

# Oracle Human Resources Information Discovery



## KEY FEATURES

- Search people effectively and accurately
- Use filters to narrow search results
- Compare people and analyze
- Geospatial and Tag Search
- Export or print search results

## KEY BENEFITS

- See more and act faster
- Tight integration with HRMS Security
- Administrator can quickly identify and locate competent people who fit their requirement or situational need
- Timely identification of competent resources results in quick turnaround of business processes
- Seamless navigation to talent profile and self-service functions

Oracle Human Resources Information Discovery is a solution that allows users to find actionable information in real time, improve their productivity, and leverage their investment in Oracle E-Business Suite HCM products.

## Actionable Information in Real Time

Human Capital Management information system is arguably the most extensively used product within an integrated ERP system. Users across the extended enterprise rely on HCM applications to perform important transactions during their working lives. For example, an HR administrator or line manager needs to undertake an effective and intelligent search to identify the most competent person or persons internally to fill a position within their organization.

Crucial to performing HR transactions is the ability to quickly find the right structured or unstructured information, so that the required actions can be completed accurately and efficiently. Moreover, users expect to be able to conduct transactions using applications that are as intuitive as those they use in their everyday lives.

Oracle Human Resources Information Discovery enables users to quickly find the information they need to respond to real-time HR issues and opportunities. Users can combine searches with contextual navigation allowing them to browse and filter information freely without predefined navigation paths or structured queries, while seeing only valid next steps.

## Intelligent Person Search and Rich User Experience

Oracle Human Resources Information Discovery provides superior and accurate identification of competent people based on various factors which is an absolute necessity for HR administrators as well as line managers to handle business situations. As an industry-leading faceted, geospatial and tag search solution with guided navigation, it provides a unique user experience that leverages interactive data exploration and analysis in a clean and easy to navigate person search.

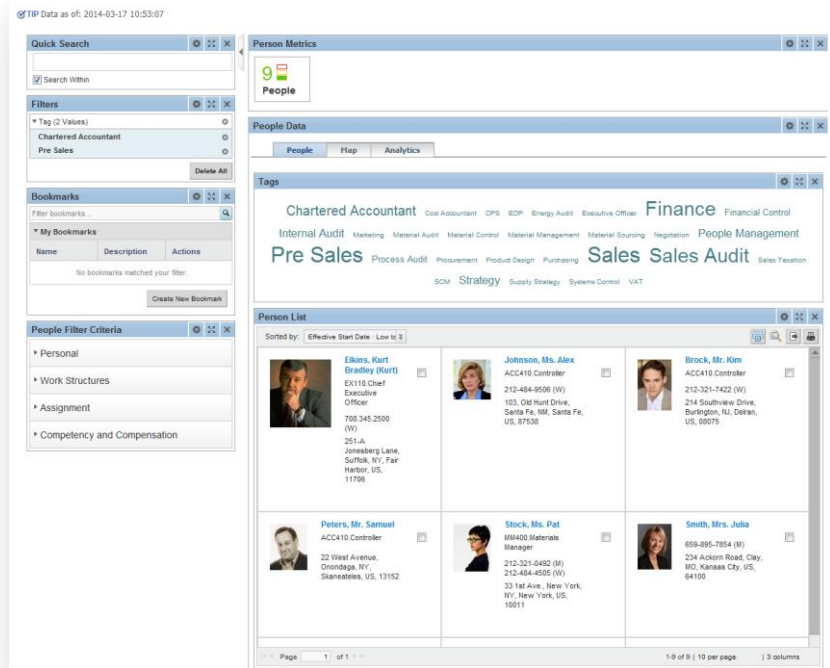


Figure 1: Person Tab in Oracle Human Resources Information Discovery

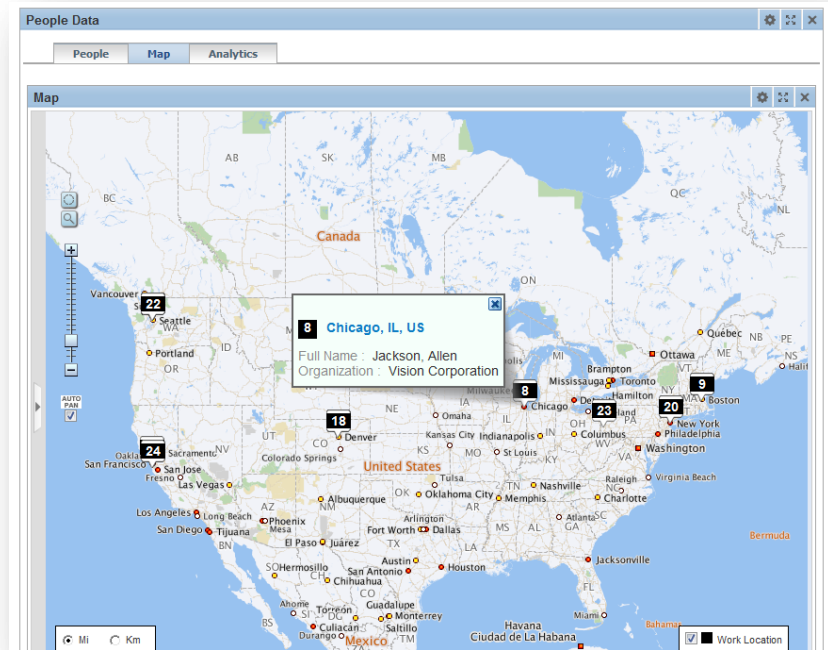


Figure 2: Map Tab in Oracle Human Resources Information Discovery

## Effective Resource Planning

Superior search, comparison and analytical capabilities of Oracle Human Resources Information Discovery provide an accurate picture of human capital in terms of location distribution, available competency pool, current performance trends and more which enables senior management to effectively plan their resources. It provides the most relevant search results through transparent relevance rank controls, thesaurus, keyword redirection, and boost and bury capabilities. Users can further refine results using filters available in the guided navigation. They can use assorted filters classified under personal, assignment, work structures, competency and compensation groups.

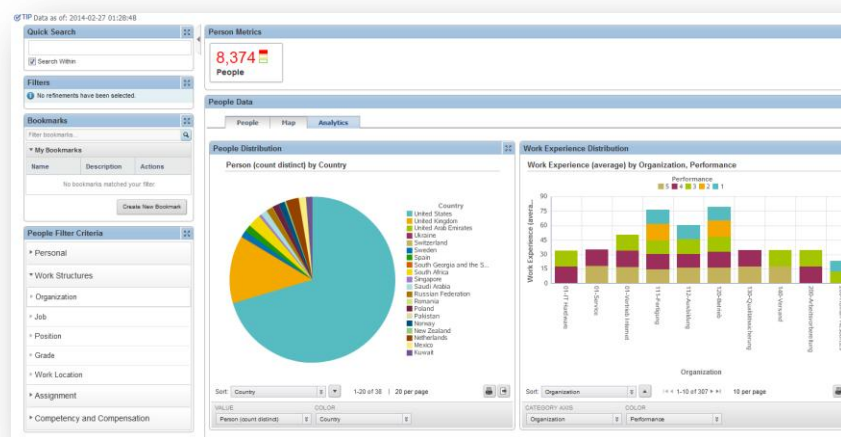


Figure 3: Analytics Tab in Oracle Human Resources Information Discovery

To summarize, this elegant, discovery based experience allows HR Administrators and Managers to quick and efficiently identify the most competent people to handle varied business situations while also facilitating Senior Management to accurately analyze available resources to make informed decisions.

**PRODUCT NAME**

- Oracle Human Resources Information Discovery

**RELATED PRODUCTS**

For more information on related HRMS Applications, please see product announcements and data sheets on the following:

- Human Resources
- Self Service

**RELATED SERVICES**

The following services support Oracle Main Product:

- Update Subscription Services
- Product Support Services
- Professional Services



## Oracle E-Business Suite: The Complete Solution

Oracle E-Business Suite enables companies to efficiently manage customer processes, manufacture products, ship orders, collect payments, and more—all from applications that are built on unified information architecture. This information architecture provides a single definition of your customers, suppliers, employees, and products—all important aspects of your business. Whether you implement one module or the entire Suite, Oracle E-Business Suite enables you to share unified information across the enterprise so you can make smarter decisions with better information.

**CONTACT US**

For more information about Oracle Human Resources Information Discovery, visit [oracle.com](http://oracle.com) or call +1.800.ORACLE1 to speak to an Oracle representative.

**CONNECT WITH US**

-  [blogs.oracle.com/oracle](http://blogs.oracle.com/oracle)
-  [facebook.com/oracle](http://facebook.com/oracle)
-  [twitter.com/oracle](http://twitter.com/oracle)
-  [oracle.com](http://oracle.com)

## Integrated Cloud Applications & Platform Services

Copyright © 2015, Oracle and/or its affiliates. All rights reserved. This document is provided for information purposes only, and the contents hereof are subject to change without notice. This document is not warranted to be error-free, nor subject to any other warranties or conditions, whether expressed orally or implied in law, including implied warranties and conditions of merchantability or fitness for a particular purpose. We specifically disclaim any liability with respect to this document, and no contractual obligations are formed either directly or indirectly by this document. This document may not be reproduced or transmitted in any form or by any means, electronic or mechanical, for any purpose, without our prior written permission.

Oracle and Java are registered trademarks of Oracle and/or its affiliates. Other names may be trademarks of their respective owners.

Intel and Intel Xeon are trademarks or registered trademarks of Intel Corporation. All SPARC trademarks are used under license and are trademarks or registered trademarks of SPARC International, Inc. AMD, Opteron, the AMD logo, and the AMD Opteron logo are trademarks or registered trademarks of Advanced Micro Devices. UNIX is a registered trademark of The Open Group. 0915

