

COMPID = K004553  
 UNITID = K004553

**EQUAL EMPLOYMENT OPPORTUNITY**  
**2020 EMPLOYER INFORMATION REPORT EEO-1**  
 Consolidated Report

**SECTION B – COMPANY IDENTIFICATION**

1. ORACLE AMERICA INC  
 2300 Cloud Way  
 Austin, TX 78729

2.a. ORACLE AMERICA INC  
 2300 Cloud Way  
 Austin, TX 78729

c. EIN= 942805249

**SECTION C – TEST FOR FILING REQUIREMENT**

1-Y 2-Y 3-Y DUNS=092249577

**SECTION E – ESTABLISHMENT INFORMATION**  
 NAICS: 541519 - Other Computer Related Services

**SECTION D – EMPLOYMENT DATA**

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	5	1	99	0	0	20	0	2	25	0	0	3	0	1	156
First/Mid Officials & Mgrs	338	160	4569	152	14	2500	17	134	1789	97	10	711	9	55	10555
Professionals	956	574	8067	559	52	6201	30	362	3831	346	43	2915	22	204	24162
Technicians	14	3	123	10	3	29	2	8	13	3	0	8	0	1	217
Sales Workers	373	243	4968	241	12	471	21	165	2271	138	12	234	5	123	9277
Administrative Support	60	52	149	61	2	45	1	11	96	46	4	34	0	17	578
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1746	1033	17975	1023	83	9266	71	682	8025	630	69	3905	36	401	44945
Previous Year Total	1880	1085	19203	1079	95	8843	77	756	8456	661	72	3786	37	416	46446

**SECTION F – REMARKS**

DATES OF PAYROLL PERIOD: 12/17/2020 THRU 12/31/2020

**SECTION G – CERTIFICATION:** CERTIFIED DATE: 6/18/2021 1:04 PM

CERTIFYING OFFICIAL: Shauna Holman-Harries  
 EMAIL: SHAUNA.HOLMAN.HARRIES@ORACLE.COM

TITLE: Senior Director Diversity Compliance  
 PHONE: 4806891858

EEO-1 REPORT CONTACT PERSON: Shauna Holman-Harries  
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TITLE: Senior Director Diversity Compliance  
 PHONE: 4806891858