Oracle Talent Acquisition:
Oracle Taleo Onboarding Cloud Service

Oracle Taleo Onboarding Cloud Service (Onboarding) enables your new employees to hit the ground running. With it, you can accelerate new employee productivity by streamlining new hire paperwork, ensuring equipment is ready on time, and immediately connecting new hires with critical knowledge and training.

It is important to handle new hires with care. Ensure these people have access to the right knowledge and training right away, so they can be productive faster. Create and work within personalized portals for new hire information and paperwork that needs to be completed. Always know the status for your new hires, and have the visibility to help them every step of the way to ensure the optimal onboarding experience.

ACELERATE
NEW EMPLOYEE
PRODUCTIVITY

KEY FEATURES

- New hire portals
- Electronic forms
- Validated electronic signatures
- Provisioning workflows
- Correspondence library
- Learning plan integration with Taleo Learn
- Integration capabilities with other enterprise back-office systems
- Reporting and analytics

Make a Good First Impression

Studies show that the more engaged new employees are with an organization, the longer they will stay. Engagement begins on day one. When you get your new employees off to the right start, you solidify the positive messages conveyed during the recruiting process. You help improve employee retention – and unleash your company's potential for higher profits.

Streamline the Process

Onboarding streamlines your processes using efficiency, consistency and flexibility as our standards. Before a new employees' first day, Oracle Taleo Onboarding Cloud Service automates time-consuming onboarding tasks. It systematically handles details that normally take time from your hiring managers, HR staff and new employees as well. When everyone can devote less time to tactical logistics and more time to employee orientation and training, you ensure a better experience for all; you increase engagement and decrease time to contribution by your new employees.

Capture Data Automatically

Oracle Talent Acquisition enables you to use data that you capture during the application process within unlimited onboarding workflows. For all of your onboarding communications, you can use preconfigured correspondence that reinforces messages you conveyed during the recruiting cycle. You will give new employees a sense of continuity during those critical first days with your company and protect your brand.

ORACLE®

ACELERATE NEW EMPLOYEE PRODUCTIVITY

KEY BENEFITS

- Faster time to productivity
- Better engagement and retention
- Greener onboarding process
- Significant cost saving

Accelerate Time to Productivity

Ensuring new hires have access to the right knowledge and training for their role is key to getting them to full productivity as soon as possible. Compliance training may also be critical to improve efficiency and to mitigate risk. Oracle Talent Acquisition Cloud products integrate with Oracle Learning and Development Cloud products to assign the appropriate learning plans automatically and immediately.

Improve Your Bottom Line

Organization Charts. Social hierarchies. Computers, phones and business cards. When you make sure new employees have the tools they need to be productive, you enable them to contribute to your bottom line right away. Additionally, you can save thousands of dollars on new hire package distribution by moving the process online. This automation eliminates a major expense in onboarding costs. All of these efficiencies add up to true savings for your organization.

Create a Consistent Experience

Oracle Taleo Onboarding Cloud Service helps you create a consistent onboarding process across your organization. This consistency delivers a wide range of benefits, including ensuring legal and policy compliance while enhancing your brand. In addition, employee engagement increases immediately, as new hires receive consistent communications regarding company goals and how they can support them.

Manage the Employee Lifecycle

Engaging media content, tailored data forms, and automated processes can save time and money for every transition within an employee's lifecycle, not just the onboarding process. Internal mobility, cross-boarding,and offboarding workflows can also be run consistently and efficiently by leveraging the Oracle Taleo Onboarding Cloud Service.

CONTACT US

For more information about Oracle Taleo Onboarding Cloud Service, visit oracle.com or call +1.800.ORACLE1 to speak to an Oracle representative.

Hardware and Software, Engineered to Work Together