



Oracle Taleo Cloud Service Global Price List
September 1, 2018

For use with Oklahoma Master Agreement only.

**Oracle Taleo Enterprise Cloud Service
Subscription Services Pricing**

	Monthly Subscription Price	Metric	Minimum	Part Number
Oracle Talent Acquisition Cloud Services				
Oracle Talent Acquisition Cloud Service	5.00	Hosted Employee	1,000	B84256
Taleo Scheduling Cloud Service	0.5000	Hosted Employee	3,000	B82310
Taleo Hosted Connect Integration Cloud Service	0.5000	Hosted Named User	1,000	B68186
Optional Services				
Additional Test Environment for Oracle Taleo Cloud Service	2,500	Test Environment	-	B84262
Oracle Database Vault for Oracle Talent Acquisition Cloud Service	2,500	Each	-	B90213
Taleo Archive Environment Cloud Service	1.00	Hosted Employee	2,500	B84259
Virtual Private Network for Oracle Taleo Enterprise Cloud Service	500	VPN Connection	-	B70798
	One Time Fee Per Connection	Metric	Minimum	Part Number
Virtual Private Network Setup Fee	5,000	-	-	B70817
	Monthly Subscription Price	Metric	Minimum	Part Number
Taleo Enterprise for United States Government Cloud Service	5,000	-	-	B78151
Taleo Enterprise for United Kingdom Government Cloud Service	5,000	-	-	B78153

**Oracle Taleo Business Edition
Subscription Services Pricing**

	Monthly Subscription Price	Metric	Minimum	Part Number
Oracle Talent Cloud for Midsize (TBE)				
Oracle Talent Acquisition for Midsize Cloud Service	3.00	Hosted Employee	50	B84260
Oracle Talent Management for Midsize Cloud Service	1.50	Hosted Named User	50	B84261
Optional Services				
Oracle Test Environment for Oracle TBE Cloud Service	500	Test Environment		B77399

**Oracle Taleo Enterprise Cloud Service
Professional Services Pricing**

	Price	Metric	Minimum	Part Number
Professional Services - Taleo Remote Systems Administration				
Oracle HCM Cloud Remote System Administration - 6 Months (40 hours)	3,000	Each		B81109
Oracle HCM Cloud Remote System Administration - 6 Months (80 hours)	5,800	Each		B85415
Oracle HCM Cloud Remote System Administration - 6 Months (130 hours)	9,000	Each		B81110
Oracle HCM Cloud Remote System Administration - 6 Months (260 hours)	17,500	Each		B81111
Oracle HCM Cloud Remote System Administration - 6 Months (390 hours)	25,000	Each		B81112
Taleo Remote Systems Administration - 12 Months (100 Hours)	11,500	Each		B76076
Taleo Remote Systems Administration - 12 Months (200 Hours)	23,000	Each		B75220
Taleo Remote Systems Administration - On Demand 12 Weeks	135	Each	20 hours	B70498
Professional Services - Taleo Sourcing				
Oracle Taleo Sourcing Single-Sign On (SSO) for Enterprise Edition (TEE)	7,500	Each		B81476
Oracle Taleo Sourcing Implementation for Enterprise Edition (TEE)	20,215	Each		B81478

Support Services Pricing

	Monthly Price	Metric	Minimum Annual Fee	Part Number
Cloud Priority Support				
Cloud Priority Support for SaaS	10% of Net Subscription Fee	Each		B86668
Cloud Priority Support for SaaS - Base Fee	1,250	Each		B86669
Customer Success Management				
Oracle Customer Success Management: Base	1,000	Each		B90079
Oracle Customer Success Management	5% of Net Subscription Fee	Each		B90080
Oracle Enhanced Customer Success Management: Base	2,500	Each		B90081
Oracle Enhanced Customer Success Management	10% of Net Subscription Fee	Each		B90082
Oracle Enterprise Customer Success Management: Base	12,500	Each		B90011
Oracle Enterprise Customer Success Management	15% of Net Subscription Fee	Each		B90012

**Oracle Taleo Business Edition
Professional Services Pricing**

	Price	Metric	Minimum	Part Number
Professional Services - TBE Implementation				
TBE Recruiting Implementation - Premier	5,235	Each		B69610
TBE Recruiting Implementation - Premier Plus	7,530	Each		B69611
TBE Onboarding Implementation - Express	3,425	Each		B69612
TBE Onboarding Implementation - Premier	4,980	Each		B69613
TBE Performance Implementation - Premier	5,950	Each		B69614
TBE Performance Implementation - Premier Plus	8,950	Each		B69615
TBE Performance Cycle Preparation	4,050	Each		B69616
TBE Compensation Implementation	5,500	Each		B69618
TBE Recruiting Data Migration - Premier 20K	9,570	Each		B69619
TBE Recruiting Data Migration - Premier 40K	11,020	Each		B69620
TBE Recruiting Data Migration - Premier 60K	12,485	Each		B69621
TBE Recruiting Data Migration - Premier Plus 20K	12,995	Each		B69622
TBE Recruiting Data Migration - Premier Plus 40K	14,455	Each		B69623
TBE Recruiting Data Migration - Premier Plus 60K	15,915	Each		B69624
Professional Services - TBE Sourcing Implementation				
Oracle Taleo Sourcing for Business Edition Implementation	6,900	Each		B74587
Professional Services - Add-On and Post Implementation Services				
TBE Recruiting Two Tier Application Form	1,800	Each		B69625
TBE Recruiting System Health Check	1,830	Each		B69628
TBE Onboarding System Health Check	1,830	Each		B69629
TBE Performance System Health Check	1,830	Each		B69630
TBE Recruiting and Onboarding System Health Check - Advanced	1,800	Each		B69631
TBE Performance and Compensation System Health Check - Advanced	1,800	Each		B69632
Professional Services - TBE Technical Services				
Oracle TBE Performance to HRIS Integration	4,405	Each		B69635
Oracle TBE New Hires to HRIS Integration	4,405	Each		B69636
Oracle TBE Customer HRIS to Oracle TBE Performance Integration	5,730	Each		B69637
Oracle TBE Recruiting to HRIS Integration - Advanced	6,875	Each		B69638
Oracle TBE Recruiting to HRIS Integration	5,545	Each		B69639
Oracle TBE Customer HRIS to Oracle TBE Recruiting Integration	5,545	Each		B69640
TBE Employee Import Services	2,700	Each		B75376
Professional Services - TBE Add-On Configuration				
TBE Consulting Services Add-On Configuration Hour	225	Each	2	B69934
Professional Services - Taleo Learn				
Taleo Learn Implementation - Foundation	9,325	Each		B69641
Taleo Learn Implementation - Premier	12,475	Each		B69642
Taleo Learn Implementation - Premier Plus	18,375	Each		B69643
Taleo Learn Systems Health Check	1,830	Each		B69644
Professional Services - Taleo Learn Add-On Technical Services				
Oracle Taleo Learn Predefined Batch User Integration	5,910	Each		B69647
Oracle Taleo Learn Predefined Historical Data Load	8,660	Each		B69649
Taleo Learn Predefined Data Extract	4,775	Each		B69650
Taleo Learn Consulting Services Add-On Configuration Hour	225	Each	2	B72843
Oracle Taleo Learn Advanced Batch User Integration	13,230	Each		B72844
Taleo Learn Web Services for User Imports and Data Extracts	17,425	Each		B72845

Definitions

Hosted Employee: is defined as (i) all of your full-time, part-time, and temporary employees, and (ii) all of your agents, contractors and consultants who have access to, use, or whose roles are tracked by the hosted service ordered (collectively, "Employees") The quantity of the required access rights is determined by the number of Employees and not the actual number of users. In addition, if you elect to outsource any business function(s) to another company, the following must be counted for purposes of determining the number of Employees: all of the other company's full-time employees, part-time employees, temporary employees, agents, contractors and consultants that (i) are providing the outsourcing services and (ii) have access to, use or whose roles are tracked by the hosted service.

Hosted Named User: is defined as an individual authorized by you to access the hosted service, regardless of whether the individual is actively accessing the hosted service at any given time.

Hosted Trainee: is defined as an employee, contractor, student or other person who is authorized by you to access the hosted service, regardless of whether the individual is actively accessing the hosted service at any given time.

Destination System: is defined as an integration to an external system. Destination System fees are incurred based on the number of external systems and types of integration protocols. The integration to a single external system using a single protocol may transmit data of different types. Integrations to different network locations or utilizing different protocols will incur additional fees per network location or protocol.

Per Partner Setup: is defined as the initial activation of each Oracle Taleo Business Edition (TBE) partner's product for use on a given customer's cloud service 'zone' (instance). If a customer activates more than one partner's product in a zone, then each such activation will incur the Per Partner Setup fee. Similarly if a customer has contracted for multiple production zones, for example to provide independent services to different subsidiaries, and chooses to activate a given partner on multiple zones, then the Per Partner Setup fee will be incurred for each such activation.

Per Posting: is defined as the transmission of job requisition information to a job board or other location, other than any 'free' locations for which transmission may be provided at no cost by the job posting service, as specified in its service description.

Test Environment: is defined as a single test environment provided to Customer as part of the Cloud Services. A test environment is used for testing and validating changes prior to promotion to the production environment as well as for recreating events and duplicating issues occurring in the production environment for the purposes of troubleshooting and facilitating incident resolution.

VPN Connection: is defined as each Oracle virtual private network connection installed between the Oracle data center and Customer.