Oracle Taleo Business Edition Cloud Service

Be the Employer of Choice
Your organization’s success depends primarily on one key asset and your largest area of investment: *your employees*. To get the best results, you need to find and retain top performers.

Your executives and hiring managers rely on you to deliver quality talent. By delivering that talent, you help ensure that your organization rises to the top and becomes a place where people want to work. Oracle Taleo Business Edition Cloud Service helps you reach that goal—making your company the employer of choice.

Delivered via the software as a service (SaaS) model, Oracle TBE Cloud Service enables you to source, hire, onboard, develop, train, engage, and retain people. Built for organizations with fewer than 3,000 employees, Oracle TBE Cloud Service is the only solution designed to adapt to your business. It accommodates your processes and grows with your organization at a pace that works for you. Quick to implement and easy to administer, Oracle TBE Cloud Service can help you meet your talent management needs.

With no upfront hardware or software investments required, you can manage Oracle TBE Cloud Service with few or no IT resources. By taking advantage of it, you can

- **Build the right foundation to source and recruit candidates, onboard employees, evaluate performance, and develop critical skills.** With the right foundation, you can get ahead and stay ahead, create efficiencies, and avoid missed opportunities.
- **Make the right impact with candidates and employees by providing a great experience from the start.** Through quick and efficient onboarding as well as new-hire training and certification, you can make new employees productive immediately.
- **Plan for the future by identifying top performers and future leaders—and know how to find more like them.** Align employee goals, objectives, and learning plans with company goals to have a direct impact on the top and bottom line.

"The concept of talent management truly comes into focus when you’ve got a technology system that takes care of processes and procedures so you have time to be strategic about your talent by building community and teamwork.”

Kim McCarthy
Senior Human Resources Manager
Fair Trade USA
Oracle Taleo Business Edition Cloud Service Platform

SaaS solutions are easy to maintain, access, and use. And with instantaneous upgrades, you can be assured that you’re always using the most current technology. The Oracle TBE Cloud Service platform enables you to reap the benefits of standards while configuring the solution to meet your specific business needs. You gain a faster return on your investment by taking advantage of the following benefits:

- **Performance.** For always-on availability, Oracle provides the world’s most reliable SaaS platform for human capital management.
- **Scalability.** Upgrade your solution as business changes, using simple self-service configuration tools.
- **Integration and Web API.** Extend your solution by connecting with other applications or creating new solutions.
- **Security.** Gain confidence, knowing that your data is protected with around-the-clock critical monitoring and physical security.
- **Backup.** Count on state-of-the-art hosting facilities and redundancy technologies to ensure data integrity around the clock.

A Complete Talent Management Solution

Find the best people for your open positions quickly and efficiently—and access and reuse candidate data in the future. Get new hires up and running quickly so they can become productive immediately. Set the stage for performance alignment and improvement by aligning goals, developing and training employees, extending your training efforts beyond your organization, retaining high performers, and planning for future success.

Oracle TBE Cloud Service is a comprehensive suite of applications designed to help you become an employer of choice and manage your talent more effectively. You can use each application by itself for best practices and processes or combine them to implement your comprehensive talent management strategy.

- **Oracle TBE Recruiting Cloud Service** products help companies find, attract, and hire the best talent.
- **Oracle TBE Onboarding Cloud Service** helps boost new-hire productivity by automating onboarding paperwork, compliance, and new-hire training and certification.
Oracle TBE Performance Management Cloud Service makes performance reviews a strategic activity rather than an administrative task. Use it to measure individual, departmental, and organizational progress toward meeting business objectives.

Oracle TBE Compensation Cloud Service helps you manage and assign merit and bonus allocation to meet organizational goals and objectives.

Oracle TBE Learn Cloud Service enables you to create, deliver, and track the training and education required to establish and develop a high-performing workforce.

An Unparalleled Customer Experience

We want your experience with Oracle TBE Cloud Service to be the best you’ve ever had with a solution provider. Take advantage of our

Knowledge exchange. The ultimate online community brings together best practices, metrics, methodologies, and domain expertise so you can leverage this knowledge to your benefit.

Oracle PartnerNetwork. This vast partner ecosystem offers preintegrated products and services to extend your Oracle TBE Cloud Service solution.

Resource center. This one-stop location includes third-party research and hundreds of how-to videos, white papers, and tools for self-paced learning.

Product consultants. Work with the experts to optimize your Oracle TBE Cloud Service solution.

Regional user groups. Connect with other users at your local user group.

Oracle University. Get the education and training that fit your team’s needs.

“The ability [of Oracle TBE Onboarding Cloud Service] to create customizable bundles by position ensures that nothing falls through the cracks when a new hire starts. It helps hold individuals accountable for their pieces of the process.”

Casi Jewett, MA, PHR
Employee & Labor Relations
Santa Rosa Community Health Centers
Why Oracle Taleo Business Edition Cloud Service?

By adopting Oracle TBE Cloud Service, you gain a competitive advantage within your industry through more than 100 industry-specific features—such as those for staffing, healthcare, pharmaceuticals, financial services, public sector, retail, hospitality, and food services.

Oracle TBE Cloud Service also enables you to standardize on a single talent management platform that combines recruiting, performance management, and learning. What’s more, it can extend to job boards, background checks, and competencies as well as connect to your HR system of record.

Empower HR with an easy-to-use solution that can adapt to business changes without relying on internal IT resources. And lower your total cost of ownership by avoiding startup costs and resource drain and relying instead on a SaaS platform to keep you up to date on the latest technologies—with no additional implementation fees.

Getting Started Is Easier Than You Think

With Oracle TBE Cloud Service, you get the support you need in order to be successful. Sign up now, and

- Get a free 30-day trial, with customer support to ensure your success
- Work with domain experts to tailor a solution that meets your business requirements
- Get flexible pricing that’s available per user or group license
- Start seeing business results in weeks, not months

“We are simply able to recruit in a more timely and efficient manner—and we have a more timely onboarding process with fewer errors.”

John Quinones
Vice President of Recruitment
Major League Baseball