

**Oracle® Fusion Transactional Business Intelligence 11.1.1.8.0**

Human Resources Workforce Management - Person Real Time Subject Area

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# Workforce Management - Person Real Time

## Description

The Person real Time subject area can be used to report workers' personal information e.g. worker address, emergency contacts, phone numbers, email address, national ID, religion, ethnicity, and work Permit etc. This subject area is often used in conjunction with the other HCM subject areas to combine workers' personal information, assignment, and compensation or benefit information.

This subject area only includes the worker's latest personal information as of today. However, you can use a SQL prefix SET VARIABLE PARAM\_EFFECTIVE\_DATE = 'history *date*' to reset the default as-of date and include history data.

## This subject area can be used to answer business questions such as:

- What is the distribution of my workers by ethnicity, gender, nationality, or religion?
- What is the count of workers by work permit to various countries?
- What are the worker contacts' phone numbers?
- What are the passport details of the worker?
- How many workers have work permits? How many workers' work permits will expire?
- What is the worker's citizenship?
- What is the worker's ethnicity and religion?
- What is the worker's national ID?

## The following job roles are used to secure access to this subject area:

- Human Resource Analyst
- Line Manager

## The following BI duty roles are used to secure access to this subject area:

- Workforce Transaction Analysis Duty

## BI Product Offering

Oracle® Fusion Transactional Business Intelligence

## BI Product Release

Release 8

## Dimensions

Dimension Folder Name	Description	Special Considerations	Fusion Navigation	Flex fields
Person Address	Provides information about person's addresses.		Navigator -> Workforce Management -> Person Management -> (enter worker name, search) -> Tasks -> Personal and Employment -> Manage Person -> Person Information	AddressesDFF (PER_ADDRESSES_DFF)
Person Citizenship	Provides information about person's citizenship.		Navigator -> Workforce Management -> Person Management -> (enter worker name, search) -> Tasks -> Personal and Employment -> Manage Person -> Documents	CitizenshipDFF (PER_CITIZENSHIPS_DFF)
Person Contact Relationship	Provides information about person's relative's contacts.		Navigator -> Workforce Management -> Person Management -> (enter worker name, search) -> Tasks -> Personal and Employment -> Manage Person -> Contacts	ContactRelshipsDFF (PER_CONTACT_RELSHIPS_DFF)
Person Delivery Methods	Provides information about person's common delivery methods.		Navigator -> Workforce Management -> Person Management -> (enter worker name, search) -> Tasks -> Personal and Employment -> Manage Person -> Contacts	DeliveryMethodsDFF (PER_PERSON_DLVRY_METHODS_DFF)
Person Details	Provides additional details related to a person.		Navigator -> Workforce Management -> Person Management -> (enter worker name, search) -> Tasks -> Personal and Employment -> Manage Person	PersonDetailsDFF (PER_ALL_PEOPLE_DFF)
Person Driver License	Provides information about person's driver license.		Navigator -> Workforce Management -> Person Management -> (enter worker name, search) -> Tasks -> Personal and Employment -> Manage Person -> Documents	DriversLicenseTypesDFF (PER_DRIVERS_LICENSE_TYPES_DFF)
Person Email Addresses	Provides information about person's email addresses.		Navigator -> Workforce Management -> Person Management -> (enter worker name, search) -> Tasks -> Personal and Employment -> Manage Person -> Person Information	EmailAddressesDFF (PER_EMAIL_ADDRESSES_DFF)
Person Ethnicity	Provides information about person's ethnicity.		Navigator -> Workforce Management -> Person	EthnicityDFF (PER_ETHNICITIES_DFF)

			Management -> (enter worker name, search) -> Tasks -> Personal and Employment -> Manage Person -> Person Information	
Person Legislative Information	Provides information about person's legislative information.		Navigator -> Workforce Management -> Person Management -> (enter worker name, search) -> Tasks -> Personal and Employment -> Manage Person -> Person Information	PersonLegislativeInfoDFF (PER_PERSON_LEGISLATIVE_DFF)
Person Names	Provides information about person's names.		Navigator -> Workforce Management -> Person Management -> (enter worker name, search) -> Tasks -> Personal and Employment -> Manage Person -> Person Information	PersonNameDFF (PER_PERSON_NAME_DFF)
Person National Identifiers	Provides information about person's national identifiers.		Navigator -> Workforce Management -> Person Management -> (enter worker name, search) -> Tasks -> Personal and Employment -> Manage Person -> Person Information	NationalIdentifierDFF (PER_NATIONAL_IDENTIFIERS_DFF)
Person Passport Details	Provides information about person's passport.		Navigator -> Workforce Management -> Person Management -> (enter worker name, search) -> Tasks -> Personal and Employment -> Manage Person -> Documents	
Person Phones	Provides information about person's phones.		Navigator -> Workforce Management -> Person Management -> (enter worker name, search) -> Tasks -> Personal and Employment -> Manage Person -> Person Information	PhonesDFF (PER_PHONES_DFF)
Person Religion	Provides information about person's religion.		Navigator -> Workforce Management -> Person Management -> (enter worker name, search) -> Tasks -> Personal and Employment -> Manage Person -> Person Information	ReligionDFF (PER_RELIGIONS_DFF)
Person Type	Provides details of person type.		Navigator -> Workforce Management -> Person Management -> (enter worker name, search) -> Tasks -> Personal and	PersonTypeUsagesDFF (PER_PERSON_TYPE_USG_DFF)

			Employment -> Manage Person -> Person Information	
Person Work Permit	Provides information about person's work permits.		Navigator -> Workforce Management -> Person Management -> (enter worker name, search) -> Tasks -> Personal and Employment -> Manage Person -> Documents	VisaPermitDFF (PER_VISA_PERMIT_DFF)
Worker	This dimension includes worker assignment and personal information that are commonly used for reporting including assignments, assignment status, work address, manager, birth date, gender, ethnicity, and hire date etc. This common dimension is available in all subject areas, which can reduce the need for cross subject area to Person and Assignment subject areas.		Navigator -> Workforce Management -> Person Management -> Tasks -> Personal and Employment -> Manage Person; Manage Employment; Manage Work Relationship	

## Facts

Fact Name	Description	Special Considerations	Fusion Navigation	Flex fields
Person	Provides information about the measures associated with the Person.  The Granularity of this fact is at the person level.			Person EIT Information (PER_PERSON_EIT_EFF)  PersonsDFF (PER_PERSONS_DFF)

Metric/Measure	Description/Meaning	Calculation – where applicable
Person Count	Number of workers.	

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