Embrace the Future

Move Legacy HR to the Cloud with Oracle

While there's been a rapid adoption rate for emerging technology in everyday lives, the same can't be said for enterprise technology. Today's workforce expects the same personalized, intuitive experience when they get to work. Organizations need to quickly adapt and modernize their technology to keep up with the pace of change. It's time to let go of outdated on-premises systems and embrace digital transformation with innovative solutions built for the cloud.

YESTERDAY'S UX, DATED

Created a generation ago, on-premises systems were built for IT and back-office HR and finance professionals. They weren't built for end users or mobile devices. This means the user experience is complicated and unintuitive — creating inconsistent, disjointed digital experiences that are misaligned with what today's employees expect.

MODERN UX, REIMAGINED

Oracle HCM Cloud offers a modern user experience that's intuitive, simply delightful, and hyper-personalized. With mobile-responsive design, the seamless navigation across all devices makes it easy to understand for any user — just like consumer technologies.

LIMITED IN THE INFORMATION AGE

On-premises solutions are by nature rigid, clunky, and complex — not scalable or flexible enough to meet changing business requirements and new ways of working. This drives heavy customizations that require an army of IT professionals to maintain, preventing your organization from achieving the business agility it needs to succeed.

AGILITY FOR THE DIGITAL AGE

Oracle HCM Cloud was natively developed to be easily configurable and adaptable to support digital transformation and the agility your organization requires.

SILOED DATA, SLOW DECISIONS

On-premises systems are disconnected and keep data stored in disparate sources — making it nearly impossible to extract information without the help of IT. The time required to pull scattered data and find relevant information hampers decision making and keeps insights out of the hands of people who need them.

TRUE INSIGHT AT YOUR FINGERTIPS

True insight is possible when your people data is unified in a single source of truth. Oracle HCM Cloud enables accurate, real-time information that goes beyond role — connecting employees and leaders with the insights they need at the point of decision.

BUSINESS BLIND SPOTS

It's impossible to drive business outcomes with HR systems alone. Yet on-premises solutions fail to truly connect HR solutions with talent management, recruiting, payroll, financials, expenses, procurement, supply chain, and customer experience. This creates a disjointed experience and inconsistent data — adding complexity and compounded risk for your business.

BUSINESS OUTCOMES MADE POSSIBLE

Oracle HCM Cloud aligns your people strategy to support your business priorities seamlessly with a single, unified cloud solution across your enterprise — reducing complexity and risk while driving greater visibility, agility, and business results.

STUCK IN THE PAST

With on-premises legacy systems, organizations have limited access to emerging technologies like artificial intelligence (AI), machine learning (ML), and digital assistants. This keeps you from supporting the continuous innovation needed to power the next generation of business progress.

FUTURE READY WITH INNOVATION

The cloud automatically delivers rapid, constant innovation to empower HR and futureproof your organization. With a $6 billion in annual research and development, Oracle ensures your business gets ahead — and stays ahead — of the competition.

For more information on how you can take advantage of our simply powerful HCM cloud solution, visit oracle.com/hcm.

Integrated Cloud Applications & Platform Services

Oracle is committed to developing practices and products that help protect the environment

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