle Cloud HCM users say that their technology enables them to be more agile and resilient as an organization.



More Workday customers vs Oracle customers believe they do not have the tools to automate reporting for workplace incidents and COVID-19 health status.

Delight and engage employees

2X

More Oracle Cloud HCM users experienced a reduction in employee turnover vs Workday users.

2X

More Oracle Cloud HCM users saw improvement in employee and/or candidate experience vs Workday users.



Do more with seamless, strategic tools

67%+

of Oracle Cloud HCM customers said their HR technology was a strategic tool.

41%-

of Workday customers said it's a tool that is more trouble or hassle than it's worth or used only to automate administrative processes.

Partner with a trusted HCM innovator

5K

Global HCM professionals rely on Oracle Cloud HCM



80%

of our product enhancements are based on customer feedback.

See how Oracle Cloud HCM can help your organization today.

oracle.com/hcm

Source: Blind study commissioned by Oracle in Q2 2020 by Lighthouse Research & Advisory of more than 750 enterprise employers across all industries. Respondents were decision makers in both HR and IT roles at firms primarily headquartered in the United States.